FULLER LYNN B

Form 4

November 28, 2018

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

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OMB APPROVAL

3235-0287

January 31,

OMB

5. Relationship of Reporting Person(s) to

Number:

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

See Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

FULLER L	YNN B	ig i cison _	Symbol Symbol	er Name an	a licker or l	rading	3	Issuer	or Reporting 1	crson(s) to
			HEAR' INC [H		FINANCIA	AL U	SA	(Ch	eck all applica	ble)
(Last)	(First)	(Middle)		of Earliest T Day/Year)	ransaction			_X_ Director _X_ Officer (gi		0% Owner Other (specify
1398 CENT	ΓRAL AVE.		11/16/2	•				below)	below) hairman & CE	О
	(Street)			endment, D onth/Day/Yea	ate Original			6. Individual or Applicable Line)	Joint/Group F	iling(Check
DUBUQUE, IA 52001			Thed(Montal Day) Teal)				_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative S	Securit	ies Acc	quired, Disposed	of, or Benefic	ially Owned
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	Execution any		3. Transactic Code (Instr. 8)	4. Securities on (A) or Disp (Instr. 3, 4	osed o	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock								0	D	
Common Stock								626,110	I	As Trustee
Common Stock	11/16/2018			G	30,769 (2)	A	\$ 0	656,879	I	As Trustee (1)
Common Stock								5,000	I	Spouses Trust (3)
Common Stock								301,616	I	Family LLLP (4)

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Common Stock						123,078	I	As Trustee (5)
Common Stock	11/16/2018	W	123,078	D	\$0	0	I	As Trustee (5)
Common Stock						12,188	I	HTLF Retirement Plan (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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8. Pr Deri Secu (Inst

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2018 Time-Based Restricted Stock	<u>(7)</u>					(8)	(8)	Common Stock	2,292
2018 Performance Based Restricted Stock (3-year performance)	<u>(7)</u>					<u>(9)</u>	<u>(9)</u>	Common Stock	3,056
2018 Performance Based Restricted Stock (1-year performance)	<u>(7)</u>					(10)	(10)	Common Stock	2,292

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2017 Time-Based Restricted Stock	<u>(7)</u>	<u>(8)</u>	(8)	Common Stock	2,303
2017 Performance Based Restricted Stock (3-year performance)	<u>(7)</u>	<u>(11)</u>	(11)	Common Stock	1,727
2017 Performance Based Restricted Stock (1-year performance)	<u>(7)</u>	<u>(12)</u>	(12)	Common Stock	2,108
2016 Time-Based Restricted Stock	<u>(7)</u>	(13)	(13)	Common Stock	1,587
2016 Performance Based Restricted Stock (3-year performance)	(7)	<u>(14)</u>	(14)	Common Stock	2,524
2016 Performance Based Restricted Stock (1-year performance)	<u>(7)</u>	<u>(15)</u>	(15)	Common Stock	5,300
2015 Time-Based Restricted Stock	<u>(7)</u>	(16)	<u>(16)</u>	Common Stock	3,333
2014 Time-Based Restricted Stock	<u>(7)</u>	<u>(17)</u>	<u>(17)</u>	Common Stock	1,733

Reporting Owners

Reporting Owner Name / Address		Relationships						
	Director	10% Owner	Officer	Other				

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FULLER LYNN B 1398 CENTRAL AVE. DUBUQUE, IA 52001

Chairman & CEO

Signatures

/s/ Lynn B. 11/28/2018 Fuller

**Signature of Date
Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

X

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are held by Lynn B. Fuller Trust Under Agreement dated 5-7-96, Lynn B. Fuller Trustee
- (2) Shares were acquired from the Emma O Fuller Trust dissolution to four grandchildren.
- (3) These shares are held by Cynthia A Fuller Declaration of Trust under agreement dated 7/2/2015, Cynthia A Fuller, Trustee
- (4) These shares are held by LBF Heartland Partnership LLLC Lynn B Fuller is the General Partner. Wife and two (2) adult sons are Limited Partners.
- (5) These shares held by Emma O. Fuller Trust dated 9-3-85 Dubuque Bank & Trust, Lynn B Fuller, Trustee
- Represents shares allocated to the reporting person's account under the Heartland Financial USA, Inc. Retirement Plan as a result of the Pension Plan Protectin Act of 2006.
- (7) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (8) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.
- (9) These restricted stock units vest in 2021 if certain performance measures are achieved by the Issuer.
- (10) These restricted stock units vest on 3-6-2021 if certain performance measures are achieved by the Issuer.
- (11) These restricted stock units vest in 2020 if certain performance measures are achieved by the Issuer.
- (12) These restricted stock units vest on 1-19-2020 if certain performance measures are achieved by the Issuer.
- (13) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.
- (14) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.
- (15) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.
- (16) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.
- (17) Of these restricted stock units, 1/3 vest on 3-11-2017, 1/3 vest on 3-11-2018, and 1/3 vest on 3-11-2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4