

ON ASSIGNMENT INC
Form 3
December 19, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | | |
|--|---|--|---|---|---|
| <p>1. Name and Address of Reporting Person *</p> <p>McKenna Thomas Joseph</p> <p>(Last) (First) (Middle)</p> <p>ON ASSIGNMENT, INC., 26651 WEST AGOURA ROAD</p> <p>(Street)</p> <p>CALABASAS, CA 91302</p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>12/11/2008</p> | <p>3. Issuer Name and Ticker or Trading Symbol</p> <p>ON ASSIGNMENT INC [ASGN]</p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Senior Vice President</p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p> |
|--|---|--|---|---|---|

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock | 22,575 | D | À |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---|---|--|---|---|--|
|---|---|--|---|---|--|

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| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Security | Direct (D) or Indirect (I) (Instr. 5) | |
|---|------------------|-----------------|--------------|----------------------------|----------|---------------------------------------|---|
| Incentive Stock Option (right to buy) | Â (1) | 12/10/2014 | Common Stock | 292 | \$ 4.96 | D | Â |
| Incentive Stock Option (right to buy) | Â (1) | 02/17/2014 | Common Stock | 2,917 | \$ 7 | D | Â |
| Non-Qualified Stock Option (right to buy) | Â (2) | 09/04/2018 | Common Stock | 10,000 | \$ 9.14 | D | Â |
| Non-Qualified Stock Option (right to buy) | Â (3) | 09/06/2017 | Common Stock | 2,000 | \$ 10.38 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|-------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| McKenna Thomas Joseph ON ASSIGNMENT, INC. 26651 WEST AGOURA ROAD CALABASAS, CA 91302 | Â | Â | Â Senior Vice President | Â |

Signatures

By: Power of Attorney, James L. Brill For: Thomas J. McKenna 12/19/2008

__Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) All of these options are currently exercisable.
- (2) These options vest one-fourth of the total number of shares after twelve months from the grant date, and one forty-eighth of such amount with respect to each month thereafter.
- (3) 625 of these options are currently exercisable and the remaining 1,375 shares will vest at a rate of approximately 42 options per month.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.