

Kapoor Rohit  
Form 4  
November 25, 2008

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Kapoor Rohit

2. Issuer Name and Ticker or Trading Symbol  
ExlService Holdings, Inc. [EXLS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
350 PARK AVENUE  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/21/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
CEO & President

NEW YORK, NY 10022

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock, par value \$0.001 per share	11/21/2008		P(1)	9	A \$ 5.51	1,432,843 (2)	D
Common Stock, par value \$0.001 per share	11/21/2008		P(1)	159	A \$ 5.49	1,433,002	D
Common Stock, par	11/21/2008		P(1)	14	A \$ 5.42	1,433,016	D

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value \$0.001 per share							
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	9	A	\$ 5.36	1,433,025	D
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	14	A	\$ 5.35	1,433,039	D
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	99	A	\$ 5.25	1,433,138	D
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	5	A	\$ 5.2	1,433,143	D
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	18	A	\$ 4.99	1,433,161	D
Common Stock, par value \$0.001 per share	11/21/2008	<u>P</u> <sup>(1)</sup>	115	A	\$ 4.98	1,433,276	D
Common Stock, par value \$0.001 per share	11/24/2008	<u>P</u> <sup>(1)</sup>	135	A	\$ 6.02	1,433,411	D
Common Stock, par value \$0.001 per share	11/24/2008	<u>P</u> <sup>(1)</sup>	90	A	\$ 6.01	1,433,501	D
Common Stock, par value	11/24/2008	<u>P</u> <sup>(1)</sup>	27	A	\$ 5.95	1,433,528	D

\$0.001 per share

Common Stock, par value

11/24/2008

P<sup>(1)</sup>

173

A

\$ 5.9

1,433,701

D

\$0.001 per share

Common Stock, par value

11/24/2008

P<sup>(1)</sup>

54

A

\$ 5.85

1,433,755

D

\$0.001 per share

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned (Instr. 5)
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Kapoor Rohit 350 PARK AVENUE NEW YORK, NY 10022	X		CEO & President	

## Signatures

/s/ Lazbart Oseni,  
Attorney-in-Fact

11/25/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This sale was made pursuant to a 10b5-1 plan previously entered into by the reporting person.
  - (2) Reflects a transfer of 26,441 shares from the reporting person to the Rohit Kapoor 2005 Grantor Retained Annuity Trust on March 5, 2008.

### Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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