

van den Berg Tom
Form 3
August 10, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|--|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â van den Berg Tom | | (Month/Day/Year) | CIBER INC [CBR] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| 6363 SOUTH FIDDLER'S GREEN CIRCLE,Â SUITE 1400 | | 08/01/2011 | (Check all applicable) | |
| (Street) | | | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| GREENWOOD VILLAGE,Â COÂ 80111 | | | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| (City) | (State) | (Zip) | (give title below) (specify below) | <input type="checkbox"/> Form filed by More than One Reporting Person |
| | | | EVP & Pres. International Div. | |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock, \$.01 par value | 4,546 | D | Â |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
| | Date Exercisable | Title | | | |

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| | | Expiration Date | | Amount or Number of Shares | | or Indirect (I) (Instr. 5) | |
|--|---------------------------|--------------------|-----------------|----------------------------------|---------|----------------------------------|---|
| Non-Qualified Stock Option (right to buy) | 03/09/2012 ⁽¹⁾ | 03/09/2014 | Common Stock | 6,000 | \$ 2.11 | D | Â |
| Non-Qualified Stock Option (right to buy) | 03/03/2010 ⁽²⁾ | 03/03/2014 | Common Stock | 13,440 | \$ 2.15 | D | Â |
| Non-Qualified Stock Option (right to buy) | 04/01/2009 ⁽³⁾ | 04/01/2014 | Common Stock | 3,125 | \$ 2.83 | D | Â |
| Non-Qualified Stock Option (right to buy) | 07/01/2010 ⁽³⁾ | 07/01/2015 | Common Stock | 3,750 | \$ 2.84 | D | Â |
| Non-Qualified Stock Option (right to buy) | 10/01/2010 ⁽³⁾ | 10/01/2015 | Common Stock | 3,125 | \$ 3.11 | D | Â |
| Non-Qualified Stock Option (right to buy) | 02/28/2011 ⁽²⁾ | 02/01/2015 | Common Stock | 12,312 | \$ 3.23 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/04/2010 ⁽³⁾ | 01/04/2015 | Common Stock | 3,750 | \$ 3.56 | D | Â |
| Non-Qualified Stock Option (right to buy) | 04/01/2010 ⁽³⁾ | 04/01/2015 | Common Stock | 3,125 | \$ 3.74 | D | Â |
| Non-Qualified Stock Option (right to buy) | 10/01/2009 ⁽³⁾ | 10/01/2014 | Common Stock | 3,125 | \$ 3.82 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/25/2009 ⁽⁴⁾ | 01/25/2013 | Common Stock | 10,000 | \$ 4.32 | D | Â |
| Non-Qualified Stock Option (right to buy) | 07/01/2011 ⁽⁵⁾ | 01/21/2016 | Common Stock | 120,000 | \$ 4.88 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/06/2009 ⁽²⁾ | 11/06/2013 | Common Stock | 18,000 | \$ 4.91 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/03/2011 ⁽³⁾ | 01/03/2016 | Common Stock | 3,125 | \$ 4.93 | D | Â |
| Non-Qualified Stock Option (right to buy) | 07/29/2002 ⁽⁴⁾ | 07/29/2012 | Common Stock | 10,000 | \$ 5.02 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/02/2009 ⁽³⁾ | 01/02/2014 | Common Stock | 3,000 | \$ 5.1 | D | Â |
| Non-Qualified Stock Option (right to buy) | 12/31/2005 ⁽⁶⁾ | 11/15/2012 | Common Stock | 44,000 | \$ 5.25 | D | Â |
| Non-Qualified Stock Option (right to buy) | 12/31/2005 ⁽⁶⁾ | 12/20/2012 | Common Stock | 10,000 | \$ 5.45 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/02/2008 ⁽³⁾ | 01/02/2018 | Common Stock | 3,000 | \$ 5.96 | D | Â |
| Non-Qualified Stock Option (right to buy) | 04/29/2009 ⁽²⁾ | 04/29/2013 | Common Stock | 12,000 | \$ 6 | D | Â |

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| | | | | | | | |
|---|---------------------------|------------|--------------|--------|---------|---|---|
| Non-Qualified Stock Option (right to buy) | 11/14/2005 ⁽⁶⁾ | 05/29/2013 | Common Stock | 7,000 | \$ 6 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/07/2005 ⁽⁶⁾ | 11/04/2015 | Common Stock | 3,500 | \$ 6.16 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/13/2002 ⁽⁴⁾ | 11/13/2011 | Common Stock | 40,000 | \$ 6.27 | D | Â |
| Non-Qualified Stock Option (right to buy) | 04/03/2006 ⁽³⁾ | 04/03/2016 | Common Stock | 6,000 | \$ 6.45 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/02/2005 ⁽³⁾ | 11/02/2015 | Common Stock | 3,000 | \$ 6.5 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/02/2005 ⁽⁶⁾ | 05/06/2012 | Common Stock | 6,000 | \$ 6.51 | D | Â |
| Non-Qualified Stock Option (right to buy) | 07/03/2006 ⁽³⁾ | 07/03/2016 | Common Stock | 3,000 | \$ 6.58 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/04/2006 ⁽³⁾ | 01/04/2016 | Common Stock | 3,500 | \$ 6.6 | D | Â |
| Non-Qualified Stock Option (right to buy) | 10/02/2006 ⁽³⁾ | 10/02/2016 | Common Stock | 3,000 | \$ 6.61 | D | Â |
| Non-Qualified Stock Option (right to buy) | 07/01/2008 ⁽³⁾ | 07/01/2013 | Common Stock | 6,000 | \$ 6.71 | D | Â |
| Non-Qualified Stock Option (right to buy) | 01/03/2008 ⁽⁴⁾ | 01/03/2017 | Common Stock | 23,000 | \$ 6.72 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|-------------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| van den Berg Tom 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111 | Â | Â | Â EVP & Pres. International Div. | Â |

Signatures

Tom van den Berg
08/10/2011

**Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option vests 100% on the date exercisable.
- (2) These options shall vest as to one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.

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- (3) These options shall vest as to 100% of the total amount of shares on the date of grant.
- (4) These options shall vest as to one-fourth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.
- (5) These options will vest monthly beginning six months from the date of grant over a three year period.
- (6) The company accelerated vesting on employee stock options whose exercise price was greater than the market price of the stock on the day the acceleration of vesting occurred.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.