

Hadziathanassiou Antonios  
 Form 4  
 February 03, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Hadziathanassiou Antonios

(Last) (First) (Middle)

6363 SOUTH FIDDLER'S GREEN  
 CIRCLE, SUITE 1400

(Street)

GREENWOOD  
 VILLAGE, CO 80111

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 CIBER INC [CBR]

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 02/01/2010

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
 \_\_\_X\_\_\_ Officer (give title below) \_\_\_ Other (specify below)

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6. Individual or Joint/Group Filing(Check Applicable Line)

\_\_\_X\_\_\_ Form filed by One Reporting Person  
 \_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |     |       |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|-----|-------|
|                                 |                                      |  |                                | (A) or (D)  | Code  | V  | Amount                            | (D) | Price |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative | 2. Conversion | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if | 4. Transaction | 5. Number of Derivative | 6. Date Exercisable and Expiration Date | 7. Title and Underlying Security |
|------------------------|---------------|--------------------------------------|-------------------------------|----------------|-------------------------|---|----------------------------------|
|------------------------|---------------|--------------------------------------|-------------------------------|----------------|-------------------------|---|----------------------------------|

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| Security (Instr. 3)                       | or Exercise Price of Derivative Security | any (Month/Day/Year)      | Code (Instr. 8) | Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | (Month/Day/Year) |                           |                | (Instr. 3 and 4) |   |     |     |                  |                 |                               |
|---|--|---------------------------|-----------------|---|------------------|---------------------------|----------------|------------------|---|-----|-----|------------------|-----------------|-------------------------------|
|   |  |                           |                 |   |                  |                           |                | Code             | V | (A) | (D) | Date Exercisable | Expiration Date | Title                         |
| Non-Qualified Stock Option (right to buy) | \$ 2.15                                  | 02/01/2010 <sup>(1)</sup> | A               |   | 12,000           | 03/03/2010 <sup>(2)</sup> | 03/03/2014     |                  |   |     |     |                  |                 | Common Stock, \$.01 par value |
| Restricted Stock Unit                     | <sup>(3)</sup>                           | 02/01/2010 <sup>(4)</sup> | A               |   | 4,000            | 03/03/2010 <sup>(5)</sup> | <sup>(6)</sup> |                  |   |     |     |                  |                 | Common Stock, \$.01 par value |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                       |       |
|---|---------------|-----------|-----------------------|-------|
|   | Director      | 10% Owner | Officer               | Other |
| Hadziathanassiou Antonios<br>6363 SOUTH FIDDLER'S GREEN CIRCLE<br>SUITE 1400<br>GREENWOOD VILLAGE, CO 80111 |               |           | EVP US Commercial Ops |       |

## Signatures

Antonios  
Hadziathanassiou  
02/03/2010

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Performance based Stock Options granted 3-3-09. The performance measurement has now been met.
- (2) The Stock Options vest in three equal annual installments beginning one year from the date of grant.
- (3) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (4) Performance Based Restricted Stock Units granted 3-3-09. The performance measurements have now been met.
- (5) The Restricted Stock Units vest in three equal annual installments beginning one year from the date of grant.
- (6) RSU converts to common stock over 3 year life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.