

CIBER INC  
Form 4  
September 17, 2014

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BOUSTRIDGE MICHAEL**

2. Issuer Name and Ticker or Trading Symbol  
**CIBER INC [CBR]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**6363 SOUTH FIDDLER'S GREEN CIRCLE, SUITE 1400**

3. Date of Earliest Transaction (Month/Day/Year)  
**09/15/2014**

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**President & CEO**

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**GREENWOOD VILLAGE, CO 80111**

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |   |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------|---|
|                                 |                                      |                                                    |                                | Code V                                                            | Amount                                                                                        | (A) or (D)                                               | Price                             |   |
| Common Stock, \$.01 par value   | 09/15/2014                           |                                                    | M <sup>(1)</sup>               | 67,060                                                            | A                                                                                             | \$ 0                                                     | 104,400                           | D |
| Common Stock, \$.01 par value   | 09/15/2014                           |                                                    | F <sup>(2)</sup>               | 18,340                                                            | D                                                                                             | \$ 3.62                                                  | 86,060                            | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title Underlying (Instr. 3) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|-----|----------------------------------------------------------|--------------------------------|
|                                            |                                                        |                                      |                                                    |                                | (A)                                                                                     | (D) |                                                          |                                |
| Non-Qualified Stock Option (right to buy)  | \$ 3.68                                                | 09/15/2014                           |                                                    | A                              | 815,217                                                                                 |     | (3) 09/15/2021                                           | Common Stock<br>\$.01<br>value |
| Restricted Stock Unit                      | (4)                                                    | 09/15/2014                           |                                                    | A                              | 804,721                                                                                 |     | (3) (5)                                                  | Common Stock<br>\$.01<br>value |
| Restricted Stock Unit                      | (4)                                                    | 09/15/2014                           |                                                    | M                              | 67,060                                                                                  |     | 09/15/2014(3) (5)                                        | Common Stock<br>\$.01<br>value |

## Reporting Owners

| Reporting Owner Name / Address                                                                       | Relationships |           |                 |       |
|------------------------------------------------------------------------------------------------------|---------------|-----------|-----------------|-------|
|                                                                                                      | Director      | 10% Owner | Officer         | Other |
| BOUSTRIDGE MICHAEL<br>6363 SOUTH FIDDLER'S GREEN CIRCLE<br>SUITE 1400<br>GREENWOOD VILLAGE, CO 80111 | X             |           | President & CEO |       |

## Signatures

Michael  
Boustridge 09/17/2014

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares acquired upon release of restricted stock units.
- (2) Represents shares withheld from the released restricted stock units for the payment of applicable income and payroll withholding taxes due on release.

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The inducement grant of 804,721 RSUs and 815,217 NQ Stock Options (the "Inducement Grant"), was made to Mr. Boustridge in agreement with his appointment as President & CEO. The RSUs will vest quarterly, beginning with an initial installment that will vest on the date of grant, a second installment that will vest at the end of the first month and continue for a period of 30 months. The Options will vest monthly beginning with an initial installment that will vest on the date of grant, monthly vesting will continue at the end of the first month and continue for a period of 46 months.

- (3) the date of grant, a second installment that will vest at the end of the first month and continue for a period of 30 months. The Options will vest monthly beginning with an initial installment that will vest on the date of grant, monthly vesting will continue at the end of the first month and continue for a period of 46 months.
- (4) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (5) RSU converts to common stock over 30 month life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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