

Health Fitness Corp /MN/
Form 4
February 21, 2008

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
NOYCE JERRY V

(Last) (First) (Middle)

1650 WEST 82ND STREET, SUITE 1100

(Street)

MINNEAPOLIS, MN 55431

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
Health Fitness Corp /MN/ [HFIT]

3. Date of Earliest Transaction
(Month/Day/Year)

02/20/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------|
| | | | Code | V | Amount | (A) or (D) | Price |
| Common Stock | 02/20/2008 | | M | | 82,000 | A | \$ 0.47 |
| Common Stock | 02/20/2008 | | M | | 82,000 | A | \$ 0.39 |
| Common Stock | 02/20/2008 | | M | | 15,000 | A | \$ 0.95 |
| Common Stock | 02/20/2008 | | M | | 15,000 | A | \$ 0.95 |
| Common Stock | 02/20/2008 | | M | | 20,000 | A | \$ 1.25 |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|
| | | | | Code | V (A) (D) | Date Exercisable Expiration Date | Title Amount Number Shares |
| Employee Stock Option (Right to Buy) | \$ 0.47 | 02/20/2008 | | M | 82,000 | <u>(1)</u> 02/21/2008 | Common Stock 82,000 |
| Employee Stock Option (Right to Buy) | \$ 0.39 | 02/20/2008 | | M | 82,000 | <u>(2)</u> 02/10/2009 | Common Stock 82,000 |
| Employee Stock Option (Right to Buy) | \$ 2.62 | | | | | <u>(3)</u> 02/24/2011 | Common Stock 40,000 |
| Employee Stock Option (Right to Buy) | \$ 0.95 | 02/20/2008 | | M | 15,000 | 08/01/2001 08/01/2011 | Common Stock 15,000 |
| Employee Stock Option (Right to Buy) | \$ 0.95 | 02/20/2008 | | M | 15,000 | 12/31/2001 08/01/2011 | Common Stock 15,000 |
| Employee Stock Option (Right to Buy) | \$ 2.69 | | | | | <u>(4)</u> 01/24/2012 | Common Stock 100,000 |

Buy)

Employee
Stock

| | | | | | | | | | |
|-----------------------------|---------|------------|--|---|--------|------------|------------|-----------------|--------|
| Option (Right to Buy) | \$ 1.25 | 02/20/2008 | | M | 20,000 | 12/08/2003 | 12/08/2013 | Common Stock | 20,000 |
|-----------------------------|---------|------------|--|---|--------|------------|------------|-----------------|--------|

Employee
Stock

| | | | | | | | | | |
|-----------------------------|---------|--|--|--|--|------------|------------|-----------------|--------|
| Option (Right to Buy) | \$ 2.97 | | | | | <u>(5)</u> | 02/26/2013 | Common Stock | 50,000 |
|-----------------------------|---------|--|--|--|--|------------|------------|-----------------|--------|

Employee
Stock

| | | | | | | | | | |
|-----------------------------|---------|--|--|--|--|------------|------------|-----------------|--------|
| Option (Right to Buy) | \$ 2.07 | | | | | <u>(6)</u> | 03/10/2014 | Common Stock | 80,000 |
|-----------------------------|---------|--|--|--|--|------------|------------|-----------------|--------|

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|-------------------------------------------------------------------------------|---------------|-----------|---------|-------|
| | Director | 10% Owner | Officer | Other |
| NOYCE JERRY V 1650 WEST 82ND STREET SUITE 1100 MINNEAPOLIS, MN 55431 | X | | | |

Signatures

/s/ Wesley W. Winnekins as Attorney-in-Fact for Jerry V. Noyce pursuant to Power of Attorney previously filed

02/21/2008

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercisable in annual increments of 20,500 shares commencing 2/21/03.
- (2) Exercisable in annual increments of 20,500 shares commencing 2/10/04.
- (3) Exercisable in annual increments of 10,000 shares commencing 2/24/06.
- (4) Exercisable in annual increments of 25,000 shares commencing 1/24/07.
- (5) Exercisable in annual increments of 12,500 shares commencing 2/26/08.
- (6) Exercisable in annual increments of 20,000 shares commencing 3/10/05.

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