

Edgar Filing: WALTER ROBERT D - Form 4

| ent Units | | 003 | 2003 | | | | | | s | | |
|-----------|--|-----|------|--|--|--|--|--|---|--|--|
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Explanation of Responses:

1. The reported share equivalent units were acquired pursuant to the Company's 2003 Share Equivalent Unit Plan for Directors and will be settled in cash following termination of service as a Director.

2. Includes share equivalent units acquired pursuant to a dividend reinvestment feature of the Directors' Deferred Compensation Plan and/or the 2003 Share Equivalent Unit Plan for Directors.

SIGNATURE OF REPORTING PERSON

Robert D. Walter

Robert D. Walter