

DIVERSIFIED SECURITY SOLUTIONS INC
Form 10KSB
April 01, 2004

=====

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-KSB
 ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES AND EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES AND EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM _____ TO _____

Commission File No. 005-62411

DIVERSIFIED SECURITY SOLUTIONS, INC.

(Name of small business issuer as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)	22-3690168 (I.R.S. Employer Identification No.)
280 Midland Avenue Saddle Brook, New Jersey (address of principal executive offices)	07663 (Zip Code)

Issuer's Telephone number, including area code: (201) 794-6500

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, \$.01 par value
(Title of Class)

Check whether Issuer (1) filed all reports required to be filed by
Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such
shorter period that the Issuer was required to file such reports), and (2) has
been subject to such filing requirements for the past 90 days. Yes No

Check if disclosure of delinquent filers pursuant to item 405 of

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Regulation S-B is not contained herein, and will not be contained, to the best of the Registrant's knowledge in definitive proxy or information statements incorporated by reference in Part III of this form 10-KSB or any amendment to this Form 10-KSB. []

State the aggregate market value of the voting stock held by non-affiliates of the Issuer: \$13,308,808 (based upon the closing price of Issuer's Common Stock, \$.01 par value, as of March 25, 2004).

The Registrant's sales for the year ended December 31, 2003 were \$18,261,065.

Indicate the number of shares outstanding of each of the Registrant's classes of common stock, as of the latest practicable date.

Common Stock, \$.01 Par Value	5,130,540
(Title of Class)	(No. of Shares Outstanding at March 25, 2004)

Documents Incorporated By Reference:
None

=====

Diversified Security Solutions, Inc.

Table of Contents

PART I.....

Item 1. Description of Business.....

Item 2. Description of Property.....

Item 3. Legal Proceedings.....

Item 4. Submission of Matters to a Vote of Stockholders.....

PART II.....

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters.....

Item 6. Management's Discussion and Analysis of Financial Condition and Results of Operations....

Item 7. Financial Statements.....

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure....

Item 8a. Controls and Procedures.....

PART III.....

Item 9. Directors and Executive Officers of the Company.....

Item 10. Executive Compensation.....

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Item 11. Security Ownership of Certain Beneficial Owners and Management.....
Item 12. Certain Relationships and Related Transactions.....
Item 13. Exhibits and Reports on Form 8-K.....
Item 14. Principal Accountant Fees and Services.....
Signatures.....

Forward Looking Statements

This annual report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. Forward-looking statements inherently involve risks and uncertainties that could cause actual results to differ materially from those stated. Such statements are subject to certain risks and uncertainties, including our ability to utilize the acquisitions we have made; possible significant variations in recognized revenue due to customer caused delays in installations; cancellation of contracts by our customers and competition, that could cause actual results to differ materially from historical earnings and those presently anticipated or projected. The Company does not assume any obligation to update the forward-looking information and cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made.

PART I

Item 1. Description of Business

(a) Business Development. In 1950, John, Ray, and Hartford Henry founded Henry Bros. Electronics. They sold Henry Bros. Electronics to Communication Group in 1985. In 1989, Jim Henry, our Chairman and Chief Executive Officer, and Irvin Witcosky, our President and Chief Operating Officer, formed our predecessor company. We were incorporated in Delaware on November 18, 1999.

In November 2001, we completed our initial public offering of 1,500,000 shares of common stock which is traded on the American Stock Exchange under the ticker symbol DVS. In December 2001, GunnAllen Financial, Inc., the underwriter of our initial public offering, exercised its over-allotment option to purchase 225,000 shares of our common stock.

(b) Business of Issuer

We are a single-source/turn-key provider of technology-based security solutions for medium and large commercial and governmental agencies in the United States.

Security Distributing and Marketing magazine (SDM) ranks the top 100 largest firms selling closed circuit TV (CCTV), access control and integrated security systems. We were ranked No. 22 in SDM's Top Systems Integrators Report published in July 2003.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

As a single-source/turn-key provider of diversified technology-based integrated security solutions, we can expedite project completion, optimize system performance and manpower performance. The continually evolving security requirements of commercial and government entities, together with rapidly advancing technology, provides numerous opportunities for us to assist our clients with their security needs.

We believe that the following key attributes provide us with a sustainable competitive advantage:

- o Experience and expertise;
- o Technological sophistication;
- o Quality control; and
- o Strong list of references.

Our Strategy

Our strategy consists of the following components:

- o Maintain and develop long-term relationships with clients;
- o Focus on high value added services;
- o Continue to expand our client base in targeted industries;

3

- o Maintain a high level of technological sophistication; and
- o Sell additional services to our established client base.

Our three operating units are integration, evacuation planning and mobile digital recorders.

Our Integration Solution

At the beginning of each new client relationship, we designate one member of our professional staff as the client service contact. This individual is the point person for communications between the client and us and often acts, as the client's project manager for all of its security needs. Our engagement may include:

- o Consulting and planning;
- o Engineering and design;
- o Systems installation and management;
- o Systems training; and
- o Maintenance and technical support.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Consulting and Planning

Security consulting and planning are the initial phases of determining a security solution for a project. We have developed a planning process that identifies all systems, policies and procedures that are required for the successful operation of a security system that will both meet a client's current needs and accommodate its projected future requirements. Our consulting and planning process includes the following steps:

- o Identify the client's objectives and security system requirements;
- o Survey the site, including inventory of physical components and software and evaluation of client's existing infrastructure and security system;
- o Assess and prioritize the client's vulnerabilities;
- o Develop and evaluate system alternatives;
- o Recommend a conceptual security plan design;
- o Estimate the cost of implementing the conceptual plan; and
- o Develop a preliminary implementation schedule.

As a result of this process, we provide the client with a master plan for an effective security solution that addresses routine operating needs as well as emergency situations.

We believe that our comprehensive planning process enables our clients to budget for their security requirements on a long-term basis, identify opportunities for cost reduction and prepare for future risks.

4

Engineering and Design

The engineering and design process involves preparation of detailed project specifications and working drawings by a team of our engineers, systems designers and computer-aided design system operators. These specifications and drawings detail the camera sensitivity requirements, layout of the control center, placement of cameras, card readers and other equipment and electrical requirements. Throughout our engineering and design process, our goal is to understand our client's operational preferences in order to design a system that is functional, cost-effective and accommodates our client's present and future requirements. In addition, we attempt to incorporate our client's existing personnel, equipment and other physical resources into the system design.

When retained as a single-source provider for turnkey security solutions, we select system components required under the specifications and drawings. We recommend that our customers buy proven off-the-shelf devices and software and resort to custom equipment when absolutely necessary. When specified equipment is called for by a customer, our manufacturing group, Viscom Products, Inc. will outsource the components and parts to its fullest extent.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

We have made a strategic decision not to represent any equipment manufacturer exclusively, thereby maintaining objectivity and flexibility in equipment selection. We believe that our technical proficiency with the products of a wide range of manufacturers enables us to select components that will best meet a project's requirements.

Installation

Under the supervision of our project manager, our technicians install hardware, integrate hardware and software, and validate and test the system. Subcontractors typically perform the aspects of systems integration that do not require a high level of technical expertise, such as wire installation and basic construction.

Components that may be integrated in a security system include the following:

- o Access control systems, which are designed to exclude unauthorized personnel from specified areas;
- o Intrusion detection systems, which detect unauthorized door and window openings, glass breakage, vibration, motion, noise and alarms and other peripheral equipment;
- o Closed circuit television systems, which monitor and record entry and exit activity or provide surveillance of designated areas;
- o Critical condition monitoring systems, which provide alarm monitoring and supervision of various systems and facilities; and
- o Fire detection systems, intercoms, public address and network connectivity that can expand a local security system into a closely controlled worldwide system.

5

Maintenance and Technical Support

We provide maintenance and technical support services on a scheduled, on-call, or emergency basis. These services include developing and implementing maintenance programs both for security systems designed, engineered, or integrated by us and for existing systems.

Evacuation Planning

Our evacuation planning division works with companies and managers of high-rise office buildings to analyze their specific facilities needs with emergency preparedness plans. We provide demonstrations, training and recommendation to clients. Our evacuation planning division provides a wide array of services, including:

- o Development of emergency plans and procedures;
- o Expand existing fire/emergency and preparedness response plans;

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

- o Articulate building strategy to the tenants;
- o Provide tenant inclusion;
- o Increase building community unity, awareness and confidence; and
- o Employee training.

Mobile Digital Recorders

The Company's Viscom Products, Inc.'s subsidiary ("Viscom") has developed an integrated standard solution for mobile digital recorders for deployment on municipal buses and trains. This product is now being manufactured by a third party in strict compliance with Viscom's standards.

Marketing

Our marketing activities are conducted on both national and regional levels. We obtain engagements through direct negotiation with clients, competitive bid processes and referrals. At the national level, we conduct analyses of various industries and target those with significant potential demand for security solutions. At a regional level, we have developed and implemented a marketing plan that targets specific regions of the country. The plan identifies prospective clients within the specific regions of the country and sets forth a strategy for developing relationships with them.

We have developed expertise in the security regulations applicable to airports, high-rise buildings, public transportation systems, prisons and nuclear utilities. We have identified several key industries or facility types that we believe have substantial and increasing requirements for security services, including corporate complexes, commercial and federal facilities.

Customers

We provide our products and services to customers in the public and private sectors through direct sales to end-users and through subcontracting agreements. We have provided services to transit authorities, airports, universities, office-buildings, hospitals and airlines.

6

Competition

The security industry is highly competitive. We compete on a local, regional and national basis with systems integrators, consulting firms and engineering and design firms. We will compete with different companies depending upon the nature of the project and the services being offered. For example, we have competed with ADT and Siemens for systems integration work. Many of our competitors have greater name recognition and financial resources. Our competitors also include equipment manufacturers and vendors that also provide security services. We believe that we compete primarily on our ability to deliver solutions that effectively meet a client's requirements and, to a lesser extent and primarily in competitive bid situations, on price. Since completing our initial public offering in November 2001, we are able to get larger performance bonds, and, therefore, we can compete for larger projects

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

as a primary contractor.

Employees

As of February 2004, we had 101 full time employees including officers, of whom: 67 were engaged in engineering, systems installation and repair services, 21 in administration and accounting, 13 in marketing and sales. None of our employees are covered by a collective bargaining agreement or are represented by a labor union. We consider our relationship with our employees to be satisfactory.

Our business requires substantial technical capabilities in many disciplines from mechanics and computer science to electronics and advanced software. We emphasize continued training for new and existing technical personnel. Accordingly, we conduct training classes and seminars in-house, send select employees to technical schools and avail ourselves of training opportunities offered by equipment manufacturers and other specialists on a regular basis.

Pricing

We employ a variety of pricing strategies for our services. Proposals for consulting and evacuation planning services are priced based on an estimate of hours multiplied by standard rates. Systems integration projects are based upon the estimated cost of the equipment for the project, plus the estimated hours for each skill set multiplied by the rate quoted, plus a profit margin. Pricing for engineering and maintenance services are determined based on the scope of the specific project and the length of our engagement.

7

Risk Factors

You should carefully consider the risks and uncertainties described below, as well as all of the other information included in this annual report on Form 10-KSB before you decide to invest in our common stock. Any of the following risks could materially adversely affect our business, financial condition or operating results and could result in a partial or full loss of your investment.

We are dependent upon a small number of customers for a large portion of our revenues

We have a small number of customers from which we receive a large portion of our sales. However, no single customer comprised more than ten percent of total sales for 2003. In 2002, there were three customers that had 24%, 18% and 13% of total sales. Sales from governmental agencies accounted for 21% of our sales in 2003 versus 67% in 2002. Our experience has been that some of these substantial customers will be a source of significant sales in the succeeding year and some will not. Consequently, we are often required to replace one customer with one or more other customers in order to generate the same amount of sales. There can be no assurance that we will continue to be able to do so.

All of our orders and contracts may be cancelled so there is a risk that our backlog may not be fulfilled. As of December 31, 2003, our backlog was

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

approximately \$9,024,000.

Some of our orders and contracts may be subject to cancellation by our customers at any time so we cannot be certain that we will recognize sales from them.

We experience intense competition for business from a variety of sources

In systems integration, we compete for new business with large construction firms, electrical contractors, and consultants in the security business and other systems integrators. In our mobile digital recording operations, we compete with numerous manufacturers such as Vicon, Lenel, General Electric, Pelco and Phillips. Many of our competitors are much larger than we are and have greater resources. In order to effectively compete in the future, we may have to charge less for our services that may result in lower profit margins.

We rely on only a few key executives

James E. Henry and Irvin F. Witcosky, our two executives, are vital to our business operations. The loss of any one of them could have a material adverse impact on our business, financial condition or results of operations.

Our business and growth will suffer if we are unable to hire and retain highly skilled personnel

Competition for highly skilled employees is intense in our industry. The design and the installation of our systems requires substantial technical capabilities in many disparate disciplines from mechanics and computer science to electronics

8

and advanced software. Our future success depends on our ability to attract, train, motivate and retain highly skilled employees. If we are unable to hire and retain skilled personnel, our growth may be restricted, the quality of our products and services diminished and our sales and the value of your investment reduced. We may be unable to retain our skilled employees or attract, assimilate and retain other highly skilled employees in the future.

Lengthy sales cycle

Sale of our services and products frequently involves a substantial commitment of resources to evaluate a potential project and prepare a proposal. In addition, approval of proposals often involves a lengthy process due to clients' internal procedures and capital expenditure approval processes. We may not be awarded a project that we have prepared a proposal for and, even if we are, a substantial period of time may elapse from when we made the proposal to when we recognize sales from the project.

We may make acquisitions or form joint ventures that are unsuccessful

Part of our growth strategy may involve acquisitions or joint ventures with other system integrators.

This strategy is subject to the following risks:

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

- o We may not be able to identify suitable acquisition and joint venture candidates.
- o If the purchase price of an acquisition includes cash, we may need to use a significant portion of our available cash.
- o Even if we make an acquisition of a company or form a joint venture, we could have difficulty assimilating the acquired company's operations and personnel or working with the joint venture. These difficulties could disrupt our ongoing business, distract our management and employees and increase our expenses and charges, and, thus, could have a material impact on our business, financial condition and results of operations.
- o We may not be able to retain key employees of the acquired companies or maintain good relations with its customers or suppliers.
- o We may be required to incur additional debt.
- o We may be required to issue equity securities to pay for acquisition, which will dilute existing shareholders.
- o We may have to incur significant accounting charges, such as impairment of intangible assets, which may adversely affect our results of operations.

9

Our Chief Executive Officer and Chief Operating Officer owns the majority of our common stock and their interests may be different from and conflict with yours

Mr. Henry and Mr. Witcosky beneficially own a total of approximately 55.4% of our outstanding common stock. Accordingly, if they act together, they will have the power to control the election of all of our directors and other issues for which the approval of our shareholders is required.

Item 2. Description of Property

We lease a 17,055 square foot sales, office, and integration facility that also serves as our corporate office in Saddle Brook, New Jersey. This facility is a one-story, modern brick building in a commercial industrial area. The lease on this space terminates on June 30, 2006, and provides for an annual rent of \$98,400 until that date, payable in equal monthly installments of \$8,200 plus taxes of approximately \$600 per month. We are also responsible for the cost of property taxes, utilities, repairs, maintenance, alterations, cleaning and insurance.

We lease a 9,553 square foot sales and office facility, in Fullerton, California. A two-story, concrete building in an office complex, this space is leased until November 2006 at an average annual rent of \$109,404 payable in equal monthly installments of \$9,117 with additional costs to us for insurance,

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

repairs and alterations, utilities, taxes and cleaning.

We lease a 4,200 square foot sales and office facility, in Grand Prairie, Texas, near the Dallas Fort Worth Airport. A single-story, cinder block building in an office complex, this space is leased until January 31, 2007 at an annual average rental of \$38,484, payable in equal monthly installments of \$3,207 with additional costs to us for insurance, repairs and alterations, utilities, taxes and cleaning.

We lease a 3,906 square foot sales and office facility, in Phoenix, Arizona. A single-story, concrete building in an office complex, this space is leased until August 2006 at an average annual rental of \$47,148, payable in an average monthly installments of \$3,926 with additional costs to us for insurance, repairs and alterations, utilities, taxes and cleaning.

We lease an apartment in New York City for business use. This lease expires in January 2005, with an annual rental of \$51,660, is payable in equally monthly installments of \$4,305 with additional costs to us for parking and cleaning.

These facilities should meet our operational needs for the foreseeable future.

10

Item 3. Legal Proceedings

We know of no material litigation or proceeding to which we are a party.

Item 4. Submission of Matters to a Vote of Stockholders

At our 2003 Annual Meeting of Stockholders held on November 19, 2003, the following individuals, constituting all of the members of the Board of Directors, were elected. For each elected director, the results of the voting were:

Name	Number of Votes For	Votes Withheld
-----	-----	-----
Robert S. Benou	4,895,937	10,600
James E. Henry	4,892,687	13,350
Leroy Kirchner	4,897,537	8,500
Joseph P. Ritorto	4,897,637	8,400
Irvin F. Witcosky	4,892,787	13,250

The stockholders also voted to ratify the selection of Demetrius & Company, L.L.C. as our independent auditors for 2003. The results of the voting of this proposal were 4,788,927 in favor, 4,500 against and 2,900 abstentions. Leroy Kirchner resigned from our Board in December, 2003. The Board elected Brian Reach to fill the vacancy created by Mr. Kirchner's resignation.

PART II

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

Our Common Stock is traded on the American Stock Exchange under the Symbol "DVS".

(a) The following table indicates high and low sales prices for each period.

2001 ----	High ----	Low ---
Fourth Quarter (11/15/01-12/31/01)	\$8.35	\$7.00
2002 ----		
First Quarter	\$8.80	\$6.65
Second Quarter	\$8.20	\$6.75
Third Quarter	\$7.30	\$6.50
Fourth Quarter	\$7.00	\$6.55

11

2003 ----		
First Quarter	\$7.70	\$6.52
Second Quarter	\$7.35	\$6.30
Third Quarter	\$7.15	\$6.10
Fourth Quarter	\$6.70	\$5.26

(b) Number of Holders of Common Stock. The number of holders of record of our Common Stock on March 25, 2004 was 13. Since a portion of the shares of the common stock are held in street name or nominee name, it is believed that there may be significantly more beneficial owners of our common stock.

(c) Dividends. There were no cash dividends or other cash distributions made by us during the year ended December 31, 2003. Any future determination to pay dividends will be determined by our Board of Directors based on our earnings, financial condition, capital requirements and other existing conditions. It is anticipated that cash dividends will not be paid to the holders of our common stock in the foreseeable future.

(d) Securities authorized for issuance under equity compensation plans.

On December 31, 2003, the Company's Board of Directors authorized the issuance of 52,550 shares to its employees valued at \$294,280.

(e) Equity Compensation Plan Information

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number remaining after future issuance of compensation securities referred to in this table
Equity compensation plans approved by security holders	223,200*	\$6.59	506,800
Equity compensation plans not approved by security holders	40,000**	\$7.00	
Total	263,200	\$6.66	506,800

* This amount includes options issuable pursuant to our 2002 Stock Option Plan. Our Board of Directors approved this plan on May 10, 2002. Our shareholders' approved it on October 28, 2002. The plan authorizes the issuance of options to purchase up to 230,000 share of our Common Stock to employees, directors, and consultants of the

12

Company.

Also included are options issuable pursuant to our Incentive Stock Option Plan. Our Board of Directors and our Shareholders on December 23, 1999 approved our Incentive Stock Option Plan. Our Incentive Stock Option Plan provides for the granting of option to purchase a maximum of 500,000 shares of the Company's common stock.

** This amount includes an option to purchase 40,000 shares of our common stock granted on November 1, 2001 to the Wall Street Consultants, Inc. ("WSC") at a price of \$7.00. This option was granted in consideration of services to be provided by WSC to the Company. The option expires in November 2006.

Not included is a warrant to purchase 150,000 shares of our common stock granted to GunnAllen Financial, Inc. at a purchase price of \$11.55 per share. The warrant was granted to GunnAllen as part of its compensation for acting as the underwriter of our initial public offering. The warrant expires on November 21, 2005.

Item 6. Management's Discussion and Analysis of Financial Condition and Results of Operations

(a) Overview

We are a turn-key provider of technology-based integrated security solutions for commercial enterprises and governmental agencies. Our three

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

operating units are integration and evacuation planning.

Our integration unit designs, customizes, installs, connects and maintains CCTV (closed circuit television) and access control systems for customers in the private and public sectors under the trade names, HBE and Henry Bros. Electronics. As part of an access control system, we may also install, maintain and monitor intrusion alarms via a third party central station. We are able to offer a customer seamless solutions to its electronic security needs. We work with a customer to plan, engineer, design and install their security system. We also provide maintenance and technical support.

Our mobile digital mobile recording unit provides an integrated system of up to eight cameras, two microphones and a digital recorder for applications on buses and trains.

Our evacuation planning division advises clients, which include companies, governmental agencies and high-rise office buildings, on how they can improve their emergency preparedness plans. Our evacuation planning division provides a wide array of services, including:

- o Development of emergency plans and procedures;
- o Expand existing fire/emergency preparedness response plans;
- o Articulate building strategy to the tenants;
- o Provide tenant inclusion;
- o Increase building community unity, awareness and confidence; and
- o Employee training.

13

Management's Discussion and Analysis of Financial Condition and Results of Operations

Comparison of the year ended December 31, 2003 to year ended December 31, 2002

Management's Discussion and Analysis of Financial Condition and Results of Operations

Comparison of the year ended December 31, 2003 to year ended December 31, 2002

Sales. Sales for the year ended December 31, 2003 were \$18,261,065 representing a decrease \$569,028 or 3.0% as compared to \$18,830,093 for the year ended December 31, 2002. The decrease in sales was principally related to lower sales from the Company's products manufactured by Viscom Products, Inc. ("Viscom"), which were partially offset by the increase in sales of integration products and services. Viscom's sales decreased for the year ended December 31, 2003 as compared to the same period a year ago by approximately \$2,396,000. The Companies we acquired during 2002 contributed to sales growth in 2003. During 2003, there was increased competition, particularly in the New York metropolitan region. Government funding did not meet our expectations for 2003. Sales to governmental agencies represented 21% and 57% of total sales,

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

for the year ended December 31, 2003 and 2002, respectively.

Cost of Sales. Cost of sales for the year ended December 31, 2003 was \$14,326,872 as compared to \$12,485,362 for the year ended December 31, 2002. This was an increase of \$1,841,510 or 14.8% for the year ended December 31, 2003. Gross profit margin was 21.5% as compared to 33.7 % for the year ended December 31, 2002. We attribute the increase in our cost of sales for the year ended December 31, 2003 primarily to Viscom. For the year ended December 31, 2003, Viscom operations was being phased out as of the manufacturing process and reported a gross margin loss of 75% as compared to a gross margin in the prior year of 69%. Integration products and services margins for the year ended December 31, 2003 was 23.4% as compared to 27.7% for the same period a year ago. Due to increased competition, the company forced to charge less for its services.

Selling, General and Administrative Expenses. Selling, general and administrative expenses increased to \$8,203,254 for the year ended December 31, 2003 from \$5,750,578 for year ended December 31, 2002. This increase of \$2,452,676 or 42.7 % was primarily attributed to an increase in marketing and sales efforts of establishing the acquired companies from 2002. Such costs to enhance the acquired infrastructure, build a sales team and accounting personnel and other related expenses were approximately \$2,086,000. In addition, there were one time charges from stock grant to employees valued at approximately \$294,000, an impairment charges for the value of intangible assets for approximately \$86,000 and a \$137,000 termination an employment contract. As sales in the Company's declined during the second and third quarter of 2003, as compared to the prior period a year ago, the Company initialed several cutting cost initiatives including the savings resulted from the reduction of headcount by approximately 13%.

Interest Income. Interest income for the year ended December 31, 2003 was \$10,326 as compared to \$72,987 for year ended December 31, 2002. The decrease of \$62,661 was due to having less cash to invest and lower interest rates.

Interest Expense. Interest expense for the year ended December 31, 2003 was \$106,464 as compared to \$136,896 for the ended December 31, 2002. The decrease of \$30,432 was attributable to having an average lower debt balance of \$2,306,076 for the year ended December

14

31, 2003 as compared to \$2,590,541 for the year ended December 31, 2002 and lower interest rates by approximately one percent.

Net (Loss) Income. As a result of the factors noted above, for the year ended December 31, 2003 our net loss was \$2,957,102 as compared to net income of \$305,052 for the year ended December 31, 2002. This resulted in basic loss per share of \$0. 58 on weighted average common shares outstanding of 5,121,877 for the year ended December 31, 2003 as compared to basic earnings per share of \$0.06 on weighted average common shares outstanding of 4,939,484 for the year ended December 31, 2002.

Liquidity and Capital Resources

As of December 31, 2003, we had cash and cash equivalents \$1,927,416.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

We have a loan facility of \$4,500,000 with Hudson United Bank and have certain debt maturing from November 2004 through May 2005. The amount available under the credit facility was approximately \$2,087,000 as of December 31, 2003. We have received a waiver from the bank of the requirement to have tangible net worth of \$8.5 million and debt service coverage. The loan agreement was amended to reduce tangible net worth to \$8 million effective December 31, 2003. Our working capital was \$8,507,508 as of December 31, 2003. We have short-term debts due of approximately \$464,000 and purchase orders with our vendors to fulfill customer orders of approximately \$640,000

During the year ended December 31, 2003, net cash used in operations was \$2,293,281 We purchased property and equipment of \$273,585 and in accordance with a contractual guarantee of the company's stock price in two acquisitions made in 2002 we paid \$71,728 to the sellers. In addition, there was net cash provided from financing activities of \$82,269.

Our capital requirements have grown substantially as a result of the growth of our operations and staffing since our public offering. Our cash and cash equivalents have significantly decreased last year due to our operating loss partially offset by a decrease in our working capital. We believe that our current cash and available lines of credit should be sufficient to meet our capital requirements for the next twelve months. However, we may seek additional equity and /or debt financing to grow our operations.

Critical Accounting Policies

The Company's consolidated financial statements have been prepared in conformity with generally accepted accounting principles in the United States of America, which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates. Management uses its best judgment in valuing these estimates and may as warranted, solicit external professional advice. Estimates are based upon current facts and circumstances, prior judgment in valuing these estimates and may, as warranted, solicit external professional advice and other assumptions believed to be reasonable. The following

15

critical accounting policies, some of which are impacted significantly by judgments, assumptions and estimates, affect the Company's consolidated financial statements.

Income Recognition

Sales from system installations are generally recognized on the completed-contract method, in which sales are recognized when the contract is substantially complete. The completed-contract method applies to those contracts completed within a period of time, generally, less than two months. Contracts that are expected to be longer than two months are accounted for on the percentage of completion method.

The percentage of completion method recognizes sales earned based on the percentage of total estimated contract costs incurred to date to estimated contract costs. The excess of costs and estimated earnings over billings and

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

excess of accumulated billings over costs are not presented in periods which management has determined that the amounts are not material. Provision for estimated earnings and losses, if any, on uncompleted contracts are made in period in which such losses are determined. The majority of the Company's contracts are completed within a year. Service contracts are billed either monthly or quarterly on the last day of the month covered by the contract. Accordingly, sales from service contracts are recognized monthly

Equipment sales are recognized upon shipment.

Trade Receivables and Allowance for Doubtful Accounts

The preparation of financial statements requires our management to make estimates and assumptions relating to the collectivity of our accounts receivable. Management specifically analyzes historical bad debts, customer credit worthiness, current economic trends and changes in our customer payment terms when evaluating the adequacy of the allowance for doubtful accounts. The Company has a concentration risk in trade accounts receivable with significant sales to the government and local agencies. The credit evaluation process has mitigated the credit risk, losses have been minimal and within management's expectations.

Inventory Valuation

Inventories are stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method. Inventory quantities on-hand is regularly reviewed, and where necessary, provisions for excess and obsolete inventory are recorded primarily on product demand and forecasted sales data. A significant change in the demand or forecast in addition to inventory purchases can result in excess inventory on hand, requiring additional write-downs

Warranty

The Company offers warranties on all products, including parts and labor that range from one year to four years depending upon the type of product concerned. For products made by others, the Company passes along the manufacturer's warranty to the end user.

Intangible Assets

16

The Company's intangible assets including goodwill and other intangibles consist of the fair value of acquired customer lists, service contracts acquired, trade names and covenants not to compete. Goodwill represents the excess of purchase price over the fair value of net assets acquired.

Effective January 1, 2002, the Company adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, Goodwill and Other Intangible Assets. Under SFAS No. 142, goodwill and intangible assets deemed to have indefinite lives are no longer amortized. The cost of acquired customer lists, service contracts and, covenants not to compete are amortized using the straight-line method over their estimated lives, which range from five to fifteen years.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Goodwill is evaluated for possible impairment on an annual basis or more frequently if events and circumstances occur that may indicate the potential for impairment. Goodwill assigned to a reporting unit is evaluated for potential impairment following a two-step procedure. The fair value of the reporting unit is initially determined and compared to its carrying value. If the carrying value exceeds the fair value of the applicable reporting unit, the implied fair value of the reporting unit is then determined. If it is determined that the fair value of the underlying assets and liabilities of the reporting unit is less than the carrying value of goodwill, an impairment loss is recorded. The impairment test will be performed annually.

Income Taxes

Deferred taxes are provided on an asset and liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

Item 7. Financial Statements

Refer to pages F-1 through F-20.

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

During the year ended December 31, 2003, there were no changes in or disagreements with the Company's principal independent accountant on accounting or financial disclosure.

17

Item 8a. Controls and Procedures

Pursuant to Rule 13a-15 under the Securities Exchange Act of 1934 as amended, the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's principal Executive Officer and principal Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined under Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, the Company's principal Executive Officer and principal Financial Officer concluded that the Company's disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's periodic SEC filings. There have been no significant changes in the Company's internal controls or, to its knowledge, in other factors during the fourth quarter that could significantly affect internal controls subsequent to the date the Company carried out its evaluation.

PART III

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Item 9. Directors and Executive Officers of the Company

As of March 25, 2004, the Company's directors and executive officers were as follows:

Name	Age	Position
James E. Henry	50	Chairman, Chief Executive Officer, Treasurer and Director
Irvin F. Witcosky	65	President, Chief Operating Officer, Secretary and Director
Douglas Beck	43	Chief Financial Officer
Robert S. Benou	69	Director
Joseph P. Ritorto	72	Director
Brian Reach	49	Director

James E. Henry, our Chief Executive Officer, co-founded our predecessor company in 1989 and served as our President until December 2001 when he was elected our Chief Executive Officer and Chairman of the Board. Mr. Henry graduated from the University of New Hampshire with a Bachelor of Science degree in electrical engineering. In addition to his other responsibilities, Mr. Henry has continued to design, install, integrate and market security and communications systems as well as manage our research and development.

Irvin F. Witcosky co-founded our predecessor company in 1989 and served as our Executive Vice President until December 2001 when he was elected our Chief Operating Officer and President. Mr. Witcosky has also served as our Secretary since 1989 and is on our Board of Directors. Mr. Witcosky graduated from California Polytechnic University with a Bachelor of Science degree in aeronautical engineering. In addition to his other responsibilities, Mr. Witcosky has continued to design, integrate and market security and communication systems as well as manage our operations and administration.

18

Douglas Beck is a CPA has been the Company's Chief Financial Officer since September 2003. From December 2002 until September 2003, Mr. Beck was the Company's Director of Finance. From March 2000 until December 2002, Mr. Beck served as an accounting and finance consultant to various companies. From December 1998 until March 2000, Mr. Beck worked for Andersen LLP as an audit manager and from June 1989 until December 1998, he worked for Eisner LLP as an audit manager. Mr. Beck graduated from Fairleigh Dickinson University with a Bachelors of Science degree.

Robert S. Benou was elected to our board of directors in June 2001. He has been a director of Conolog Corporation since 1968 and served as its President from 1968 until May 2001 when he was elected Conolog's Chairman and Chief Executive Officer. Mr. Benou is a graduate of Victoria College and holds a BS degree from Kingston College, England and a BSEE from Newark College of Engineering, in addition to industrial management courses at Newark College of Engineering. Mr. Benou is a member of the Board of Director of eXeogenics, Inc.

Joseph P. Ritorto was elected to our board of directors in January

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

2002. Mr. Ritorto is the co-founder of First Aviation Services, Inc., which is located on Teterboro Airport in New Jersey and provides a variety of aviation support services. Mr. Ritorto has been an officer of First Aviation Services since 1986. From 1991, until he retired in May 2001, Mr. Ritorto served as Senior Executive Vice President and Chief Operating Officer of Silverstein Properties, Inc. and was responsible for leasing, operations and directing the lease administration of Silverstein owned and managed properties.

19

Brian Reach became a member of to our board of directors in February 2004. Mr. Reach began his career over 25 years ago with PricewaterhouseCoopers, becoming a CPA in 1980. More recently he has served as the Chief Financial Officer for Globix Corporation, IPC Communications, Inc., Celadon Group, Inc. and Cantel Medical Corp. Mr. Reach has a wide range of corporate finance, restructuring and governance experiences having led the financing efforts to raise over \$1 billion during his career. He has also played key leadership roles in mergers and acquisitions, a leveraged recapitalization, debt restructurings and the development of controls for internal and external financial reporting.

Background Information About Certain Key Employees

Theodore Gjini has worked for us since 1988 in various capacities, including as a sales engineer and project manager. In his current position as a Vice President, he supervises the coordination of our personnel and their activities in sales and marketing, project installations and maintenance. Mr. Gjini graduated from the New Jersey Institute of Technology with a Bachelor of Science degree in electrical engineering and William Paterson College with a master in business administration.

Emil J. Marone has worked for us since 1965 in various capacities, including as a hospital communication system specialist, security systems supervisor, systems engineer, and quality control specialist. In his current position as our Chief Technology Officer, he is responsible for the development of special products and testing procedures as well as quality assurance and management. He holds an associate science degree from Bergen County Community College.

Alex Pavlis has been a Vice President since April 2002. From January 2000 until March 2001, Mr. Pavlis was a Vice President of Sales and Marketing at Intellisec a systems integrator. In this capacity, Mr. Pavlis was responsible for all integrated security system sales in Northern and Southern California and in Arizona. From October 1983 to January 2000, Mr. Pavlis was a Vice President of Sales and Marketing for UAC Security Systems where he oversaw UAC's integrated security system sales and operations department.

Audit Committee and Audit Committee Financial Expert

The Board of Directors has a separately-designated standing audit committee established in accordance with Section 3(a) 58(A) of the Securities Exchange Act of 1934, as amended. The audit committee reviews with the Company's independent public accountants the scope and adequacy of the audit to be performed by them, the Company's accounting practices, procedures and policies, and all related party transactions. The audit committee met four times during 2003. The Audit Committee Currently consists of Brian Reach, Robert Benou and

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Joseph Ritorto. The Board of Directors has determined that it has at least one audit committee financial expert serving on the Company's audit committee. The Company's Board of Directors believe that Mr. Brian Reach is an "audit committee financial expert" and is an independent member of the board of directors.

Compliance with Section 16(a) of the Exchange Act

The federal securities laws require that the Company's directors and executive officers, and persons who own more than ten percent of the outstanding shares of common stock, file with the Securities and Exchange Commission initial reports of ownership and reports of changes in ownership of any equity securities of the Company on Forms 3, 4, and 5. To our knowledge, during the year ended December 31, 2003, based on review of copies of such reports furnished to the Company and representations by these individuals that no other reports were required, all required reports have been filed on a timely basis on behalf of all persons subject to these requirements.

Code of Ethics

The Company has adopted a code of ethics that applies to its principal executive officers, principal financial officer, principal accounting officer or controller, or persons performing similar functions. A copy of the Company's code of ethics is included as an exhibit to this report.

20

Item 10. Executive Compensation

The table below reflects information concerning the annual compensation for services in all capacities to the corporation for the fiscal years ended December 31, 2003, 2002 and 2001 of those persons who were, as of December 31, 2003, (a) the Chief Executive Officer, and (b) the four the most highly compensated executive officers to the extent that such persons, total annual salary and bonus exceeded \$100,000.

21

SUMMARY COMPENSATION TABLE

Name and Principal Position	Annual Compensation			Long-Term C Awards Securities Underlying Options/SARS #
	Year (s)	Salary (\$) (1)	Bonus (\$)	
James E. Henry	2003	163,350		

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Chairman and Chief Executive Officer, Treasurer and Director	2002	148,500	--	--
	2001	135,000	13,500	--
Irvin F. Witcosky	2003	163,350		
President, Chief Operating Officer, Secretary and Director	2002	148,500	--	--
	2001	135,000	13,500	--
Douglas Beck, CPA	2003	100,000		
Chief Financial Officer			--	
Louis Massad	2003	121,000		
Former Vice President, former Treasurer, former Chief Financial Officer and former Director	2002	110,000	11,000	5,000
	2001	110,000		--
				9,000
Sal Lifreri	2003	135,000		
Former Executive Vice President	2002	135,000		50,000 (3)

(1) Effective in December 2003, Messrs Henry and Witcosky voluntarily waived twenty percent their salaries and the Mr. Beck reduced his salary by 10% as a cost reduction measure.

(2) Company matching contribution under its 401-K and profit sharing plan.

(3) Cancelled on August 13, 2003.

(4) Consist of a \$7,200 auto allowance and a \$2,764 company match contribution under its 401-K and profit sharing Plan.

(5) Consist of a \$7,200 auto allowance and a \$3,630 company match contribution under its Simple IRA Plan.

(6) Consists of a \$4,200 car allowance and a \$2,200 company matching contribution under its Simple IRA Plan.

(7) Company matching contribution under its Simple 1RA Plan that terminated on December 31, 2002.

Option/SAR Grants in Last Fiscal Year (Individual Grants)

22

Aggregated Option/SAR Exercises in Last Fiscal Year and FY-End Option/SAR Values

None.

Long-Term Incentive Plans - Awards in Last Fiscal Year

None.

Compensation of Directors

Directors who are also our employees receive no additional compensation for attendance at board meetings. In May 2002, our Board granted Messrs. Massad, Benou, Kirchner and Ritorto options for each to purchase 5,000

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

shares of our common stock. These options are exercisable at \$7.95 per share and expire in May 2007. Non-employee directors are entitled to be reimbursed for their travel, lodging and other out-of-pocket expenses related to their attendance at board and committee meetings.

Employment Contracts and Termination of Employment, and Change in Control Arrangements

Messrs. Henry and Witcosky are serving as Chairman and Chief Executive Officer and President, Chief Operating Officer and Secretary, respectively, under employment agreements for five years that commenced January 1, 2000. These agreements provide for an initial annual compensation of \$135,000, an increase of 10% in compensation as of January 2002 and in each subsequent year of the agreements and an one-year non-competition covenant covering the security business that commences after termination of employment. In December 2003, Messrs. Henry and Witcosky voluntarily waived the receipt of twenty percent of their respective salaries in order to help the Company reduce its costs.

In August 2003, Mr. Massad resigned from his position as Vice President, Treasurer, and Chief Financial Officer. Mr. Massad also resigned from the Company's Board of Directors. Mr. Massad is currently assisting the Company's accounting department. Prior to his resigning as the company's Treasurer, Chief Financial Officer and Vice President, Mr. Massad had entered into a five year agreement with the Company that commenced January 1, 2000. His initial annual compensation under such contract was \$110,000. The agreement also provided for a 10% increase per annum as of January 2002 and in each subsequent year of the agreement. Mr. Massad was granted an option to purchase 9,000 shares of the Company's common stock. This option was granted under the Company's Incentive Stock Option Plan and is exercisable at \$5.625 per share. The option expires in December 2009. Mr. Massad's employment agreement has been amended and provides for a reduced salary and terminates on December 31, 2005.

In August 2003, Mr. Lifrieri and the Company entered into an agreement, pursuant to which Mr. Lifrieri resigned as the Company's Executive Vice President. Mr. Lifrieri also resigned from the Company's Board of Directors. Pursuant to the agreement, the Company and Mr. Lifrieri entered into a Consulting Agreement with Protective Countermeasures and Consulting ('PCC'), a company owned by Mr. Lifrieri. The Consulting Agreement provides for twelve equal monthly payments to PCC in the amount of \$11,455. Under the agreement, any stock options granted to Mr. Lifrieri were surrendered and are void.

Item 11. Security Ownership of Certain Beneficial Owners and Management

The following table sets forth, as of March 25, 2004 certain information regarding beneficial ownership of our common stock by each person who is known by us to beneficially own more than 5% of our common stock. The table also identifies the stock ownership of each of our directors, each of our officers, and all directors and officers as a group. Except as otherwise indicated, the stockholders listed in the table have sole voting and investment powers with respect to the shares indicated.

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

individuals is Diversified Security Solutions, Inc., 280 Midland Avenue, Saddle Brook, New Jersey 07663.

Shares of common stock which an individual or group has a right to acquire within 60 days pursuant to the exercise or conversion of options, warrants or other similar convertible or derivative securities are deemed to be outstanding for the purpose of computing the percentage ownership of such individual or group, but are not deemed to be outstanding for the purpose of computing the percentage ownership of any other person shown in the table.

The applicable percentage of ownership is based on 5,130,540 shares outstanding as of March 25, 2004.

24

Name, Address and Title of Beneficial Owner	Number of Shares Beneficially Owned	Percentage of Common Stock Beneficially Owned
James E. Henry, Chairman, Chief Executive Officer, Treasurer and Director	1,425,000	27.7%
Irvin F. Witcosky, Chief Operating Officer, President, Secretary and Director	1,425,000	27.7%
Douglas Beck, Chief Financial Officer (4) (5).....	300	*
Louis Massad, Former Chief Financial Officer and former Director (1) (2)	14,000	*
Leroy Kirchner, Former Director (1)	5,000	*
Robert Benou, Director (1)	5,000	*
Joseph Ritorito, Director (1)	40,000	*
All executive officers and directors as a group (6 persons) (3)	2,914,000	56.80%

* less than 1%

(1) The amount shown for Messrs. Massad, Kirchner, Benou and Ritorito includes options to purchase 5,000 shares each of the Company's common stock at \$7.95 per share.

(2) The amount shown for Mr. Massad also includes a currently exercisable option to purchase 9,000 shares of the Company's Common Stock at a price of \$5.625 per share.

(3) The amount shown includes currently exercisable options to purchase 29,300

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

shares of the Company's common stock.

(4) The amount shown includes options to purchase 300 shares of the Company stock at \$6.75 per share.

(5) The value of the option award pursuant to the Black Scholes method for the year ended December 31, 2003 was \$62.

Item 12. Certain Relationships and Related Transactions

A corporation of which a Director of the Company was an officer was paid consulting fees of approximately \$51,000 for the year ended December 31, 2003.

25

The Company also paid another former Director consulting fees to a director in the amount of \$2,400 for the year ended December 31, 2003.

Item 13. Exhibits and Reports on Form 8-K

(a) Exhibits.

See index of exhibits annexed hereto.

(b) Report on Form 8-K.

On March 29, 2004, the Company filed an 8-K on Item 12 event announcing that the Company issued a press release announcing its financial results for the year ended December 31, 2003.

Item 14. Principal Accountant Fees and Services

Audit Fees

The aggregate fees billed by Demetrius & Company, L.L.C. for professional services rendered for the audits of the Company's annual financial statements on Form 10-KSB and the reviews of the financial statements on Form 10-QSB for the years ended December 31, 2002 were approximately \$74,100 and December 31, 2003 was approximately \$63,100.

Audit Related Fees

The aggregate fees billed for audit related services by the principal accountant for the year ended December 31, 2002 were approximately \$1,500 and December 31, 2003 were approximately \$4,200. Audit related services include due diligence in connection with acquisitions, consultation on accounting and internal control matters and audits in connection with proposed or consummated acquisitions.

Tax Fees

The aggregate fees billed for tax compliance, tax advice and tax planning rendered by our independent auditors for the year ended December 31, 2002 were \$15,700, and for the year ended December 31, 2003 will be \$17,000. The services comprising these fees include tax consulting and submitting tax

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

returns.

All Other Fees

The aggregate fees billed for all other professional services rendered by the Company's independent auditors for the year ended December 31, 2003 was \$2,925.

The Audit Committee approved 100% of the fees paid to the principal accountant for audit-related, tax and other fees. The Audit Committee pre-approves all non-audit services to be performed by the auditor. The percentage of hours expended on the principal accountant's engagement to audit the Company's financial statements for the most recent year that were attributed to work performed by persons other than the principal accountant's full-time, permanent employees was 0%.

26

SIGNATURES

Pursuant to the requirements of Section 13 or 15 (d) of the Securities Exchange Act of 1934, as amended the Registrant had duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: March 31, 2004

DIVERSIFIED SECURITY SOLUTIONS, INC.

By: /s/ James E. Henry

James E. Henry
Chairman, Chief Executive Officer, Treasurer
and Director

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

SIGNATURE

Date: March 31, 2004

/s/ James E. Henry

James E. Henry
Chairman, Chief Executive Officer, Treasurer
and Director

Date: March 31, 2004

/s/ Irvin F. Witcosky

Irvin F. Witcosky
Chief Operating Officer,
President, Secretary and Director

Date: March 31, 2004

/s/ Douglas Beck

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Douglas Beck
Chief Financial Officer

27

Date: March 31, 2004 /s/ Robert S. Benou

Robert S. Benou
Director

Date: March 31, 2004 /s/ Joseph P. Ritorto

Joseph P. Ritorto
Director

Date: March 31, 2004 /s/ Brian Reach

Brian Reach
Director

28

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2003

Independent Auditors' Report.....	F - 1
Consolidated Balance Sheet as of December 31, 2003.....	F - 2
Consolidated Statement of Operations for the Years Ended December 31, 2003 and 2002.....	F - 3
Consolidated Statement of Changes in Stockholders' Equity.....	F - 4
Consolidated Statements of Cash Flows for the Years Ended December 31, 2003 and 2002.....	F - 5
Notes to Financial Statements.....	F - 6 - F - 20

INDEPENDENT AUDITORS' REPORT

Board of Directors and Stockholders
Diversified Security Solutions, Inc.

We have audited the accompanying consolidated balance sheet of Diversified Security Solutions, Inc. and Subsidiaries as of December 31, 2003, and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the two years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly in all material respects the consolidated financial position of Diversified Security Solutions, Inc. and Subsidiaries as of December 31, 2003, and the consolidated results of their operations and their cash flows for each of the two years then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ DEMETRIUS & COMPANY, L.L.C.

Wayne, New Jersey
March 8, 2004

F-1

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEET
AS OF DECEMBER 31, 2003

ASSETS

Current assets:	
Cash and cash equivalents	\$ 1,927,416
Accounts receivable - net of allowance for doubtful accounts of \$135,000	6,586,674
Inventories	837,855
Costs and estimated profits in excess of billings	765,905
Prepaid and income tax receivable	185,627
Other current assets	252,179

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Deferred income taxes	2,202,000

Total current assets	12,757,656
Property and equipment, net of accumulated depreciation	1,161,278
Goodwill	1,930,694
Intangible assets , net of accumulated amortization	1,303,480
Other assets	410,776

	\$17,563,884
	=====
LIABILITIES AND STOCKHOLDERS' EQUITY	
Current liabilities:	
Accounts payable	\$ 2,119,833
Accrued expenses	923,465
Billings in excess of costs and estimated profits	477,513
Deferred income	155,277
Long-term debt current portion	463,633
Customer deposits held	24,425
Deferred income taxes	64,000

Total current liabilities	4,228,146

Long-term debt, less current portion	1,922,597
Deferred tax liability	134,000

Total liabilities	6,284,743

Stockholders' equity:	
Preferred stock, \$.01 par value; 2,000,000 shares authorized; no shares issued	
Common stock, \$.01 par value; 10,000,000 shares authorized; 5,201,431 shares outstanding	52,014
Additional paid-in capital	13,512,940
Treasury stock, at cost, 70,891 shares	(500,000)
Accumulated deficit	(1,785,813)

Total stockholders' equity	11,279,141

	\$17,563,884
	=====

The accompanying notes are an integral part of these statements

F-2

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

Year Ended December 31,

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

	2003	2002
	-----	-----
Sales	\$18,261,065	\$18,830,093
Cost of sales	14,326,872	12,485,362
Gross profit	3,934,193	6,344,731
Operating expenses		
Selling, general and administrative	8,203,254	5,750,578
Restructing charge	717,911	--
Operating (loss) income	(4,986,972)	594,153
Interest income	10,326	72,987
Interest expense	(106,464)	(136,896)
(Loss) income from operations before income taxes	(5,083,110)	530,244
(Benefit) provision for income taxes	(2,126,008)	225,192
Net (loss) income	(2,957,102)	305,052
Basic (loss) income per common share	(\$0.58)	\$ 0.06
Diluted (loss) income per common share	(\$0.58)	\$ 0.06
Weighted average shares	5,121,877	4,939,484
Weighted average diluted shares	5,121,877	4,952,352

The accompanying notes are an integral part of these statements

F-3

DIVERSIFIED SECURITY SOLUTIONS, INC AND AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	For the Year Ended December 31,	
	2003	2002
	-----	-----
Cash flows from operating activities:		
Net (loss) income	(\$2,957,102)	\$ 305,052
Adjustments to reconcile net (loss) income from operations to net cash used in operating activities:		
Amortization of stock based compensation		20,834
Depreciation and amortization	522,186	302,968

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Impairment charge	221,621	
Stock compensation expense	294,280	
Deferred income taxes	(2,122,000)	48,000
Bad debt expense	35,000	34,500
Gain on sale of equipment	(2,571)	
Changes in operating assets and liabilities:		
Accounts receivable	(357,679)	(1,733,513)
Inventories	1,332,144	(754,175)
Costs and estimated profit and excess of billings	(55,580)	(411,446)
Other assets	43,103	(243,256)
Prepaid and income tax receivable	(185,627)	
Accounts payable	652,397	109,135
Accrued expenses	(91,735)	405,943
Billings in excess of costs and estimated profits	353,645	(67,384)
Deferred Income	155,277	
Income taxes payable		(143,096)
Customer deposits held	(130,640)	(138,224)
	-----	-----
Net cash used in operating activities	(2,293,281)	(2,264,662)
	-----	-----
Cash flows from investing activities:		
Issuance of note receivable		(500,000)
Proceeds of securities held to maturity		802,235
Computer software development costs		(80,280)
Purchase of property and equipment	(273,585)	(186,165)
Proceeds from sales of property and equipment	11,470	14,914
Increase in goodwill for guarantee of stock price	(71,728)	
	-----	-----
Net cash (used in) provided by investing activities	(333,843)	50,704
	-----	-----
Cash flows from financing activities:		
Net proceeds (payments) of revolving bank line	150,000	(910,000)
Acquisition of subsidiaries, net of cash acquired of \$84,028		(1,086,910)
Payment of loan payable	(161,791)	(275,729)
Proceeds of other debt	97,997	55,635
Capitalized lease obligation payments	(3,937)	(11,240)
	-----	-----
Net cash provided by (used in) financing activities	82,269	(2,228,244)
	-----	-----
Decrease in cash and cash equivalents	(2,544,855)	(4,442,202)
Cash and cash equivalents -beginning of year	4,472,271	8,914,473
	-----	-----
Cash and cash equivalents- end of year	\$ 1,927,416	\$ 4,472,271
	=====	=====
Supplemental disclosure of cash flow information:		
Amount for:		
Interest	\$ 106,693	\$ 142,180
Taxes	\$ 178,304	\$ 370,619
Non-cash investing and financing activities:		
Equipment financed	\$ 56,120	\$ 229,312
Capital lease arrangement	\$	13,610
Treasury stock received upon a note holder default	\$ 500,000	
Acquisition of three subsidiaries through an exchange of stock		\$ 2,945,000
Issuance of stock in connection with the acquisition of National Safe	\$ 68,609	

The accompanying notes are an integral part of these statements

F-4

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

	Preferred Stock par value \$.01 2,000,000 Authorized Shares Amount		Common Stock par value \$.01 10,000,000 Authorized		Treas sto
			Shares	Amount	Shares
Balance December 31, 2001	None	None	4,725,000	\$47,250	
Net income for the year 2002					
Amortization of deferred compensation					
Issuance of shares for acquisitions	----	----	413,357	4,134	-----
Balance December 31, 2002	None	None	5,138,357	51,384	
Shares issued in connection with National Safe, Inc acquisition			10,524	105	
Shares received-note in default due to default					70,891
Shares issued to employees			52,550	525	
Net loss for the year 2003					
Balance December 31, 2003	None	None	5,201,431	\$52,014	70,891

	Additional Paid-in Capital	Deferred Compensation	Retained Earnings (Accumulated Deficit)	Total
Balance December 31, 2001	\$10,209,814	(\$20,834)	\$ 866,237	\$11,102,467
Net income for the year 2002			305,052	305,052
Amortization of deferred compensation		20,834		20,834
Issuance of shares for acquisitions	2,940,867			2,945,001

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Balance December 31, 2002	13,150,681	--	1,171,289	14,373,354
Shares issued in connection with National Safe, Inc acquisition	68,504			68,609
Shares received -note in default due to default				(500,000)
Shares issued to employees	293,755			294,280
Net loss for the year 2003	-----	-----	(2,957,102)	(2,957,102)
Balance December 31, 2003	\$13,512,940	--	(\$1,785,813)	\$11,279,141
	=====	=====	=====	=====

The accompanying notes are an integral part of these statements

F-5

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT

NATURE OF OPERATIONS

Diversified Security Solutions, Inc., the ("Company") and its subsidiaries, are systems integrators providing design, installation and support services for a wide variety of security, communications and control systems. The Company specializes in turnkey systems that integrate many different technologies. Systems are customized to meet the specific needs of its customers. The Company markets nationwide with an emphasis in New York City, Dallas, Phoenix and Southern California metropolitan areas. Customers are primarily medium and large businesses and governmental agencies. The Company derives most of its sales from project installations and to a smaller extent, and service sales (maintenance). Primarily due to the Company's acquisitions in 2002, there has been a shift in sales by the Company location and therefore, the information below shows the sales percentages by geographic location for the year ended December 31, 2003 and 2002 as follows:

	December 31,	
	-----	-----
	2003	2002
	----	----
New Jersey/ New York	55%	63%
California	26	12
Texas	12	6
Arizona	5	4
	---	---
Total integration	98	85
Viscom - manufacturing	2	15
	---	---
Total sales	100%	100%
	===	===

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

The Company's headquarters are located in Saddle Brook, New Jersey. Sales and service facilities are located near Dallas Fort Worth Airport, Arizona Airport, Arizona; New York City, Metro, Saddle Brook, New Jersey, and Fullerton, California. During the third quarter of 2003, the Company's subsidiary, Viscom Products ("Viscom"), restructured its operation to begin outsourcing the manufacturing of its products to a third party. Viscom will continue to support existing warranties.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation - The consolidated financial statements include the accounts of the Company and its subsidiaries. All material intercompany transactions have been eliminated in consolidation.

Income Recognition - Sales from system installations are generally recognized on the completed-contract method, in which sales are recognized when the contract is substantially complete. The completed-contract method applies to those contracts completed within a period of time, generally, less than two months. Contracts that are expected to be longer than two months are accounted for on the percentage of completion method.

The percentage of completion method recognizes sales earned based on the percentage of total estimated contract costs incurred to date to estimated contract costs. The excess of costs

F-6

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CONT'D)

and estimated earnings over billings and excess of accumulated billings over costs are not presented in periods which management has determined that the amounts are not material. Provision for estimated earnings and losses, if any, on uncompleted contracts are made in periods in which such losses are determined. The majority of the Company's contracts are completed within a year. Service contracts are billed either monthly or quarterly on the last day of the month covered by the contract. Accordingly, sales from service contracts are recognized monthly.

Equipment sales are recognized upon shipment.

Use of Estimates - The preparation of financial statements, in conformity with generally accepted accounting principles in the United States, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amount of sales and expenses during the reporting period. Actual results could differ from those estimates.

Cash Equivalents - The Company considers highly liquid instruments with original maturity of three months or less to be cash equivalents.

Trade Receivables - Trade receivables are stated at net realizable value. This value includes an appropriate allowance for estimated uncollectible

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

accounts. The allowance is calculated based upon the evaluation and the level of past due accounts and the relationship with and the economic status of our customers.

Inventories - Inventories are stated at the lower of cost or market value. Cost has been determined using the first-in, first-out method. Inventory quantities on-hand is regularly reviewed, and where necessary, reserves for excess and obsolete inventories are recorded.

Property and Equipment - Property and equipment are recorded at cost, net of accumulated depreciation. Depreciation is computed on a straight-line basis over estimated useful lives of five to seven years. Leasehold improvements are amortized over the shorter of related lease terms or the estimated useful lives. Upon retirement or sale, the costs of the assets disposed of and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is included in the determination of income. Repairs and maintenance costs are expensed as incurred. Annually, the Company routinely reviews its property and equipment for impairment, and accordingly, will write-down those assets to their estimate fair value.

Intangible Assets - The Company's intangible assets including goodwill and other intangibles that consist of fair value of acquired customer lists, service contracts acquired, trade names, and covenants not to compete. Goodwill represents the excess of purchase price over fair value of net assets acquired.

Effective January 1, 2002, the Company adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets". Under SFAS No. 142, goodwill and intangible assets deemed to have indefinite lives are no longer amortized. At that date the Company had not recorded goodwill or other intangible assets of indefinite lives. The cost of acquired customer lists, service contracts, and covenants not to compete are amortized using the straight-line method over their estimated lives, which range from five to fifteen years.

F-7

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

The adoption of SFAS 142 did not have any material impact on the financial position and results of operations.

Goodwill is evaluated for possible impairment on an annual basis or more frequently if events and circumstances occur that may indicate the potential for impairment. Goodwill assigned to a reporting unit is evaluated for potential impairment following a two-step procedure. The fair value of the reporting unit is initially determined and compared to its carrying value. If the carrying value exceeds the fair value of the applicable reporting unit, an impairment loss would be recognized, and the assets written down to their estimated fair values. During 2003, the Company recorded an impairment charge of approximately \$21,000 for the write-down of customer lists, approximately \$65,000 for the write-down a trade name and approximately \$136,000 to write off software development costs.

Computer Software Product Cost - The Company accounts for software development costs in accordance with Statement of Financial Accounting Standards

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

No. 86 "Accounting for the Costs of Computer Software to be Sold, Leased or Otherwise Marketed" ("SFAS 86") under which certain software development costs incurred subsequent to the establishment of technological feasibility are capitalized and amortized over the estimated lives of the related products.

Technological feasibility is established upon completion of a working model. All costs incurred prior to demonstrating technical feasibility have been charged to cost of sales. These capitalized costs are subject to an ongoing assessment of recoverability based on anticipated future revenues and changes in hardware and software technologies. To date, costs incurred subsequent to the establishment of technological feasibility were approximately \$694,000 as of December 31, 2003.

These costs were amortized over the estimated product life using the straight-line method up to a maximum of five years. Management decided to outsource the manufacturing operations for Viscom during the third quarter of 2003. Accordingly, in addition to regular amortization expense of approximate \$79,000 and \$50,000 for the years ended December 31, 2003 and 2002 respectively, the Company expensed approximately \$136,000 of the unamortized value of computer software development costs for the year ending December 31, 2003 to operations.

Concentrations of Credit Risk - Financial instruments that are potentially subject the Company to concentrations of credit risk consist primarily of cash, cash equivalents and accounts receivable. As of December 31, 2003, the Company has cash balances at certain financial institutions in excess of federally insured limits. However, the Company does not believe that it is subject to unusual credit risk beyond the normal credit risk associated with commercial banking relationships.

Credit risk is generally diversified due to the large number of customers that make up the Company's customer base and their geographic dispersion resulting from three acquisitions in 2002. The Company performs ongoing credit evaluation of its customers.

In 2003, there were no sales to a single customer in excess of 10% of the Company's total sales. In 2002, three customers accounted for sales of 24%, 18% and 13% of total sales. Sales to local government agencies were 21% and 57% of total sales for the years ended December 31, 2003 and 2002, respectively.

F-8

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

Income Taxes - Deferred taxes are provided on the asset and liability method whereby assets and liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the amounts reported for financial statement purposes and corresponding amounts for tax purposes. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

Fair Value of Financial Instruments - The carrying amounts of the Company's financial instruments, which include cash equivalents, accounts

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

receivable, accounts payable, accrued expenses payable, short and long-term debt that approximate their fair values as of December 31, 2003.

Advertising Costs - The Company expenses advertising costs when the advertisement occurs. Total advertising expenses amounted to approximately \$39,000 and \$92,000 for the years ended December 31, 2003 and 2002, respectively.

Stock Based Compensation - In December 2002, the FASB issued SFAS No. 148 "Accounting for Stock Based Compensation- Transition and Disclosure". SFAS No. 148 provides alternative methods of transitions to SFAS No 123's fair value method of accounting for stock based employee compensation, but does not require companies to use fair value method. It also amends the disclosure provisions of SFAS No. 123 and APB No.25 to require, in the summary of significant policies, the effect of an entity's accounting policy with respect to stock based employee compensation on reported net income and earnings per share in annual and interim financial statements. The provision of this statement is effective for fiscal years ending after December 15, 2002, and interim reporting periods beginning after December 15, 2002. Accordingly, the fair value of all options granted on and after January 1, 2003 are to be charged against income over the vesting period. Those issued prior to adoption are accounted for under the intrinsic value method in accordance with APB No. 25. Refer to footnote 8 to the financial statement illustrating the effect on the earnings (loss). The Company adopted the perspective method as permitted by SFAS No. 148 on January 1, 2003.

Research and Development Costs - Costs of research and development for new products were charged to operations as incurred and amounted to approximately \$35,000 and \$0 for the years ended December 31, 2003 and 2002, respectively.

F-9

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

Warranty - The Company offers warranties on all products, including parts and labor that ranges from one (1) to four (4) year depending upon the type product. The products made by others, the Company passes along the manufacturer's warranty to the end user. The Company charges operations with warranty expenses as incurred. For the years ended December 31, 2003 and 2002, warranty expense was approximately \$401,000 and \$109,000, respectively.

Net Income (Loss) Per Share - The computation of basic earnings (loss) per share is based upon the weighted average number of shares of common stock outstanding during the period. The computation of diluted earnings per share includes the dilutive effects of common stock equivalents of options and warrants.

Segment Information - FASB issued Statement of Financial Accounting Standards No. 131, "Disclosure About Segments of an Enterprise and Related Information" ("Statement 131"), that establishes standards for the reporting by public business enterprises of financial and descriptive information about reportable operating segments in annual financial statements and interim financial reports issued to shareholders. The Company primarily provides installation services for companies in need of closed circuit TV and access control systems that are located throughout the United States and considers all

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

of its operations as one segment because expenses support multiple products and services. Management uses one measurement of profitability and does not disaggregate its business for internal reporting.

2. INVENTORIES

Inventories at December 31, 2003 consist of the following:

Component parts	\$ 50,000
Finished goods	787,855

	\$837,855
	=====

3. PROPERTIES AND EQUIPMENT

Property and equipment as of December 31, 2003 consisted of the following:

Office equipment	\$ 289,609
Demo and testing equipment	308,931
Automotive equipment	1,052,969
Computer equipment	688,839
Machinery and equipment	173,623
Leasehold improvements	54,131

	2,568,102
Less accumulated depreciation	(1,406,824)

	\$ 1,161,278
	=====

Depreciation expense was approximately \$327,207 and \$189,816 for the years ended December 31, 2003 and 2002, respectively.

F-10

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

4. INTANGIBLE ASSETS

Intangible assets as of December 31, 2003 consisted of the following:

	Gross Carrying Value	Impairment	Gross Carrying Value	Accumulated Amortization
--	----------------------------	------------	----------------------------	-----------------------------

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

	12/31/2002	Charge	12/31/2003	12/31/2002
	-----	-----	-----	-----
Definitive lives (amortizable)				
Acquired customer lists	\$485,201	(\$21,000)	\$464,201	(\$17,596)
Service contracts	485,201		485,201	(17,596)
Covenants not to compete	258,774		258,774	(28,164)
	-----	-----	-----	-----
Total	1,229,176	(21,000)	1,208,176	(63,356)
Indefinite life				
Trade name	339,640	(64,527)	275,113	
	-----	-----	-----	-----
Total	\$1,568,816	(\$85,527)	\$1,483,289	
	=====	=====	=====	=====

	Amortization Expense	Accumulated Amortization 12/31/2003	Net Carrying Value 12/31/2003	Weighted Average Life in years
	-----	-----	-----	-----
Definitive lives (amortizable)				
Acquired customer lists	(\$32,349)	(\$49,945)	\$414,256	13
Service contracts	(32,349)	(49,945)	435,256	13
Covenants not to compete	(51,756)	(79,919)	178,854	3
	-----	-----	-----	---
Total	(116,454)	(179,809)	1,028,367	12
				===
Indefinite life				
Trade name			275,113	
	-----	-----	-----	
Total			\$1,303,480	
	=====	=====	=====	

For the year ended December 31, 2003 and 2002, amortization expense was \$116,454 and \$63,356 respectively.

Future amortization expense for the next five years is as follow as:

December 31,	

2004	\$120,000
2005	120,000
2006	120,000

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

2007	79,000
2008	68,000

5. GOODWILL

Goodwill as of December 31, 2003 consisted of the following:

Balance, January 1, 2003	\$1,790,357
Purchase price adjustments	140,337

Balance, December 31, 2003	\$1,930,694
	=====

F-11

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENT (CON'T)

On May 17, 2002, the Company purchased all of the outstanding shares of Henry Bros. Electronic, Inc. formerly Photo Scan Systems, Inc. ("HBE-CA") from Secure Alarm Systems, Inc. ("Secure Alarm"). The purchase agreement provided that in the event that the average closing price of our common stock for the ten trading days immediately prior to May 16, 2003 was less than \$7.805 per share, the Company was required to pay Secure Alarm an amount equal to the difference between \$400,000 and 51,249 shares multiplied by such average closing price. The amount due was approximately \$56,000. However, due to a dispute between the owner of Secure Alarm and the Company, this matter was settled for \$26,000.

See note 8 for the issuance of stock valued at approximately \$69,000 in connection with purchase price adjustments for National Safe, Inc.

6. LONG-TERM DEBT

A subsidiary of the Company has a loan facility with Hudson United Bank (the "bank") whereby the subsidiary may borrow up to \$3,500,000 at the bank's prime interest rate through May 1, 2005. In addition, the subsidiary has an equipment line of credit of \$500,000 through November 1, 2005 with monthly interest payments at 1/2% above bank's prime rate. The subsidiary also has a term loan for \$500,000 due November 1, 2005 and is payable in monthly installments of \$13,483 plus interest at bank's prime interest rate plus 1/2%.

As of December 31, 2003 these lines are summarized as follows:

Amount of Facility	Balance Due	Unused Line
-----	-----	-----

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Revolving line	\$3,500,000	\$1,770,000	\$1,730,000
Equipment line	500,000	143,425	356,575
Term loan	500,000	310,098	--
	-----	-----	-----
Total	\$4,500,000	\$2,223,523	\$2,086,575
	=====	=====	=====

Among other provisions, the loan agreement requires the Company to maintain certain loan covenants. In addition, the agreement prohibits selling, assigning, transferring or disposing of any fixed assets without obtaining the bank's consent in writing. The loan is cross-guaranteed by the parent company and the various subsidiary companies. As of December 31, 2003, the Company was in violation of an \$8.5 million tangible net worth and debt service coverage covenant for which the bank agreed to waive. On March 23, 2003, the bank changed the tangible networth covenant to \$8 million effective December 31, 2003.

F-12

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENT (CON'T)

Long-term debt consisted of the following:

Revolving line with interest at bank's prime rate. Maturity date of this line is May 1, 2005	\$1,770,000
Equipment note at 1/2% above bank's prime interest rate. Maturity date is November 1, 2005.	143,425
Term loan at 1/2% above bank's prime rate, due in monthly installments of \$13,483 plus interest maturing on November 1, 2005.	310,098
Various loans payable, due in monthly installments of \$20,180 a month, including interest ranging from 6.25% to 8.11% per annum, and maturing in August 2004 through October 2004	162,707

	2,386,230
Less: current portion	(463,633)

	\$1,922,597
	=====

Prime rate as of December 31, 2003 was 4%.

The debts mature over the next two years as follows:

Year ending December 31,

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

2004	\$ 463,633
2005	\$1,922,597

F-13

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENT (CON'T)

INCOME TAXES

The tax provision (benefit) for income for the years ended December 31, 2003 and 2002 include the following components:

	Years Ended December 31	
	2003	2002
	-----	-----
Federal		
Current	\$ (17,722)	\$117,397
Deferred	(1,803,700)	38,400
State		
Current	13,714	59,795
Deferred	(318,300)	9,600
	-----	-----
	\$ (2,126,008)	\$225,192
	=====	=====

The components of the deferred tax asset (liability) as of December 31, 2003 are as follows:

Deferred tax asset:	
Allowance for uncollectible accounts	\$ 53,000
Accrued absences	89,000
Accrued warranty	80,000
Inventory	12,000
Stock compensation	119,000
Intangible assets	8,000
Net operating loss carryforward	1,841,000

Total deferred tax asset	2,202,000

Deferred tax liability:	
Cash to accrual basis	(64,000)
Intangible assets	(83,000)
Property and equipment	(52,000)

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Total deferred tax liability	(199,000)
Short-term	(64,000)

Long-term	(135,000)

Net deferred tax asset	\$2,067,000
	=====

The Company has a Federal net operating loss carryforward of approximately \$4,480,000 that expires in 2023.

The reconciliation of estimated income taxes attributed to operations at the United States statutory tax rate to reported provision for income taxes is as follows:

F-14

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENT (CON'T)

	Years Ended December 31	
	2003	2002
	-----	-----
Provision (benefit) for taxes computed using statutory rate	\$ (1,728,257)	\$171,100
State taxes, net of federal tax benefit	(412,945)	39,400
Permanent differences	15,194	13,800
Other	0	892
	-----	-----
Provision (benefit) for income taxes	\$ (2,126,008)	\$225,192
	=====	=====

7. INCENTIVE STOCK OPTION PLAN

The Company has a Stock Option Plan (the "1999 Plan") for the benefit of its employees of the Company under which options to purchase up to a maximum of 500,000 shares of its common stock may be issued.

The maximum term of any option is ten years, and the option price per share may not be less than the fair market value of the Company's shares at the date the option is granted. However, options granted to persons owning more than 10% of the voting shares will have a term not to exceed five years, and the option price will not be less than 110% of fair market value. Options granted to an optionee will usually vest 33 1/3% of each full year beginning on the first anniversary of the options grant subject to the discretion of the Compensation Committee of the Board of Directors.

The 1999 Plan will terminate on December 23, 2009 or on such earlier date as the Board of Directors may determine. Any option outstanding at the termination date will remain outstanding until it expires or is exercised in

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

full, which ever occurs first.

In November 2001 the Company granted 40,000 options with an exercise price of \$7.00 per share, to a consultant for services rendered. These options vest one-fifth per year and expire in November 2006. The options were not granted as part of the Company's 1999 Plan or 2002 Plan.

On May 10 2002, The Board of Directors and shareholders approved the 2002 Incentive Option Stock Plan ("2002 Plan") and the shareholders subsequently approved the 2002 Plan on October 28, 2002. The 2002 Plan allows for the granting of incentive stock options or non-qualified stock options to the Company's employees, directors and consultants up to a maximum purchase of 230,000 shares of its common stock. All stock options granted under the 2002 Plan will be exercisable at such time or times and in such installments, if any, as our Compensation Committee or the Board may determine and expires no more than ten years from the date of grant. The 2002 Plan will terminate on May 9, 2012 or such earlier date as the Board of Directors may determine. Any option outstanding at the termination date will remain outstanding until it expires or is exercised in full, which ever occurs first. The exercise price of the stock option will be at the fair market value.

F-15

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

Vesting is at the discretion of the Compensation Committee. The 2002 Plan allows for immediate vesting if there is a change of control. Options available for future grants as of December 31, 2003 under the 1999 Plan and 2002 Plan are 558,200.

A summary of stock option activity under the 1999 Plan and the 2002 Plan are as follows:

	Shares subject to options	Weighted average exercise price	Shares subject to exercisable options
	-----	-----	-----
Outstanding, as of December 31, 2001	75,000	\$5.625	63,000
Granted	230,400	\$6.840	66,733

Outstanding, as of December 31, 2002	305,400		
Forfeited	(82,200)		

Outstanding, as of December 31, 2003	223,200	\$ 6.59	129,733
	=====	=====	=====

The following tables summarize information about stock options outstanding under the 1999 Plan and 2002 Plan as of December 31, 2003:

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number Outstanding At 12/31/03	Weighted Average Remaining Contractual Life (Years)	Weighted Average Exercise Price	Number Exercisable At 12/31/03	Weighted Average Exercise Price
\$5.625-\$7.95	223,200	8.23	\$6.59	129,733	\$6.44

Based upon the fair method value to measure compensation expense, the proforma expense for December 31, 2003 and 2002 is as follows:

F-16

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES
NOTES TO FINANCIAL STATEMENT (CON'T)

	For The Year Ended December 31,	
	2003	2002
Net (Loss) income as reported	\$ (2,957,102)	\$ 305,052
Stock based- employee compensation expense included in reported net (loss) income, net of related tax expense	0	0
Total stock-based employee compensation expense determined under fair valued based, net of related tax effects	(16,338)	(11,528)
Pro forma net (loss) income	\$ (2,973,440)	\$ 293,526
(Loss) earning per share:		
Basic - as reported	(\$0.58)	\$ 0.06
Basic - proforma	(\$0.58)	\$ 0.06
Diluted - as reported	(\$0.58)	\$ 0.06
Diluted - proforma	(\$0.58)	\$ 0.06

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

Deferred compensation cost is being amortized over three years, the vesting period. For proforma purposes, the fair value of the Company's stock option awards was estimated assuming no expected dividends and the following weighted-average assumptions for the years ended December 31:

	Options	
	2003	2002
	----	----
Expected Life (years)	3	3
Expected volatility	4.9%	4.9%
Risk-free interest rates	3.0%	3.0%

The weighted average fair value per share of options granted for 2002 was \$6.84. There were no options granted during 2003.

F-17

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

8. STOCKHOLDERS' EQUITY

Pursuant to a Stock Purchase Agreement (the "Stock Purchase Agreement"), on August 13, 2002, a wholly owned subsidiary of the Company acquired all of the issued and outstanding common stock of National Safe of California, Inc. ("National Safe"). The purchase price of the acquisition was \$2,000,000, subject to certain adjustments specified in the Stock Purchase Agreement, which was paid by issuing an aggregate of 283,566 shares of the Company's common stock. The Stock Purchase Agreement provided that in the event that the average closing price of the Company's common stock for the ten trading days immediately prior to August 13, 2003 is less than \$7.053 per share, the Company would within 10 days of the Reference Date, either purchase 212,675 of the Shares of \$1,500,000 (subject to certain adjustments detailed in the Stock Purchase Agreement) or pay the seller an amount equal to the difference between (i) \$1,500,000 and (ii) 212,675 (subject to certain adjustments detailed in the Stock Purchase Agreement) multiplied by such average closing price. In August 2003, the Company recorded additional goodwill of approximately \$ 46,000 for the guarantee of the stock price. The Company issued 10,624 shares of its common stock in connection with required adjustments to the purchase price of the acquisition. The value of the shares was approximately \$69,000.

On December 31, 2003, the Board of Directors authorized the issuance of 52,550 shares of its stock to employees valued at \$294,280 and has been included in the statements of operations for 2003.

Holders of common stock are entitled to one vote for each share held on all matters submitted for a vote of stockholders and do not have cumulative voting rights. Apart from preferences that may be applicable to any shares of preferred stock outstanding at the time, holders of our common stock are entitled to receive dividends ratably, if any, as may be declared from time to

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

time by our board of directors out of funds legally available. Upon the liquidation, dissolution or winding up of the Company, the holders of common stock are entitled to receive ratably, the net assets available after the payment of all liabilities and liquidation preferences on any outstanding preferred stock. Holders of common stock have no preemptive, subscription, redemption or conversion rights, and there are no redemption or sinking fund provisions applicable to the common stock.

Treasury Stock - In connection with the National Safe acquisition (as described above), the Company made a \$500,000 non-recourse loan at 6% interest rate per annum, to the seller of National Safe that was collateralized by 70,891 shares of the company's stock. On September 23, 2003, 70,891 shares of the Company's stock were cancelled and placed in treasury when the seller defaulted on a note receivable to the Company. The Company cancelled the note and recorded treasury stock at a cost of \$500,000.

Preferred Stock - Our board of directors is authorize, without stockholder approval, to issue up to 2,000,000 shares of preferred stock in one or more series and to fix the rights, preferences, privileges and restrictions of these shares, including dividend rights, conversion rights, voting rights, terms of redemption and liquidation preferences, and to fix the number of shares constituting any series and the designations of these series. These shares may have rights senior to our common stock. The issuance of preferred stock may have the effect of delaying or preventing a change in control of us. The issuance of preferred stock could decrease the amount of earnings and assets

F-18

DIVERSIFIED SECURITY SOLUTIONS, INC. AND SUBSIDIARIES NOTES TO FINANCIAL STATEMENT (CON'T)

available for distribution to the holders of our common stock or could aversely affect the rights and powers, including voting rights, of the holders of our common stock. At present, we do not intend to issue any shares of our preferred stock in the foreseeable future.

Warrants - In connection with the Company's initial public offering in November 2001, the Company's underwriter was granted warrants to purchase up to 150,000 shares of common stock. The warrants exercise price is \$11.55 a share and expire in November 2005. The warrants contain provisions that protect their holders against dilution by adjustment of the exercise price and number of shares issuable upon exercise on the occurrence of specific events such as stock dividends or other changes in the number of shares outstanding except for shares issued under certain circumstances, including shares issued under the incentive stock option plan and any equity securities in which adequate consideration is received. The holder of the warrant does not possess any rights as a stockholder unless the warrant is exercised.

A total of 920,000 common shares are reserved for employer stock option stocks and warrants as of December 31, 2003.

9. COMMITMENTS

Leases - The Company leases its office and sales facilities through operating leases that expire through 2007. Future minimum rental payments under non-cancelable leases as of December 31, 2003 are as follows:

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

2004	\$357,000
2005	316,000
2006	230,000
2007	3,000

Total	\$906,000
	=====

Rent expense under operating leases were approximately \$368,000 and \$208,000 for the years ended December 31, 2003 and 2002, respectively.

Employment Agreements - The Company had entered into employment agreements with two of its officers through 2005. The employment agreements provide for minimum aggregate annual compensation of approximately \$359,000 for 2004 plus unspecified annual bonuses and 10% raises through 2005. Also, there is a one-year non-competition covenant that commences after termination of employment in certain contracts. In December 2003, both officers agreed to waive their salaries by 20% to approximately \$261,000 until the Company becomes profitable.

10. EMPLOYEE BENEFIT PLAN

In 2002, the Company had a "Simple IRA" plan for all eligible employees wishing to contribute. The Company matched employees' contribution up to 3% of his or her salary to a maximum of \$7,500 for year 2002. The Company's contribution was approximately \$58,000 in 2002. As of January 1, 2003, the Company sponsored a 401-K with a discretionary profit sharing (the "401-K Plan".) The Company matches up to three percent of qualifying employees' compensation contribution to the 401-K Plan. As of September 1, 2003, the Company temporarily stopped matching qualifying compensation to the 401-K Plan and may make a discretionary match in the future. The Company's contributions to the employees' account vests equally over three years and the employee contribution to their own account vests immediately. The Company's contribution to the 401-K Plan during 2003 was approximately \$68,000.

F-19

DIVERSIFIED SECURITY SOLUTIONS, INC.
NOTES TO FINANCIAL STATEMENT (CON'T)

11. RELATED PARTED TRANSACTIONS

A corporation of which a Director of the Company was an officer was paid consulting fees approximately of \$51,000 for the year ended December 31, 2003.

The Company also paid another former Director consulting fees \$2,400 for the year ended December 31, 2003.

12. RESTRUCTURING CHARGE

In conjunction with the decision to outsource a product formally

Edgar Filing: DIVERSIFIED SECURITY SOLUTIONS INC - Form 10KSB

manufactured by Viscom in the third quarter of 2003, the Company wrote-down inventory of approximately \$582,000 and software development cost of approximately \$136,000 in the fourth quarter of 2003.

13. CONTINGENT LIABILITIES

From time to time, the Company is subject to various claims with respect to matters arising out of the normal course of business.

F-20

EXHIBIT INDEX

The following exhibits are filed herewith as part of this 10-KSB:

Exhibit Number	Description of Document
3.1 --	Certificate of Incorporation of the Company.....
3.2 --	By-laws of the Company.....
3.3 --	Certificate of Amendment of the Certificate of Incorporation of the Company, filed on July 5, 2001.....
3.4 --	Certificate of Amendment of the Certificate of Incorporation of the Company, filed on August 28, 2001.....
4.1 --	Specimen Common Stock Certificate of the Company.....
4.2 --	Underwriter's Warrant Agreement.....
10.1 --	Employment Agreement between the Company and Sal Lifrieri.....
10.2 --	2002 Stock Option Plan.....
10.3 --	Employment Agreement between the Company and James E. Henry.....
10.4 --	Employment Agreement between the Company and Irvin F. Witcosky.....
10.5 --	Employment Agreement between the Company and Louis Massad.....
10.6 --	1999 Incentive Stock Option Plan and form of Stock Option Agreement.....
10.7 --	Amendment to Employment Agreement between the Company and Louis Massad.....
10.10 --	Office Lease between the Company and Midland Holding Co., Inc.....
10.11 --	Office Lease between the Company and Eagle-DFW, Inc.....
10.12 --	Underwriting Agreement between the Company and GunnAllen Financial, Inc.....
10.13 --	Agreement between the Company and Salvatore Lifrieri.....
10.14 --	Consulting Agreement between the Company and Protective Counter Measures & Consulting, Inc.....
14.1 --	Code of Ethics.....
21.1 --	List of Subsidiaries.....
31.1 --	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.....
31.2 --	Certification of Chief Operating Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.....
31.3 --	Certification of Chief Financial Officer pursuant to Rule 13a-4(a) or Rule 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.....
32 --	Section 1350 Certification.....

1. Incorporated by reference to the Registration Statement on Form SB-2 File No. 333-94477, filed with the Securities and Exchange Commission on January 12, 2002 (The "Registration Statement").
 2. Incorporated by reference to Amendment No. 4 to the Registration Statement filed with the Securities and Exchange Commission on September 25, 2001.
 3. Incorporated by reference to Amendment No. 6 to the Registration Statement filed with the Securities and Exchange Commission on November 13, 2001.
 4. Incorporated by reference to Post-Effective Amendment No. 1 to the Registration Statement filed on February 8, 2001.
 5. Incorporated by reference to the 10QSB of the Company for the Quarter Ended September 30, 2002 filed with the Securities and Exchange Commission on November 14, 2002.
 6. Incorporated by reference to the Company's Definitive Proxy on Form 14A filed with the Securities and Exchange Commission on September 27, 2002.
- * Filed herewith.

STATEMENT OF DIFFERENCES

The section symbol shall be expressed as..... 'SS'