HEARTLAND FINANCIAL USA INC

Form 4

Stock

Stock

Common

Common

February 12, 2016

FORM	FORM 4 UNITED STATES SECUDITIES AND EXCHANCE COMMISSION						OMB APPROVAL			
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					OMB Number:	3235-0287				
Check thi if no long	ar	ox						January 31, 2005		
subject to Section 1 Form 4 or	6.	STATEMENT OF CHANGES IN BENEFICIAL OWNE SECURITIES						average urs per . 0.5		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type R	Responses)									
Quick Janet M Symbol			and Ticker or FINANCI			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (Middle		3. Date of Earliest Transaction			Director 10% Owner X Officer (give title Other (specify				
1398 CENT	RAL AVE	(Month/Day/Year) 02/03/2016	(Month/Day/Year) 02/03/2016				below) EVP, Principal Acctg Officer			
			Date Original	l		6. Individual or Joint/Group Filing(Check				
DUBUQUE	Filed(Month/Day/Y	ear)			Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting					
						Person				
(City)	(State) (Zip)		n-Derivative	Securi	ities Acc	quired, Disposed of	f, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A (Month/Day/Year) Ex any (M	ecution Date, if Transa Code onth/Day/Year) (Instr.	(D) (Instr. 3,	4 and (A) or	d of 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common			V Amount		Price \$					
Stock	02/03/2016	M	1,500	A	21.6	0 (1)	D			
Common Stock	02/03/2016	F	1,263	D	\$ 29.1	10,853 (2)	D			
Common Stock						414	I	IRA		

Pension

401 (k)

Plan

Ι

I

265

654

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Secur Acqu (A) o Dispo (D)	rities nired or osed of r. 3, 4,	6. Date Exer Expiration D (Month/Day)	ate	7. Title and A Underlying S (Instr. 3 and	Securitie
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amour or Number of Shares
Non-Qualified Stock Option (Right To Buy)	\$ 21.6	02/03/2016		M		1,500	(3)	02/06/2016	Common Stock	1,50
Non-Qualified Stock Option (Right To Buy)	\$ 29.65						(3)	01/16/2017	Common Stock	1,50

Reporting Owners

Reporting Owner Name / Address	Relationships
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Director 10% Owner Officer Other

Quick Janet M

1398 CENTRAL AVE EVP, Principal Acctg Officer DUBUQUE, IA 52001

Signatures

/s/ Janet M
Quick

**Signature of Date

**Signature of
Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Multi line entry....see next line for total.

(2)

Reporting Owners 2

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Includes 3,075 Restricted Stock Units (RSU). Each RSU represents the right to receive one share of common stock. The grant vests in three equal installments on the third, fourth and fifth anniversaries of the grant date.

(3) Represents options to buy granted under the Company's Stock Option Plan, a Rule 16(b)(3) plan, which options vest one-third per year beginning on the 3rd anniversary of date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.