

EATON CORP
Form 10-Q
April 28, 2011

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q**

**Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the quarterly period ended March 31, 2011
Commission file number 1-1396
EATON CORPORATION**

(Exact name of registrant as specified in its charter)

Ohio

34-0196300

(State or other jurisdiction of incorporation or
organization)

(IRS Employer Identification Number)

Eaton Center, Cleveland, Ohio

44114-2584

(Address of principal executive offices)

(Zip Code)

(216) 523-5000

(Registrant's telephone number, including area code)

Not applicable

(Former name, former address and former fiscal year if changed
since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days. Yes ☐ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☐ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large
accelerated
filer ☐

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☐
There were 341.2 million Common Shares outstanding as of March 31, 2011.

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Table of Contents**PART 1 FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS.****EATON CORPORATION****CONSOLIDATED STATEMENTS OF INCOME**

| | Three months ended March 31 | |
|---|--------------------------------|----------|
| (In millions except for per share data) | 2011 | 2010 |
| Net sales | \$ 3,803 | \$ 3,103 |
| Cost of products sold | 2,682 | 2,201 |
| Selling and administrative expense | 665 | 587 |
| Research and development expense | 105 | 101 |
| Interest expense-net | 32 | 35 |
| Other income-net | (16) | (8) |
| Income before income taxes | 335 | 187 |
| Income tax expense | 49 | 31 |
| Net income | 286 | 156 |
| Adjustment for net income (loss) for noncontrolling interests | 1 | (1) |
| Net income attributable to Eaton common shareholders | \$ 287 | \$ 155 |
| Net income per common share | | |
| Diluted | \$ 0.83 | \$ 0.46 |
| Basic | 0.84 | 0.46 |
| Weighted-average number of common shares outstanding | | |
| Diluted | 345.7 | 339.2 |
| Basic | 340.1 | 334.2 |
| Cash dividends paid per common share | \$ 0.34 | \$ 0.25 |

Net income per common share, weighted-average number of common shares outstanding and cash dividends paid per common share have been restated to give effect to the two-for-one stock split. See Note 1 for additional information. The accompanying notes are an integral part of these condensed consolidated financial statements.

Table of Contents**EATON CORPORATION
CONDENSED CONSOLIDATED BALANCE SHEETS**

| | March 31, 2011 | December 31, 2010 |
|---|-------------------|-------------------------|
| (In millions) | | |
| Assets | | |
| Current assets | | |
| Cash | \$ 201 | \$ 333 |
| Short-term investments | 496 | 838 |
| Accounts receivable-net | 2,466 | 2,239 |
| Inventory | 1,667 | 1,564 |
| Other current assets | 640 | 532 |
| Total current assets | 5,470 | 5,506 |
| Property, plant and equipment-net | 2,523 | 2,477 |
| Other noncurrent assets | | |
| Goodwill | 5,569 | 5,454 |
| Other intangible assets | 2,304 | 2,272 |
| Deferred income taxes | 960 | 1,001 |
| Other assets | 511 | 542 |
| Total assets | \$ 17,337 | \$ 17,252 |
| Liabilities and shareholders' equity | | |
| Current liabilities | | |
| Short-term debt | \$ 93 | \$ 72 |
| Current portion of long-term debt | 4 | 4 |
| Accounts payable | 1,456 | 1,408 |
| Accrued compensation | 300 | 465 |
| Other current liabilities | 1,348 | 1,284 |
| Total current liabilities | 3,201 | 3,233 |
| Noncurrent liabilities | | |
| Long-term debt | 3,354 | 3,382 |
| Pension liabilities | 1,207 | 1,429 |
| Other postretirement benefits liabilities | 741 | 743 |
| Deferred income taxes | 495 | 487 |
| Other noncurrent liabilities | 515 | 575 |
| Total noncurrent liabilities | 6,312 | 6,616 |
| Shareholders' equity | | |

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| | | |
|------------------------------|-----------|-----------|
| Eaton shareholders' equity | 7,783 | 7,362 |
| Noncontrolling interests | 41 | 41 |
| Total equity | 7,824 | 7,403 |
| Total liabilities and equity | \$ 17,337 | \$ 17,252 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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Table of Contents**EATON CORPORATION
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

| (In millions) | Three months ended March 31 | |
|---|--------------------------------|--------|
| | 2011 | 2010 |
| Operating activities | | |
| Net income | \$ 286 | \$ 156 |
| Adjustments to reconcile to net cash used in operating activities | | |
| Depreciation and amortization | 139 | 141 |
| Contributions to pension plans | (282) | (326) |
| Changes in working capital | (418) | (172) |
| Other-net | (29) | 39 |
| Net cash used in operating activities | (304) | (162) |
| Investing activities | | |
| Capital expenditures for property, plant and equipment | (88) | (38) |
| Sales of short-term investments-net | 348 | 96 |
| Other-net | 6 | 8 |
| Net cash provided by investing activities | 266 | 66 |
| Financing activities | | |
| Borrowings with original maturities of more than three months | | |
| Proceeds | 5 | 25 |
| Payments | (17) | (1) |
| Borrowings (payments) with original maturities of less than three months-net (primarily commercial paper) | 19 | (47) |
| Cash dividends paid | (116) | (84) |
| Exercise of employee stock options | 53 | 23 |
| Repurchase of shares | (50) | |
| Other-net | | 2 |
| Net cash used in financing activities | (106) | (82) |
| Effect of foreign exchange rate changes on cash | 12 | (11) |
| Total decrease in cash | (132) | (189) |
| Cash at the beginning of the period | 333 | 340 |
| Cash at the end of the period | \$ 201 | \$ 151 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

Table of Contents**EATON CORPORATION****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

Amounts are in millions unless indicated otherwise (per share data assume dilution).

Note 1. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements of Eaton Corporation (Eaton or Company) have been prepared in accordance with generally accepted accounting principles for interim financial information, the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. However, in the opinion of management, all adjustments (consisting of normal recurring accruals) have been made that are necessary for a fair presentation of the condensed consolidated financial statements for the interim periods.

This Form 10-Q should be read in conjunction with the consolidated financial statements and related notes included in Eaton's 2010 Form 10-K. The interim period results are not necessarily indicative of the results to be expected for the full year. Management has evaluated subsequent events through the date this Form 10-Q was filed with the SEC.

On January 27, 2011, Eaton's Board of Directors announced a two-for-one stock split of the Company's common shares effective in the form of a 100% stock dividend. The record date for the stock split was February 7, 2011, and the additional shares were distributed on February 28, 2011. Accordingly, all per share amounts, weighted-average shares outstanding, and equity-based compensation presented in the condensed consolidated financial statements and notes have been adjusted retroactively to reflect the stock split.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Note 2. ACQUISITIONS OF BUSINESSES

In 2011 and 2010, Eaton acquired businesses and entered into a joint venture in separate transactions. The Consolidated Statements of Income include the results of these businesses from the dates of the transactions or formation. These transactions are summarized below:

| Acquired business | Date of transaction | Business segment | Annual sales |
|---|---------------------|-----------------------------|--|
| Eaton-SAMC (Shanghai) Aircraft Conveyance System Manufacturing Co., Ltd. <i>A 49%-owned joint venture in China focusing on the design, development, manufacturing and support of fuel and hydraulic conveyance systems for the global civil aviation market.</i> | March 8, 2011 | Aerospace | New joint venture |
| Tuthill Coupling Group <i>A United States and France-based manufacturer of pneumatic and hydraulic quick coupling solutions and leak-free connectors used in industrial, construction, mining, defense, energy and power applications.</i> | January 1, 2011 | Hydraulics | \$35 for the year ended November 30, 2010 |
| Chloride Phoenixtec Electronics <i>A China manufacturer of uninterruptible power supply (UPS) systems. Eaton acquired the remaining shares to increase its ownership from 50% to 100%.</i> | October 12, 2010 | Electrical Rest of World | \$25 for the year ended September 30, 2010 |
| CopperLogic, Inc. <i>A United States-based manufacturer of electrical and electromechanical systems.</i> | October 1, 2010 | Electrical Americas | \$35 for the year ended September 30, 2010 |

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| | Date of transaction | Business segment | Annual sales |
|--|---------------------|---------------------|--|
| Acquired business | | | |
| Wright Line Holding, Inc. | August 25, 2010 | Electrical Americas | \$101 for the year ended June 30, 2010 |
| <i>A United States provider of customized enclosures, rack systems, and air-flow management systems to store, power, and secure mission-critical IT data center electronics.</i> | | | |
| EMC Engineers, Inc. | July 15, 2010 | Electrical Americas | \$24 for 2009 |
| <i>A United States energy engineering and energy services company that delivers energy efficiency solutions for a wide range of governmental, educational, commercial and industrial facilities.</i> | | | |

On January 20, 2011, Eaton reached an agreement to acquire ACTOM (Pty) Limited's low-voltage electrical business in South Africa. This business is a manufacturer and supplier of motor control components, engineered electrical distribution systems, and uninterruptible power supply systems and had sales of \$58 for the year ended December 31, 2010. The terms of the agreement are subject to regulatory approvals and other customary closing conditions. The acquisition is expected to close during the second quarter of 2011. This business will be included in the Electrical Rest of World segment.

On March 14, 2011, Eaton reached an agreement to acquire Internormen Technology Group, a leading Germany-based manufacturer of hydraulic filtration and instrumentation. This business had sales of more than \$55 in 2010 and has sales and distribution subsidiaries in India, China, Brazil and the United States. The terms of the agreement are subject to customary closing conditions. The acquisition is expected to close during the second quarter of 2011. This business will be included in the Hydraulics segment.

Note 3. ACQUISITION INTEGRATION AND RESTRUCTURING CHARGES**Acquisition Integration Charges**

Eaton incurs charges related to the integration of acquired businesses. A summary of these charges follows:

| | Three months ended March 31 | |
|---|--------------------------------|---------|
| <u>Business segment</u> | 2011 | 2010 |
| Electrical Americas | \$ 3 | \$ 1 |
| Electrical Rest of World | | 7 |
| Aerospace | | 1 |
| Total integration charges before income taxes | \$ 3 | \$ 9 |
| After-tax integration charges | \$ 2 | \$ 6 |
| Per common share | \$ 0.01 | \$ 0.02 |

Charges in 2011 were related primarily to CopperLogic, Wright Line Holding and EMC Engineers. Charges in 2010 were related primarily to Moeller and Phoenixtec. These charges were included in Cost of products sold or Selling and administrative expense, as appropriate. In Note 11. Business Segment Information, the charges reduced Operating profit of the related business segment.

Table of Contents**Workforce Reduction and Plant Closing Liabilities**

The following table summarizes the liabilities related to acquisition integration, the 2009 workforce reduction action and plant closing charges:

| | Workforce reductions | | Plant closing and other | Total |
|----------------------------|----------------------|---------|-------------------------|-------|
| | Employees | Dollars | | |
| Balance at January 1, 2011 | 327 | \$ 11 | \$ 5 | \$ 16 |
| Liabilities recognized | 61 | 1 | 2 | 3 |
| Utilized | (61) | (2) | (4) | (6) |
| Balance at March 31, 2011 | 327 | \$ 10 | \$ 3 | \$ 13 |

Note 4. RETIREMENT BENEFITS PLANS

The components of retirement benefits expense follow:

| | Three months ended March 31 | | | | | |
|--------------------------------|-----------------------------|-------|-------------------------|-------|---------------------------------------|-------|
| | United States | | Non-United States | | | |
| | pension benefit expense | | pension benefit expense | | Other postretirement benefits expense | |
| | 2011 | 2010 | 2011 | 2010 | 2011 | 2010 |
| Service cost | \$ 23 | \$ 20 | \$ 13 | \$ 9 | \$ 4 | \$ 4 |
| Interest cost | 33 | 33 | 20 | 17 | 10 | 11 |
| Expected return on plan assets | (41) | (39) | (18) | (15) | | |
| Amortization | 19 | 13 | 3 | 2 | 3 | 3 |
| | 34 | 27 | 18 | 13 | 17 | 18 |
| Settlement loss | 3 | 5 | | | | |
| Total expense | \$ 37 | \$ 32 | \$ 18 | \$ 13 | \$ 17 | \$ 18 |

Note 5. LEGAL CONTINGENCIES

In December 2010, a Brazilian court held that a judgment against a Brazilian company sold by Eaton in 2006 could be enforced against Eaton. At March 31, 2011, the Company has a total accrual of 62 Brazilian Reais related to this matter, comprised of 60 Brazilian Reais recognized in the fourth quarter of 2010 (\$37 based on current exchange rates) and an additional 2 Brazilian Reais recognized in 2011 (\$1 based on current exchange rates) for penalties and interest. In 2010, Eaton filed motions for clarification with the Brazilian court of appeals which were denied on April 6, 2011. Eaton will file an appeal to this decision in the Brazilian Superior Court.

On October 5, 2006, ZF Meritor LLC and Meritor Transmission Corporation (collectively, Meritor) filed an action against Eaton in the United States District Court for Delaware. The action sought damages, which would be trebled under United States antitrust laws, as well as injunctive relief and costs. The suit alleged that Eaton engaged in anti-competitive conduct against Meritor in the sale of heavy-duty truck transmissions in North America. Following a four week trial on liability only, on October 8, 2009, the jury returned a verdict in favor of Meritor. Eaton firmly believes that it competes fairly and honestly for business in the marketplace, and that at no time did it act in an anti-competitive manner. During an earlier stage in the case, the judge concluded that damage estimates contained in a report filed by Meritor were not based on reliable data and the report was specifically excluded from the case. On November 3, 2009, Eaton filed a motion for judgment as a matter of law and to set aside the verdict. That motion was

denied on March 10, 2011. Eaton has filed a motion for entry of final judgment of liability, zero damages and no injunctive relief. That motion is currently pending. Accordingly, an estimate of any potential loss related to this action cannot be made at this time.

Eaton is subject to a broad range of claims, administrative and legal proceedings such as lawsuits that relate to contractual allegations, tax audits, patent infringement, personal injuries (including asbestos claims), antitrust matters and employment-related matters. Although it is not possible to predict with certainty the outcome or cost of these matters, the Company believes they will not have a material adverse effect on the consolidated financial statements.

Table of Contents**Note 6. INCOME TAXES**

The effective income tax rate for the first quarter of 2011 was 14.5% compared to 16.4% for the first quarter in 2010. The lower tax rate in 2011 was primarily attributable to the absence of certain unfavorable net nonrecurring items incurred in 2010, including the impact of the Health Care Reform and Education Reconciliation Act on taxation associated with Medicare Part D. Additionally contributing to the lower effective tax rate in 2011 was the favorable impact of the renewal of the U.S. Research and Experimentation tax credit which was not signed into law until the last quarter of 2010. Partially offsetting these favorable items noted above for 2011 was increased tax expense associated with higher tax rates in the United States and other jurisdictions due to improved economic conditions.

Note 7. EQUITY

Eaton has a common share repurchase plan that authorizes the repurchase of 10 million common shares. The shares are expected to be repurchased over time, depending on market conditions, the market price of the Company's common shares, the Company's capital levels and other considerations. During the first quarter of 2011, 0.9 million common shares were repurchased in the open market at a total cost of \$50. No common shares were repurchased in the open market in the first quarter of 2010.

The changes in Shareholders' equity follow:

| | Eaton shareholders equity | Noncontrolling interests | Total equity |
|--|---------------------------------|-----------------------------|-----------------|
| Balance at December 31, 2010 | \$ 7,362 | \$ 41 | \$ 7,403 |
| Net income | 287 | (1) | 286 |
| Other comprehensive income | 231 | 1 | 232 |
| Total comprehensive income | 518 | | 518 |
| Cash dividends paid | (116) | | (116) |
| Issuance of shares under equity-based compensation plans-net | 69 | | 69 |
| Repurchase of shares | (50) | | (50) |
| Balance at March 31, 2011 | \$ 7,783 | \$ 41 | \$ 7,824 |

Table of Contents**Accumulated Other Comprehensive Income (Loss)**

Accumulated other comprehensive income (loss) consists primarily of net income, foreign currency translation and related hedging instruments, changes in unrecognized costs of pension and other postretirement benefits, and changes in the effective portion of open derivative contracts designated as cash flow hedges. The following table summarizes the components of Accumulated other comprehensive income (loss):

| | Three months ended March 31 | |
|---|--------------------------------|--------|
| | 2011 | 2010 |
| Net income | \$ 286 | \$ 156 |
| Foreign currency translation and related hedging instruments | 217 | (176) |
| Pensions and other postretirement benefits | 16 | 19 |
| Cash flow hedges | (1) | (4) |
| Other comprehensive income (loss) | 232 | (161) |
| Total comprehensive income (loss) | 518 | (5) |
| Adjustment for comprehensive income attributable to noncontrolling interests | | (1) |
| Total Accumulated comprehensive income (loss) attributable to Eaton common shareholders | \$ 518 | \$ (6) |

Net Income per Common Share

A summary of the calculation of net income per common share attributable to common shareholders follows:

| | Three months ended March 31 | |
|---|--------------------------------|---------|
| (Shares in millions) | 2011 | 2010 |
| Net income attributable to Eaton common shareholders | \$ 287 | \$ 155 |
| Weighted-average number of common shares outstanding-diluted | 345.7 | 339.2 |
| Less dilutive effect of stock options and restricted stock awards | 5.6 | 5.0 |
| Weighted-average number of common shares outstanding-basic | 340.1 | 334.2 |
| Net income per common share | | |
| Diluted | \$ 0.83 | \$ 0.46 |
| Basic | 0.84 | 0.46 |

In the first quarter of 2011 and 2010, 0.7 million and 7.2 million stock options, respectively, were excluded from the calculation of diluted net income per common share because the exercise price of the options exceeded the average market price of the common shares during the period and their effect, accordingly, would have been antidilutive.

Table of Contents**Note 8. FAIR VALUE MEASUREMENTS**

Fair value is measured based on an exit price, representing the amount that would be received to sell an asset or paid to satisfy a liability in an orderly transaction between market participants. Fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, a fair value hierarchy is established, which categorizes the inputs used in measuring fair value as follows: (Level 1) observable inputs such as quoted prices in active markets; (Level 2) inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and (Level 3) unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

A summary of financial instruments recognized at fair value, and the fair value measurements used, follows:

| | | Quoted prices in active markets for identical assets (Level 1) | Other observable inputs (Level 2) | Unobservable inputs (Level 3) |
|--|-------|--|--|-------------------------------------|
| | Total | | | |
| <u>March 31, 2011</u> | | | | |
| Cash | \$201 | \$ 201 | \$ | \$ |
| Short-term investments | 496 | 496 | | |
| Net derivative contracts | 75 | | 75 | |
| Long-term debt converted to floating interest rates by interest rate swaps | 36 | | 36 | |
| <u>December 31, 2010</u> | | | | |
| Cash | \$333 | \$ 333 | \$ | \$ |
| Short-term investments | 838 | 838 | | |
| Net derivative contracts | 69 | | 69 | |
| Long-term debt converted to floating interest rates by interest rate swaps | 42 | | 42 | |

Eaton values its financial instruments using an industry standard market approach, in which prices and other relevant information is generated by market transactions involving identical or comparable assets or liabilities. No financial instruments were recognized using unobservable inputs.

Other Fair Value Measurements

Long-term debt and the current portion of long-term debt had a carrying value of \$3,358 and fair value of \$3,744 at March 31, 2011 compared to \$3,386 and \$3,787, respectively, at December 31, 2010.

Note 9. DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGING ACTIVITIES

In the normal course of business, Eaton is exposed to certain risks related to fluctuations in interest rates, foreign currency exchange rates and commodity prices. The Company uses various derivative and non-derivative financial instruments, primarily interest rate swaps, foreign currency forward exchange contracts, foreign currency swaps and, to a lesser extent, commodity contracts, to manage risks from these market fluctuations. The instruments used by Eaton are straightforward, non-leveraged instruments. The counterparties to these instruments are financial institutions with strong credit ratings. Eaton maintains control over the size of positions entered into with any one counterparty and regularly monitors the credit rating of these institutions. Such instruments are not purchased and sold for trading purposes.

Derivative financial instruments are accounted for at fair value and recognized as assets or liabilities in the Condensed Consolidated Balance Sheets. Accounting for the gain or loss resulting from the change in the fair value of the derivative financial instrument depends on whether it has been designated, and is effective, as part of a hedging relationship and, if so, as to the nature of the hedging activity. Eaton formally documents all relationships between derivative financial instruments accounted for as hedges and the hedged item, as well as its risk-management objective and strategy for undertaking the hedge transaction. This process includes linking all derivative

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financial instruments to a recognized asset or liability, specific firm commitment, forecasted transaction, or net investment in a foreign operation. These financial instruments can be designated as:

Hedges of the change in the fair value of a recognized fixed-rate asset or liability, or the firm commitment to acquire such an asset or liability (a fair value hedge); for these hedges, the gain or loss from the derivative financial instrument, as well as the offsetting loss or gain on the hedged item attributable to the hedged risk, are recognized in income during the period of change in fair value.

Hedges of the variable cash flows of a recognized variable-rate asset or liability, or the forecasted acquisition of such an asset or liability (a cash flow hedge); for these hedges, the effective portion of the gain or loss from the derivative financial instrument is recognized in Accumulated other comprehensive income (loss) and reclassified to income in the same period when the gain or loss on the hedged item is included in income.

Hedges of the foreign currency exposure related to a net investment in a foreign operation (a net investment hedge); for these hedges, the effective portion of the gain or loss from the derivative financial instrument is recognized in Accumulated other comprehensive income (loss) and reclassified to income in the same period when the gain or loss related to the net investment in the foreign operation is included in income.

The gain or loss from a derivative financial instrument designated as a hedge that is effective is classified in the same line of the Consolidated Statements of Income as the offsetting loss or gain on the hedged item. The change in fair value of a derivative financial instrument that is not effective as a hedge is immediately recognized in income.

For derivatives that are not designated as a hedge, any gain or loss is immediately recognized in income. The majority of derivatives used in this manner relate to risks resulting from assets or liabilities denominated in a foreign currency and certain commodity contracts that arise in the normal course of business.

Table of Contents**Derivative Financial Statement Impacts**

The fair value of derivative financial instruments recognized in the Condensed Consolidated Balance Sheets follows:

| | Notional amount | Other current assets | Other long-term assets | Other current liabilities | Type of hedge | Term |
|--|--------------------|----------------------------|------------------------------|---------------------------------|---------------------|-----------------|
| <u>March 31, 2011</u> | | | | | | |
| Derivatives designated as hedges | | | | | | |
| Fixed-to-floating interest rate swaps | \$ 540 | \$ | \$ 36 | \$ | Fair value | 2 to 23 years |
| Foreign currency exchange contracts | 312 | 5 | | 7 | Cash flow | 12 to 36 months |
| Commodity contracts | 38 | 5 | | | Cash flow | 12 months |
| Cross currency swaps | 25 | | | | Net investment | 12 months |
| Total | | \$ 10 | \$ 36 | \$ 7 | | |
| Derivatives not designated as hedges | | | | | | |
| Foreign currency exchange contracts | \$ 3,088 | \$ 32 | | \$ 11 | | 12 months |
| Commodity contracts | 128 | 15 | | | | 12 months |
| Total | | \$ 47 | | \$ 11 | | |
| <u>December 31, 2010</u> | | | | | | |
| Derivatives designated as hedges | | | | | | |
| Fixed-to-floating interest rate swaps | \$ 540 | \$ | \$ 42 | \$ | Fair value | 2 to 23 years |
| Foreign currency exchange contracts | 227 | 4 | | 5 | Cash flow | 12 to 36 months |
| Commodity contracts | 39 | 8 | | | Cash flow | 12 months |
| Cross currency swaps | 75 | 2 | | | Net investment | 12 months |
| Total | | \$ 14 | \$ 42 | \$ 5 | | |
| Derivatives not designated as hedges | | | | | | |

| | | | | |
|-------------------------------------|----------|-------|-------|-----------|
| Foreign currency exchange contracts | \$ 2,777 | \$ 20 | \$ 19 | 12 months |
| Commodity contracts | 102 | 17 | | 12 months |
| Total | | \$ 37 | \$ 19 | |

The foreign currency exchange contracts shown in the table above as derivatives not designated as hedges are primarily contracts entered into to manage foreign currency volatility or exposure on intercompany sales and loans. While Eaton does not elect hedge accounting treatment for these derivatives, Eaton targets managing 100% of the intercompany balance sheet exposure to minimize the effect of currency volatility related to the movement of goods and services in the normal course of its operations. This activity represents the great majority of these foreign currency exchange contracts.

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Amounts recognized in Accumulated other comprehensive income (loss) follow:

| | Three months ended March 31 | | | |
|---|-----------------------------|------|---------------|------|
| | 2011 | | 2010 | |
| | Gain (loss) | | Gain (loss) | |
| | reclassified | | reclassified | |
| | from | | from | |
| | Accumulated | | Accumulated | |
| | other | | other | |
| | comprehensive | | comprehensive | |
| | income | | income | |
| | (loss) | | (loss) | |
| Derivatives designated as cash flow hedges | | | | |
| Foreign currency exchange contracts | \$ 1 | \$ | \$ (3) | \$ |
| Commodity contracts | | 2 | 1 | 2 |
| Derivatives designated as net investment hedges | | | | |
| Cross currency swaps | | | | |
| Total | \$ 1 | \$ 2 | \$ (2) | \$ 2 |

Gains and losses reclassified from Accumulated other comprehensive income (loss) to the Consolidated Statements of Income were recognized in Cost of products sold.

Amounts recognized in net income follow:

| | Three months ended March 31 | |
|--|-----------------------------|------|
| | 2011 | 2010 |
| Derivatives designated as fair value hedges | | |
| Fixed-to-floating interest rate swaps | \$ (6) | \$ 4 |
| Related long-term debt converted to floating interest rates by interest rate swaps | 6 | (4) |
| | \$ | \$ |

Gains and losses described above were recognized in Interest expense.

Note 10. INVENTORY

The components of inventory follow:

| | March 31, 2011 | December 31, 2010 |
|-------------------------------|-------------------|-------------------------|
| Raw materials | \$ 692 | \$ 651 |
| Work-in-process | 245 | 229 |
| Finished goods | 849 | 800 |
| Inventory at FIFO | 1,786 | 1,680 |
| Excess of FIFO over LIFO cost | (119) | (116) |

| | | | | |
|-----------------|----|-------|----|-------|
| Total inventory | \$ | 1,667 | \$ | 1,564 |
|-----------------|----|-------|----|-------|

Note 11. BUSINESS SEGMENT INFORMATION

Operating segments are defined as components of an enterprise about which separate financial information is available that is evaluated on a regular basis by the chief operating decision maker, or decision making group, in deciding how to allocate resources to an individual segment and in assessing performance. Eaton's operating segments are Electrical Americas, Electrical Rest of World, Hydraulics, Aerospace, Truck and Automotive. For additional information regarding Eaton's business segments, see Note 14 to the Consolidated Financial Statements contained in the 2010 Form 10-K.

Table of Contents**EATON CORPORATION
BUSINESS SEGMENT INFORMATION**

| | Three months ended March 31 | |
|---|--------------------------------|-----------------|
| | 2011 | 2010 |
| Net sales | | |
| Electrical Americas | \$ 964 | \$ 802 |
| Electrical Rest of World | 743 | 608 |
| Hydraulics | 685 | 490 |
| Aerospace | 389 | 376 |
| Truck | 576 | 453 |
| Automotive | 446 | 374 |
| Total net sales | \$ 3,803 | \$ 3,103 |
| Segment operating profit | | |
| Electrical Americas | \$ 132 | \$ 105 |
| Electrical Rest of World | 70 | 42 |
| Hydraulics | 106 | 54 |
| Aerospace | 45 | 49 |
| Truck | 90 | 46 |
| Automotive | 50 | 42 |
| Total segment operating profit | 493 | 338 |
| Corporate | | |
| Amortization of intangible assets | (48) | (45) |
| Interest expense-net | (32) | (35) |
| Pension and other postretirement benefits expense | (33) | (32) |
| Other corporate expense-net | (45) | (39) |
| Income before income taxes | 335 | 187 |
| Income tax expense | 49 | 31 |
| Net income | 286 | 156 |
| Adjustment for net income (loss) for noncontrolling interests | 1 | (1) |
| Net income attributable to Eaton common shareholders | \$ 287 | \$ 155 |

Table of Contents**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

Amounts are in millions of dollars or shares unless indicated otherwise (per share data assume dilution).

TWO-FOR-ONE STOCK SPLIT

On January 27, 2011, Eaton's Board of Directors announced a two-for-one split of the Company's common shares effective in the form of a 100% stock dividend. The record date for the stock split was February 7, 2011, and the additional shares were distributed on February 28, 2011. Accordingly, all share and per share data have been adjusted retroactively to reflect the stock split.

COMPANY OVERVIEW

Eaton Corporation is a diversified power management company with 2010 sales of \$13.7 billion. The Company is a global technology leader in electrical components and systems for power quality, distribution and control; hydraulics components, systems and services for industrial and mobile equipment; aerospace fuel, hydraulics and pneumatic systems for commercial and military use; and truck and automotive drivetrain and powertrain systems for performance, fuel economy and safety. Eaton has approximately 70,000 employees in over 50 countries, and sells products to customers in more than 150 countries.

Eaton acquired certain businesses that affect comparability on a year over year basis. The Consolidated Statements of Income include the results of these businesses from the dates of the transactions or formation. For a list of business acquisitions and joint ventures impacting the comparative periods, see Note 2 to the Condensed Consolidated Financial Statements.

A summary of Eaton's Net sales, Net income attributable to Eaton common shareholders, and Net income per common share-diluted follows:

| | Three months ended March 31 | |
|--|--------------------------------|---------|
| | 2011 | 2010 |
| Net sales | \$3,803 | \$3,103 |
| Net income attributable to Eaton common shareholders | 287 | 155 |
| Net income per common share-diluted | \$ 0.83 | \$ 0.46 |

RESULTS OF OPERATIONS

The following discussion of Consolidated Financial Results and Business Segment Results of Operations includes certain non-GAAP financial measures. These financial measures include operating earnings, operating earnings per common share, and operating profit before acquisition integration charges for each business segment, each of which excludes amounts that differ from the most directly comparable measure calculated in accordance with generally accepted accounting principles (GAAP). A reconciliation of each of these financial measures to the most directly comparable GAAP measure is included in the table below and in the discussion of the operating results of each business segment. Management believes that these financial measures are useful to investors because they exclude transactions of an unusual nature, allowing investors to more easily compare Eaton's financial performance period to period. Management uses this information in monitoring and evaluating the on-going performance of Eaton and each business segment.

Table of Contents**Consolidated Financial Results**

| | Three months ended March 31 | | |
|---|--------------------------------|----------|----------|
| | 2011 | 2010 | Increase |
| Net sales | \$ 3,803 | \$ 3,103 | 23% |
| Gross profit | 1,121 | 902 | 24% |
| Percent of net sales | 29.5% | 29.1% | |
| Income before income taxes | 335 | 187 | 79% |
| Net income | \$ 286 | \$ 156 | 83% |
| Adjustment for net income (loss) for noncontrolling interests | 1 | (1) | |
| Net income attributable to Eaton common shareholders | 287 | 155 | 85% |
| Excluding acquisition integration charges (after-tax) | 2 | 6 | |
| Operating earnings | \$ 289 | \$ 161 | 80% |
| Net income per common share-diluted | \$ 0.83 | \$ 0.46 | 80% |
| Excluding per share impact of acquisition integration charges (after-tax) | 0.01 | 0.02 | |
| Operating earnings per common share | \$ 0.84 | \$ 0.48 | 75% |

Net Sales

Net sales in the first quarter of 2011 increased by 23% compared to the first quarter of 2010 due to 19% from higher core sales, an increase of 2% from the favorable impact of foreign exchange, and an increase of 2% from acquisitions of businesses. End markets grew 14% in the first quarter of 2011 compared to the same period in 2010, reflecting a continuing rebound from the depressed end market levels of 2009. Eaton now anticipates its end markets for all of 2011 will grow by 10%.

Gross Profit

Gross profit increased by 24% in the first quarter of 2011 compared to the first quarter of 2010, improving to 29.5% of net sales, up 0.4 percentage points from the first quarter of 2010. The increase in the gross profit margin was primarily due to higher sales volumes and the benefits of substantial changes in the Company's cost structure implemented in the past two years, partially offset by higher raw materials and commodity costs.

Income Taxes

The effective income tax rate for the first quarter of 2011 was 14.5% compared to 16.4% for the first quarter in 2010. The lower tax rate in 2011 was primarily attributable to the absence of certain unfavorable net nonrecurring items incurred in 2010, including the impact of the Health Care Reform and Education Reconciliation Act on taxation associated with Medicare Part D. Additionally contributing to the lower effective tax rate in 2011 was the favorable impact of the renewal of the U.S. Research and Experimentation tax credit which was not signed into law until the last quarter of 2010. Partially offsetting these favorable items noted above for 2011 was increased tax expense associated with higher tax rates in the United States and other jurisdictions due to improved economic conditions.

Net Income

Net income attributable to Eaton common shareholders of \$287 in the first quarter of 2011 increased 85% compared to net income of \$155 in the first quarter of 2010, and Net income per common share of \$0.83 in the first quarter of 2011 increased 80% over Net income per common share of \$0.46 in the first quarter of 2010. The increase was primarily due to higher sales in the first quarter of 2011 and the factors noted above that affected gross profit.

Table of Contents**Business Segment Results of Operations**

The following is a discussion of net sales, operating profit and operating profit margin by business segment which includes a discussion of operating profit and operating profit margin before acquisition integration charges. For additional information related to integration charges see Note 3 to the Condensed Consolidated Financial Statements. For additional information related to acquired businesses see Note 2 to the Condensed Consolidated Financial Statements.

Electrical Americas

| | Three months ended March 31 | | |
|--|--------------------------------|--------|----------|
| | 2011 | 2010 | Increase |
| Net sales | \$ 964 | \$ 802 | 20% |
| Operating profit | 132 | 105 | 26% |
| Operating margin | 13.7% | 13.1% | |
| Acquisition integration charges | \$ 3 | \$ 1 | |
| Before acquisition integration charges | | | |
| Operating profit | \$ 135 | \$ 106 | 27% |
| Operating margin | 14.0% | 13.2% | |

Net sales increased 20% in the first quarter of 2011 compared to the first quarter of 2010 due to an increase of 15% in core sales, an increase of 4% from the acquisitions of businesses, and an increase of 1% from the favorable impact of foreign exchange. End markets increased 14% in the first quarter of 2011 compared to the same period in 2010, with particular strength in the industrial electric markets. Eaton now anticipates that its Electrical Americas markets will grow by 7% for all of 2011.

Operating profit before acquisition integration charges in the first quarter of 2011 increased 27% from the first quarter of 2010 largely due to higher net sales as noted above, partially offset by higher raw materials and commodity costs and increased support costs.

Electrical Rest of World

| | Three months ended March 31 | | |
|--|--------------------------------|-------|----------|
| | 2011 | 2010 | Increase |
| Net sales | \$743 | \$608 | 22% |
| Operating profit | 70 | 42 | 67% |
| Operating margin | 9.4% | 6.9% | |
| Acquisition integration charges | \$ | \$ 7 | |
| Before acquisition integration charges | | | |
| Operating profit | \$ 70 | \$ 49 | 43% |
| Operating margin | 9.4% | 8.1% | |

Net sales increased 22% in the first quarter of 2011 compared to the first quarter of 2010 due to an increase in core sales of 18%, an increase of 3% from the favorable impact of foreign exchange, and an increase of 1% from the acquisition of a business. End markets grew 9% in the first quarter of 2011 compared to the first quarter of 2010.

Operating profit before acquisition integration charges in the first quarter of 2011 increased 43% from the first quarter of 2010 primarily due to higher sales volumes in the first quarter of 2011, partially offset by higher raw

materials and commodity costs and increased support costs.

Table of Contents***Hydraulics***

| | Three months ended March 31 | | |
|------------------|--------------------------------|--------|----------|
| | 2011 | 2010 | Increase |
| Net sales | \$ 685 | \$ 490 | 40% |
| Operating profit | 106 | 54 | 96% |
| Operating margin | 15.5% | 11.0% | |

Net sales in the first quarter of 2011 increased 40% compared to the first quarter of 2010 due to higher core sales of 35%, an increase of 3% from the favorable impact of foreign exchange, and an increase of 2% from the acquisition of a business. Global hydraulics markets grew 27% over the first quarter of 2010. Eaton now anticipates that hydraulics markets will grow by 18%.

Operating profit in the first quarter of 2011 increased 96% from the first quarter of 2010, primarily due to higher sales volumes, partially offset by higher raw materials and commodity costs and increased support costs.

Aerospace

| | Three months ended March 31 | | |
|--|--------------------------------|--------|------------------------|
| | 2011 | 2010 | Increase (decrease) |
| Net sales | \$ 389 | \$ 376 | 3% |
| Operating profit | 45 | 49 | (8)% |
| Operating margin | 11.6% | 13.0% | |
| Acquisition integration charges | \$ | \$ 1 | |
| Before acquisition integration charges | | | |
| Operating profit | \$ 45 | \$ 50 | (10)% |
| Operating margin | 11.6% | 13.3% | |

Net sales in the first quarter of 2011 increased 3% compared to the first quarter of 2010. End markets grew 2% in 2011 compared to the first quarter of 2010. Growth was primarily driven by higher customer demand in commercial OEM markets and commercial aftermarkets.

Operating profit before acquisition integration charges in the first quarter of 2011 decreased 10% from the first quarter of 2010 primarily due to increased expenses stemming from program delays and changes in scope, and execution of new customer programs.

Truck

| | Three months ended March 31 | | |
|------------------|--------------------------------|--------|----------|
| | 2011 | 2010 | Increase |
| Net sales | \$ 576 | \$ 453 | 27% |
| Operating profit | 90 | 46 | 96% |
| Operating margin | 15.6% | 10.2% | |

Net sales increased 27% in the first quarter of 2011 compared to the first quarter of 2010 due to an increase in core sales of 22% and an increase of 5% from the favorable impact of foreign exchange. The increase in core sales reflects the sharp rebound in global end markets that grew 20% in 2011 compared to the first quarter of 2010. U.S. truck markets accelerated in the first quarter of 2011, growing 36% compared to the first quarter in 2010. Non-U.S. markets

grew 9% in 2011. Eaton now anticipates that markets for the Truck segment for all of 2011 will grow by 22%.

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Operating profit in the first quarter of 2011 increased 96% from the first quarter of 2010 primarily due to higher sales volumes in 2011 and the resulting manufacturing efficiencies.

Automotive

| | Three months ended March 31 | | Increase |
|------------------|--------------------------------|--------|----------|
| | 2011 | 2010 | |
| Net sales | \$ 446 | \$ 374 | 19% |
| Operating profit | 50 | 42 | 19% |
| Operating margin | 11.2% | 11.2% | |

Net sales increased 19% in the first quarter of 2011 compared to the first quarter of 2010 due to an increase in core sales of 17% and an increase of 2% from the favorable impact of foreign exchange. The increase in core sales reflects the continued rebound in global automotive markets which grew 13% in 2011 compared to the first quarter of 2010. U.S. markets grew 17% in 2011 while markets outside the U.S. grew 12%.

Operating profit in the first quarter of 2011 increased 19% from the first quarter of 2010 primarily due to higher sales volumes.

LIQUIDITY, CAPITAL RESOURCES AND CHANGES IN FINANCIAL CONDITION**Financial Condition and Liquidity**

Eaton's objective is to finance its business through operating cash flow and an appropriate mix of equity and long-term and short-term debt. By diversifying its debt maturity structure, Eaton reduces liquidity risk. The Company maintains access to the commercial paper markets through credit facilities that support Eaton's commercial paper borrowings. There were no borrowings outstanding under these revolving credit facilities at March 31, 2011. Over the course of a year, cash, short-term investments and short-term debt may fluctuate in order to manage global liquidity. Eaton believes it has the operating flexibility, cash flow, cash and short-term investment balances, and access to capital markets in excess of the liquidity necessary to meet future operating needs of the business.

Eaton was in compliance with each of its debt covenants as of March 31, 2011 and for all periods presented.

Sources and Uses of Cash Flow***Operating Cash Flow***

Net cash used in operating activities was \$304 in the first quarter of 2011, an increase of \$142 compared to a use of cash of \$162 in the first quarter of 2010. Operating cash flows in 2011 were primarily impacted by higher working capital requirements compared to 2010. Partially offsetting these uses of cash were higher net income in 2011, which resulted from increased sales due to the global economic recovery that continued in 2011 and the positive effect of recent changes in the Company's cost structure. Additionally, cash flow was favorably impacted by slightly lower contributions to pension plans compared to the first quarter of 2010.

Investing Cash Flow

Net cash provided by investing activities was \$266 in the first quarter of 2011, an increase of \$200 compared to \$66 in the first quarter of 2010. The increase in 2011 was due to cash proceeds of \$348 from the sale of short-term investments compared to \$96 in the first quarter of 2010, partially offset by an increase in capital expenditures to \$88 in 2011 from \$38 in the first quarter of 2010. Higher capital expenditures were due to increased investments in property, plant and equipment as the Company returned to normal levels of capital spending.

Financing Cash Flow

Net cash used in financing activities was \$106 in the first quarter of 2011, an increase of \$24 compared to a use of cash of \$82 in the first quarter of 2010. The increase was primarily due to the repurchase of 0.9 million common shares for \$50 in the first quarter of 2011 and an increase of \$32 in cash dividends paid in 2011 to Eaton common

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shareholders. Higher cash dividends paid was due to an increase in the quarterly cash dividend paid per common share from \$0.25 to \$0.34 per share.

OTHER MATTERS

In December 2010, a Brazilian court held that a judgment against a Brazilian company sold by Eaton in 2006 could be enforced against Eaton. At March 31, 2011, the Company has a total accrual of 62 Brazilian Reais related to this matter, comprised of 60 Brazilian Reais recognized in the fourth quarter of 2010 (\$37 based on current exchange rates) and an additional 2 Brazilian Reais recognized in 2011 (\$1 based on current exchange rates) for penalties and interest. In 2010, Eaton filed motions for clarification with the Brazilian court of appeals which were denied on April 6, 2011. Eaton will file an appeal to this decision in the Brazilian Superior Court.

On October 5, 2006, ZF Meritor LLC and Meritor Transmission Corporation (collectively, Meritor) filed an action against Eaton in the United States District Court for Delaware. The action sought damages, which would be trebled under United States antitrust laws, as well as injunctive relief and costs. The suit alleged that Eaton engaged in anti-competitive conduct against Meritor in the sale of heavy-duty truck transmissions in North America. Following a four week trial on liability only, on October 8, 2009, the jury returned a verdict in favor of Meritor. Eaton firmly believes that it competes fairly and honestly for business in the marketplace, and that at no time did it act in an anti-competitive manner. During an earlier stage in the case, the judge concluded that damage estimates contained in a report filed by Meritor were not based on reliable data and the report was specifically excluded from the case. On November 3, 2009, Eaton filed a motion for judgment as a matter of law and to set aside the verdict. That motion was denied on March 10, 2011. Eaton has filed a motion for entry of final judgment of liability, zero damages and no injunctive relief. That motion is currently pending. Accordingly, an estimate of any potential loss related to this action cannot be made at this time.

FORWARD-LOOKING STATEMENTS

This Form 10-Q Report contains forward-looking statements concerning the performance in 2011 of Eaton's worldwide end markets. These statements may discuss goals, intentions and expectations as to future trends, plans, events, results of operations or financial condition, or state other information relating to Eaton, based on current beliefs of management as well as assumptions made by, and information currently available to, management. Forward-looking statements generally will be accompanied by words such as anticipate, believe, could, estimate, expect, forecast, guidance, intend, may, possible, potential, predict, project or other similar words, or expressions. These statements should be used with caution and are subject to various risks and uncertainties, many of which are outside Eaton's control. The following factors could cause actual results to differ materially from those in the forward-looking statements: unanticipated changes in the markets for the company's business segments; unanticipated downturns in business relationships with customers or their purchases from us; competitive pressures on sales and pricing; increases in the cost of material and other production costs, or unexpected costs that cannot be recouped in product pricing; the introduction of competing technologies; unexpected technical or marketing difficulties; unexpected claims, charges, litigation or dispute resolutions; strikes or other labor unrest; the impact of acquisitions and divestitures; unanticipated difficulties integrating acquisitions; new laws and governmental regulations; interest rate changes; stock market and currency fluctuations; and unanticipated deterioration of economic and financial conditions in the United States and around the world. Eaton does not assume any obligation to update these forward-looking statements.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

There have been no material changes in exposures to market risk since December 31, 2010.

ITEM 4. CONTROLS AND PROCEDURES.

Pursuant to Rule 13a-15 under the Securities Exchange Act of 1934 (the Exchange Act), an evaluation was performed, under the supervision and with the participation of Eaton's management, including Alexander M. Cutler Chairman, Chief Executive Officer and President; and Richard H. Fearon Vice Chairman and Chief Financial and Planning Officer, of the effectiveness of the design and operation of Eaton's disclosure controls and procedures. Based on that evaluation, management concluded that Eaton's disclosure controls and procedures were effective as of March 31, 2011.

Disclosure controls and procedures are designed to ensure that information required to be disclosed in Eaton's reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time

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periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in Eaton's reports filed under the Exchange Act is accumulated and communicated to management, including Eaton's Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure.

There were no changes in Eaton's internal control over financial reporting that materially affected, or is reasonably likely to materially affect, Eaton's internal control over financial reporting.

PART II OTHER INFORMATION

ITEM 6. EXHIBITS.

Exhibits See Exhibit Index attached.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

EATON CORPORATION

Registrant

Date: April 28, 2011

By: /s/ Richard H. Fearon

Richard H. Fearon
Vice Chairman and Chief Financial
and
Planning Officer
(Principal Financial Officer)

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**Eaton Corporation
First Quarter 2011 Report on Form 10-Q
Exhibit Index**

| | |
|---------|--|
| 3 (a) | Amended Articles of Incorporation (amended and restated as of April 27, 2011) Filed in conjunction with this Form 10-Q Report* |
| 3 (b) | Amended Regulations (amended and restated as of April 27, 2011) Filed in conjunction with this Form 10-Q Report* |
| 4 | Pursuant to Regulation S-K Item 601(b)(4), Eaton agrees to furnish to the SEC, upon request, a copy of the instruments defining the rights of holders of its other long-term debt |
| 12 | Ratio of Earnings to Fixed Charges Filed in conjunction with this Form 10-Q Report * |
| 31.1 | Certification of Chief Executive Officer (Pursuant to Rule 13a-14(a)) Filed in conjunction with this Form 10-Q Report * |
| 31.2 | Certification of Chief Financial Officer (Pursuant to Rule 13a-14(a)) Filed in conjunction with this Form 10-Q Report * |
| 32.1 | Certification of Chief Executive Officer (Pursuant to Rule 13a-14(b) as adopted pursuant to Section 906 of the Sarbanes-Oxley Act) Filed in conjunction with this Form 10-Q Report * |
| 32.2 | Certification of Chief Financial Officer (Pursuant to Rule 13a-14(b) as adopted pursuant to Section 906 of the Sarbanes-Oxley Act) Filed in conjunction with this Form 10-Q Report * |
| 101.INS | XBRL Instance Document * |
| 101.SCH | XBRL Taxonomy Extension Schema Document * |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document * |
| 101.DEF | XBRL Taxonomy Extension Label Definition Document * |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document * |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document * |

* Submitted electronically herewith.

Attached as Exhibit 101 to this report are the following formatted in XBRL (Extensible Business Reporting Language): (i) Consolidated Statements of Income for the three months ended March 31, 2011 and 2010, (ii) Condensed Consolidated Balance Sheets at March 31, 2011 and December 31, 2010, (iii) Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 2011 and 2010 and (iv) Notes to Condensed Consolidated Financial Statements for the three months ended March 31, 2011.

In accordance with Rule 406T of Regulation S-T, the XBRL related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall not be deemed to be filed for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be part of any registration statement or other document filed under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

