

HEIDRICK & STRUGGLES INTERNATIONAL INC  
Form SC 13G  
August 08, 2003

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

Schedule 13G

Under the Securities Exchange Act of 1934

Heidrick & Struggles International Inc.  
(Name of Issuer)

Common Stock  
(Title of Class of Securities)

422819102  
(CUSIP Number)

July 28, 2003  
(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
- Rule 13d-1(c)
- Rule 13d-1(d)

CUSIP No. ....422819102

1) Name of Reporting Person.....Lehman Brothers Holdings Inc.

S.S. or I.R.S. Identification No. of Above Person.....13-3216325

2) Check the Appropriate Box if a Member of a Group.....(a)   
(b)

3) SEC Use Only

4) Citizenship or Place of Organization.....Delaware

Number of Shares Beneficially Owned by Each Reporting Person With:

5) Sole Voting Power.....1,205,458

6) Shared Voting Power.....-0-

7) Sole Dispositive Power.....1,205,458

8) Shared Dispositive Power.....-0-

9) Aggregate Amount Beneficially Owned by Each Reporting Person.....1,205,458

10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares.....

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11) Percent of Class Represented by Amount in Row 9.....6.64%  
12) Type of Reporting Person.....HC

CUSIP No. ....422819102

1) Name of Reporting Person.....Lehman Brothers Inc.  
S.S. or I.R.S. Identification No. of Above Person.....13-2518466  
2) Check the Appropriate Box if a Member of a Group.....(a) [ ]  
(b) [ ]  
3) SEC Use Only  
4) Citizenship or Place of Organization.....Delaware

Number of Shares Beneficially Owned by Each Reporting Person With:

5) Sole Voting Power.....1,205,458  
6) Shared Voting Power.....-0-  
7) Sole Dispositive Power.....1,205,458  
8) Shared Dispositive Power.....-0-  
9) Aggregate Amount Beneficially Owned by Each Reporting Person.....1,205,458  
10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares.....[ ]  
11) Percent of Class Represented by Amount in Row 9.....6.64%  
12) Type of Reporting Person.....BD

CUSIP No. ....422819102

1) Name of Reporting Person.....Lehman Brothers Special  
Financing Inc.  
S.S. or I.R.S. Identification No. of Above Person.....11-2751029  
2) Check the Appropriate Box if a Member of a Group.....(a) [ ]  
(b) [ ]  
3) SEC Use Only  
4) Citizenship or Place of Organization.....Delaware

Number of Shares Beneficially Owned by Each Reporting Person With:

5) Sole Voting Power.....1,199,400  
6) Shared Voting Power.....-0-

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7) Sole Dispositive Power.....1,199,400  
8) Shared Dispositive Power.....-0-  
9) Aggregate Amount Beneficially Owned by Each Reporting Person.....1,199,400  
10) Check if the Aggregate Amount in Row (9) Excludes Certain Shares.....[ ]  
11) Percent of Class Represented by Amount in Row 9.....6.61%  
12) Type of Reporting Person.....CO

Item 1(a). Name of Issuer:  
Heidrick & Struggles International Inc.

Item 1(b). Address of Issuer's Principal Executive Offices:  
233 S Wacker Dr Ste 4200  
Chicago IL 60606-6303

Item 2(a). Name of Person(s) Filing:  
Lehman Brothers Holdings Inc.  
Lehman Brothers Inc.  
Lehman Brothers Special Financing Inc.

Item 2(b). Address of Principal Business Office:  
Lehman Brothers Holdings Inc.  
745 Seventh Avenue  
New York, New York 10019  
Lehman Brothers Inc.  
745 Seventh Avenue  
New York, New York 10019  
Lehman Brothers Special Financing Inc.  
745 Seventh Avenue  
New York, New York 10019

Item 2(c). Citizenship or Place of Organization:  
Lehman Brothers Holdings Inc. ("Holdings") is a corporation organized under the laws of the State of Delaware.  
Lehman Brothers Inc. ("LBI") is a corporation organized under the laws of the State of Delaware.  
Lehman Brothers Special Financing Inc. ("LBSF") is a corporation organized under the laws of the State of Delaware.

Item 2(d). Title of Class of Securities:  
Common Stock

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Item 2(e). CUSIP Number:

422819102

Item 3. If this statement is filed pursuant to Rules 13d-1(b) or 13d-2(b) or (c), check whether the person filing is a:

- (a)  A broker or dealer under Section 15 of the 1934 Act
- (b)  A bank as defined in Section 3(a)(6) of the 1934 Act
- (c)  An insurance company as defined in Section 3(a)(19) of the 1934 Act
- (d)  An investment company registered under Section 8 of the Investment Company Act of 1940
- (e)  An investment advisor in accordance with Rule 13d-1(b)(1)(ii)(E)
- (f)  An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F)
- (g)  A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G)
- (h)  A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act
- (i)  A church plan that is excluded from the definition of investment company under Section 3(c)(14) of the Investment Company Act of 1940
- (j)  A group, in accordance with Rule 13d-1(b)(1)(ii)(J)

Item 4. Ownership

(a) Amount Beneficially Owned

See Item 9 of cover page.

(b) Percent of Class:

See Item 11 of cover page.

(c) Number of shares as to which the person has:

- (i) sole power to vote or to direct the vote
- (ii) shared power to vote or to direct the vote
- (iii) sole power to dispose or to direct the disposition
- (iv) shared power to dispose or to direct the disposition

See Items 5-8 of cover page.

Item 5. Ownership of Five Percent or Less of a Class

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following .

Item 6. Ownership of More than Five Percent on Behalf of Another Person

Not Applicable

Item 7. Identification and Classification of the Subsidiary which Acquired the Security being Reported on by the Parent Holding Company or Control Person

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Holdings, through its subsidiaries, is one of the leading global investment banks, serving institutional, corporate, government and high-net-worth clients.

LBI, a Broker-Dealer registered under Section 15 of the 1934 Act, is a wholly-owned subsidiary of Holdings.

LBI is the actual owner of 6,058 shares of Common Stock reported herein. LBSF is a wholly-owned subsidiary of LBI and is the actual owner of 1,199,400 shares of Common Stock reported herein.

Under the rules and regulations of the Securities and Exchange Commission, Holdings may be deemed to be the beneficial owners of the shares of Common Stock owned by LBI, and both Holdings and LBI may be deemed to be the beneficial owners of the shares of Common Stock owned by LBSF.

Item 8. Identification and Classification of Members of the Group

Not Applicable

Item 9. Notice of Dissolution of Group

Not Applicable

Item 10. Certification

[ ] By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

[X] By signing below I hereby certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

After reasonable inquiry and to the best of the undersigned's knowledge and belief, the undersigned hereby certifies that the information set forth in this statement is true, complete and correct.

Dated: August 8, 2003

LEHMAN BROTHERS HOLDINGS INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Vice President

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LEHMAN BROTHERS INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Senior Vice President

LEHMAN BROTHERS SPECIAL FINANCING INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Authorized Signatory

EXHIBIT A - JOINT FILING AGREEMENT

The undersigned hereby agree that the Statement on Schedule 13G filed herewith (and any amendments thereto), is being filed jointly with the Securities and Exchange Commission pursuant to Rule 13d-1(k) (1) under the Securities Exchange Act of 1934, as amended, on behalf of each such person.

Dated: August 8, 2003

LEHMAN BROTHERS HOLDINGS INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Vice President

LEHMAN BROTHERS INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Senior Vice President

LEHMAN BROTHERS SPECIAL FINANCING INC.

By: /s/ Barrett S. DiPaolo  
Name: Barrett S. DiPaolo  
Title: Authorized Signatory