Bloomin' Brands, Inc. Form 4 February 16, 2016

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

5 Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

subject to Section 16. Form 4 or Form 5 obligations may continue.

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2 Januar Nama and Tielzer or Tradina

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

See Instruction

KADOW JOSEPH JOHN			Symbol Bloomin' Brands, Inc. [BLMN]					Issuer		
(Last)	(First) (	Middle)	3. Date of	Earliest Tr	_		•		ck all applicable	
2202 NORTH WEST SHORE BLVD, SUITE 500			(Month/Day/Year) 02/11/2016					Director 10% OwnerX Officer (give title Other (specify below) below)  EVP, Chief Legal Officer		
				If Amendment, Date Original led(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person		
TAMPA, FL 33607								Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Execution any	med on Date, if Day/Year)	3. Transaction Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/11/2016			A A	8,827 (1)	A	\$ 16.11	316,362	D	
Common Stock	02/11/2016			F	2,645 (2)	D	\$ 16.11	313,717	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	of			Underlying Securities (Instr. 3 and 4)		8. Pri Deriv Secur (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 6.5					(3)	04/06/2020	Common Stock	19,810	
Stock Option (right to buy)	\$ 10.03					<u>(4)</u>	12/09/2021	Common Stock	134,250	
Stock Option (right to buy)	\$ 17.4					<u>(5)</u>	02/26/2023	Common Stock	30,229	
Stock Option (right to buy)	\$ 25.32					<u>(6)</u>	02/27/2024	Common Stock	24,331	
Stock Option (right to buy)	\$ 25.36					<u>(7)</u>	02/26/2025	Common Stock	24,510	

# **Reporting Owners**

Reporting Owner Name / Address			Relationships		
• 0	Director	10% Owner	Officer	Other	

KADOW JOSEPH JOHN 2202 NORTH WEST SHORE BLVD SUITE 500 **TAMPA, FL 33607** 

EVP, Chief Legal Officer

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## **Signatures**

/s/ Kelly Lefferts, as Attorney-in-Fact

02/16/2016

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares of common stock acquired upon vesting of certain performance-based share units as a result of achievement of performance goals.
- (2) These shares were withheld by the issuer to pay for the applicable withholding tax due upon vesting of certain performance-based share units.
- (3) This stock option is a replacement stock option and is fully vested.
- (4) This option vests in five equal installments beginning on December 9, 2012.
- (5) This stock option vests in four equal annual installments beginning on February 26, 2014.
- (6) This stock option vests in four equal annual installments beginning on February 27, 2015.
- (7) This stock option vests in four equal annual installments beginning on February 26, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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