

Edgar Filing: GUINN DONALD E - Form 4

		003		1								
Phantom Stock		4/10/ 2		A		21.06		A			Common Stock	21.06
		003		2								
Option, Right		to Buy		\$71.50						04/24	Common Stock	
										/2012		

Explanation of Responses:

1. Reinvested Phantom Stock dividends which are exempt under Rule 16b-3.

Phantom Stock units may be settled on death or termination of service as a director.

2. Phantom stock units may be settled upon death or termination of service as a director.

SIGNATURE OF REPORTING PERSON

Donald E. Guinn

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