

EPAM Systems, Inc.
Form 4
June 12, 2013

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Spencer Donald

(Last) (First) (Middle)

C/O RUSSIA PARTNERS, 825
THIRD AVENUE, 10TH FLOOR

(Street)

NEW YORK, NY 10022

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
EPAM Systems, Inc. [EPAM]

3. Date of Earliest Transaction
(Month/Day/Year)
06/10/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V Amount (A) or (D) Price			
Common Stock	06/10/2013		S	84,812 D	\$ 25.46 (1) 10,203,773	I	By Russia Partners II, LP (2) (6)
Common Stock	06/10/2013		S	51,401 D	\$ 25.46 (1) 6,184,080	I	By Russia Partners II EPAM Fund, LP (3) (6)
Common Stock	06/10/2013		S	2,514 D	\$ 25.46 (1) 302,532	I	By Russia Partners II EPAM

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Common Stock	06/10/2013	S	4,042	D	\$ 25.46 (1)	486,373	I		Fund B, LP (4) (6) By Russia Partners III, L.P. (5) (6)
Common Stock	06/10/2013	S	49,480	D	\$ 25.58 (7)	10,154,092	I		By Russia Partners II, LP (2) (6)
Common Stock	06/10/2013	S	29,988	D	\$ 25.58 (7)	6,154,092	I		By Russia Partners II EPAM Fund, LP (3) (6)
Common Stock	06/10/2013	S	1,467	D	\$ 25.58 (7)	301,065	I		By Russia Partners II EPAM Fund B, LP (4) (6)
Common Stock	06/10/2013	S	2,359	D	\$ 25.58 (7)	484,014	I		By Russia Partners III, L.P. (5) (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (Instr. 6)
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares

