### Edgar Filing: HANOVER INSURANCE GROUP, INC. - Form 4

HANOVER INSURANCE GROUP, INC. Form 4 February 20, 2007

#### **OMB APPROVAL** FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB 3235-0287 Washington, D.C. 20549 Number: Check this box January 31, Expires: if no longer 2005 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to Estimated average **SECURITIES** Section 16. burden hours per Form 4 or response... 0.5 Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading TRANTER GREGORY D Issuer Symbol HANOVER INSURANCE GROUP, (Check all applicable) INC. [THG] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner Other (specify X\_Officer (give title (Month/Day/Year) below) below) THE HANOVER INSURANCE 02/15/2007 Vice President and CIO GROUP, INC., 440 LINCOLN ST. (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person \_ Form filed by More than One Reporting WORCESTER, MA 01653 Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securi	ties		5. Amount of	6. Ownership	7. Nature of
Security	(Month/Day/Year)	Execution Date, if	Transactio	nAcquired	l (A) c	or	Securities	Form: Direct	Indirect
(Instr. 3)		any	Code	Disposed	l of (D	))	Beneficially	(D) or	Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3,	4 and	5)	Owned	Indirect (I)	Ownership
							Following	(Instr. 4)	(Instr. 4)
					<b>( )</b> )		Reported		
					(A)		Transaction(s)		
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	02/15/2007(1)		A <u>(1)</u>	7,288	А	<u>(1)</u>	18,548	D	
Common Stock	02/15/2007(2)		A <u>(2)</u>	4,750	А	<u>(2)</u>	23,298	D (3)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactie Code (Instr. 8)	5. Number orDerivative Securities (A) or Dis (D) (Instr. 3, 4	e Acquired sposed of	6. Date Exer Expiration D (Month/Day/	ate	7. Title and A Underlying S (Instr. 3 and 4	Securitie
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shar
Stock Option (Right to Buy)	\$ 63.3125	02/15/2007		D <u>(4)</u>		8,000	(5)	07/28/2008	Common	8,00
Stock Option (Right to Buy)	\$ 63.3125	02/15/2007		A <u>(4)</u>	8,000		(5)	07/28/2008	Common	8,00
Stock Option (Right to Buy)	\$ 52.0625	02/15/2007		D <u>(4)</u>		10,000	<u>(6)</u>	02/21/2009	Common	10,00
Stock Option (Right to Buy)	\$ 52.0625	02/15/2007		A <u>(4)</u>	10,000		(6)	02/21/2009	Common	10,00
Stock Option (Right to Buy)	\$ 44.56	02/15/2007		D <u>(4)</u>		12,000	(7)	02/20/2010	Common	12,00
Stock Option (Right to Buy)	\$ 44.56	02/15/2007		A <u>(4)</u>	12,000		(7)	02/20/2010	Common	12,00
Stock Option (Right to Buy)	\$ 44.05	02/15/2007		D <u>(4)</u>		33,000	(8)	01/02/2012	Common	33,00
Stock Option (Right to Buy)	\$ 44.05	02/15/2007		A <u>(4)</u>	33,000		(8)	01/02/2012	Common	33,00
Stock Option (Right to	\$ 36.88	02/15/2007		D <u>(4)</u>		40,000	<u>(9)</u>	02/27/2014	Common	40,00

Buy)								
Stock Option (Right to Buy)	\$ 36.88	02/15/2007	A <u>(4)</u>	40,000	<u>(9)</u>	02/27/2014	Common	40,00
Stock Option (Right to Buy)	\$ 36.5	02/15/2007	D <u>(4)</u>	21,000	(10)	02/07/2015	Common	21,00
Stock Option (Right to Buy)	\$ 36.5	02/15/2007	A <u>(4)</u>	21,000	(10)	02/07/2015	Common	21,00

# **Reporting Owners**

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Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
TRANTER GREGORY D THE HANOVER INSURANCE GROUP, INC. 440 LINCOLN ST. WORCESTER, MA 01653			Vice President and CIO			
Signatures						

Gregory D. Tranter	02/20/2007		
**Signature of Reporting Person	Date		

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On February 27, 2004, Reporting Person was granted 5,300 (target) performance-based restricted stock units (the "2004 PBRSUs") pursuant to Issuer's Amended Long-Term Stock Incentive Plan (the "1996 Plan"). Provided the Issuer's property and casualty operations achieve a specified return on equity for the year 2006 (the "2006 ROE target") and Reporting Person remains continuously employed by

(1) the Issuer until such date, the 2004 PBRSUs vest after three years from the grant date (2/27/07). The actual 2004 PBRSU award could be as low as zero, and as high as 150% of the target, based on the return on equity actually achieved. On February 15, 2007, the Issuer determined that the 2006 ROE Target had been achieved at a level that entitled holders of the 2004 PBRSUs to 137.5% of their target award. Accordingly, provided Reporting Person remains employed by the Issuer on the vesting date (2/27/07), Reporting Person will be issued 7,288 shares of common stock.

On February 14, 2006, Reporting Person was granted 4,750 individual goal-based performance-based restricted stock units (the "Individual Goal PBRSUs") pursuant to the 1996 Plan. The Individual Goal PBRSUs vest on the second anniversary of the grant date

- (2) (02/14/08), but only if certain pre-established individual performance measures are achieved during 2006 (the "Individual Goals"). On February 15, 2007, the Issuer determined that the Individual Goals had been achieved. Accordingly, provided Reporting Person remains employed by the Issuer on the vesting date (02/14/08), Reporting Person will be issued 4,750 shares of common stock.
- (3) Additional 471 shares held indirectly in 401(k) Plan.
- (4) Transactions involved amendment of an outstanding option, resulting in the deemed cancellation of the "old" option and the grant of a replacement option. The amendment provides that in the event Reporting Person's employment with the Issuer is terminated, whether

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voluntary or involuntary (other than for Cause, due to death, disability, retirement or in the event of a change in control), the portion of the stock option that is vested immediately prior to termination shall remain exercisable until the earlier of (i)60 days following he date of termination, or (ii) the expiration date of the stock option. The amendment was made to conform the post-termination (excluding termination due to death, disability, retirement or in the event of a change in control) exercise rights under the 1996 Plan with such rights under the Issuer's 2006 Long-Term Incentive Plan. All other terms and conditions of the option, including exercise price and vesting terms remained unchanged.

- (5) Option to Purchase granted pursuant to the 1996 Plan, which option vested 20% annually during each of the first 5 years following grant date (7/28/98).
- (6) Option to Purchase granted pursuant to the 1996 Plan, which option vested 20% annually during the first five years following grant date (2/21/99)
- (7) Option to Purchase granted pursuant to the 1996 Plan, which option vested 20% annually during the first five years following grant date (2/20/00)
- (8) Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 01/02/03; 25% on 01/02/04; and the remaining 50% on 01/02/05.
- (9) Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 02/27/05; 25% on 02/27/06; and the remaining 50% will vest on 02/27/07.
- (10) Option to Purchase granted pursuant to the 1996 Plan, which option vested 25% on 02/07/06; 25% on 02/07/07; and the remaining 50% will vest on 02/07/08.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.