INTEGRYS ENERGY GROUP, INC.

Form 4 May 21, 2008

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 5 obligations may continue. See Instruction

Section 16.

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading NARDI THOMAS A Issuer Symbol INTEGRYS ENERGY GROUP, (Check all applicable) INC. [TEG] (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner Other (specify \_X\_\_ Officer (give title (Month/Day/Year) below) 130 E. RANDOLPH DRIVE 05/19/2008 Pres, Integrys Bus Sup, a sub (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting CHICAGO, IL 60601

| CINC. 100, 12 00001                  |                                      |  | Person  |        |                  |  |                                 |  |  |  |
|--------------------------------------|--------------------------------------|--|---|--------|------------------|--|---------------------------------|--|--|--|
| (City)                               | (State)                              | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |        |                  |  |                                 |  |  |  |
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | 3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) |        |                  | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership                       | 7. Nature of<br>Indirect Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|                                      |                                      |  | Code V  | Amount | (A)<br>or<br>(D) | Price  | Transaction(s) (Instr. 3 and 4) | (Instr. 4)   |  |  |
| Common<br>Stock                      | 05/19/2008                           |  | M   | 1,100  | A                | \$ 49.89   | 15,805.228                      | D  |  |  |
| Common<br>Stock                      | 05/19/2008                           |  | M   | 1,779  | A                | \$ 49.89   | 17,584.228                      | D  |  |  |
| Common<br>Stock                      | 05/19/2008                           |  | M   | 400    | A                | \$ 49.89   | 17,984.228                      | D  |  |  |
| Common<br>Stock                      | 05/19/2008                           |  | M   | 84     | A                | \$ 49.89   | 18,068.228                      | D  |  |  |
| Common<br>Stock                      | 05/19/2008                           |  | M   | 3,999  | A                | \$ 49.89   | 22,067.228                      | D  |  |  |

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| Common<br>Stock | 05/19/2008 | M | 4,000 | A | \$ 49.89      | 26,067.228 | D |                        |
|-----------------|------------|---|-------|---|---------------|------------|---|------------------------|
| Common<br>Stock | 05/19/2008 | M | 300   | A | \$ 49.89      | 26,367.228 | D |                        |
| Common<br>Stock | 05/19/2008 | M | 400   | A | \$ 49.89      | 26,767.228 | D |                        |
| Common<br>Stock | 05/19/2008 | M | 100   | A | \$ 49.89      | 26,867.228 | D |                        |
| Common<br>Stock | 05/19/2008 | M | 224   | A | \$ 49.89      | 27,091.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 1,100 | D | \$ 51.205     | 25,991.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 1,779 | D | \$ 51.21      | 24,212.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 400   | D | \$<br>51.2125 | 23,812.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 84    | D | \$ 51.22      | 23,728.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 3,999 | D | \$ 51.25      | 19,729.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 4,000 | D | \$ 51.255     | 15,729.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 300   | D | \$<br>51.2575 | 15,429.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 400   | D | \$ 51.26      | 15,029.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 100   | D | \$ 51.265     | 14,929.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 224   | D | \$ 51.28      | 14,705.228 | D |                        |
| Common<br>Stock | 05/19/2008 | M | 2,959 | A | \$ 49.89      | 17,664.228 | D |                        |
| Common<br>Stock | 05/19/2008 | S | 2,959 | D | \$ 51.2       | 14,705.228 | D |                        |
| Common<br>Stock |            |   |       |   |               | 1,582.0635 | I | Trustee/401(k)<br>Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (\emph{e.g.}, puts, calls, warrants, options, convertible securities) \\ \end{tabular}$ 

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |         | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amou<br>Underlying Secur<br>(Instr. 3 and 4) |                    |
|---|---|---|---|---|---------|--|--------------------|---|--------------------|
|   |   |   |   | Code V  | (A) (D) | Date Exercisable   | Expiration<br>Date | Title   | Amo<br>Nun<br>Shar |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 1,100   | 10/03/2002   | 10/03/2011         | Common<br>Stock   | 1                  |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 1,779   | 10/03/2002   | 10/03/2011         | Common<br>Stock   | 1                  |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 400     | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 84      | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 3,999   | 10/03/2002   | 10/03/2011         | Common<br>Stock   | 3                  |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 4,000   | 10/03/2002   | 10/03/2011         | Common<br>Stock   | ۷                  |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 300     | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 400     | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 100     | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to<br>buy)                   | \$ 49.89  | 05/19/2008                              |   | M   | 224     | 10/03/2002   | 10/03/2011         | Common<br>Stock   |                    |
| Stock Option<br>(Right to                           | \$ 49.89  | 05/19/2008                              |   | M   | 2,959   | 10/03/2002   | 10/03/2011         | Common<br>Stock   | 2                  |

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| ouy)  |                 |               |            |                 |     |
|---|-----------------|---------------|------------|-----------------|-----|
| Employee<br>Stock Option<br>(Right to<br>buy) | \$ 48.36<br>(1) | 02/14/2009    | 02/14/2018 | Common<br>Stock | 31  |
| Employee<br>Stock Option<br>(Right to<br>buy) | \$ 58.65<br>(2) | 05/17/2008    | 05/17/2017 | Common<br>Stock | 24  |
| Performance<br>Rights                         | \$ 0 <u>(3)</u> | 12/31/2009(3) | 03/31/2010 | Common<br>Stock | 4   |
| Performance<br>Rights                         | \$ 0 <u>(4)</u> | 01/01/2011(5) | 06/30/2011 | Common<br>Stock | 6   |
| Restricted<br>Stock Units                     | <u>(6)</u>      | <u>(7)</u>    | <u>(7)</u> | Common<br>Stock | 2,2 |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |         |  |       |  |
|--------------------------------|---------------|-----------|---------|--|-------|--|
|                                | Director      | 10% Owner | Officer |  | Other |  |
| NARDI THOMAS A                 |               |           |         |  |       |  |

NARDI THOMAS A 130 E. RANDOLPH DRIVE CHICAGO, IL 60601

Pres, Integrys Bus Sup, a sub

## **Signatures**

buv)

By: Barth J. Wolf, as Power of Attorney For: Mr.
Nardi
05/21/2008

\*\*Signature of Reporting Person Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on February 14, 2009.
- (2) The option vests in four equal annual installments beginning on May 17, 2008.
- (3) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (5) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (6) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (7) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.

#### **Remarks:**

Reporting Owners 4

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Table 1, line 1, column 5, reflects dividends paid on Restricted Stock Awards and reinvested in additional Restricted Stock, ur

Table 1, line 2, column 5 - Trustee/401(k) Plan: Acquired or disposed of on a periodic basis by the Trustee of the Company's

In Table 2, the Restricted Stock Unit balance reflects dividends paid on Restricted Stock Units and reinvested in additional Re Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.