ANALOG DEVICES INC Form 8-K February 09, 2005

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 3, 2005

#### **Analog Devices, Inc.**

(Exact name of registrant as specified in its charter)

Massachusetts
1-7819
04-2348234

(State or other jurisdiction of incorporation
File Number)

One Technology Way, Norwood, MA
02062

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (781) 329-4700

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- "Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- "Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- "Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- "Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**SIGNATURE** 

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EX-10.1 Amended and Restated Deferred Compensation Plan

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#### Item 1.01. Entry into a Material Definitive Agreement

On February 3, 2005, the Deferred Compensation Committee of the Company voted to amend and restate the Analog Devices, Inc. Deferred Compensation Plan to conform the plan with the recently enacted provision of Section 409A of the Internal Revenue Code. The Analog Devices, Inc. Amended and Restated Deferred Compensation Plan (the Plan) was adopted on February 3, 2005 and is effective as of January 1, 2005.

The full text of the Plan is attached hereto as Exhibit 10.1 and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits

(c) The following are filed as exhibits to this report:

See Exhibit Index attached hereto.

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 9, 2005 ANALOG DEVICES, INC.

By: /s/ Joseph E. McDonough

Joseph E. McDonough

Vice President-Finance and Chief Financial Officer (Principal Financial and Accounting Officer)

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#### **EXHIBIT INDEX**

Exhibit No. Description

10.1 Analog Devices, Inc. Amended and Restated Deferred

Compensation Plan