



Edgar Filing: DUKE REALTY CORP - Form 4

Common Stock 80 <sup>(7)</sup> I By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options-Right to Buy	\$ 31.4022					<u>(8)</u>	02/10/2015	Common Stock	24,883
Employee Stock Options-Right to Buy	\$ 34.13					<u>(9)</u>	02/10/2016	Common Stock	25,109
Employee Stock Options-Right to Buy	\$ 47.88					<u>(10)</u>	02/10/2017	Common Stock	25,092
Employee Stock Options-Right to Buy	\$ 23.34					<u>(11)</u>	02/10/2018	Common Stock	74,384
Phantom Stock Units	<u>(12)</u>					<u>(12)</u>	<u>(12)</u>	Common Stock	21,344

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

Edgar Filing: DUKE REALTY CORP - Form 4

Director 10% Owner Officer Other

KENNEDY STEVEN R  
600 E. 96TH ST, #100  
INDIANAPOLIS, IN 46240

EVP, Construction

## Signatures

Tracy D. Swearingen for Steven R. Kennedy per POA prev.  
filed.

01/30/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents an award of performance share plan units pursuant to Rule 16b-3(d) of Section 16b of the Securities Exchange Act of 1934.
- (2) Between September 5, 2014 and January 30, 2015, the Reporting Person acquired 531 shares of DRE common stock through dividend reinvestment.
- (3) Represents shares withheld for taxes upon the vesting of performance share plan units granted pursuant to Rule 16b-3 of Section 16b of the Securities Exchange Act of 1934.
- (4) Upon the vesting of performance share plan units, 13,189 shares of common stock were deposited into the Steven R. Kennedy Revocable Trust Agreement 12/12/05.
- (5) Securities held by the Steven R. Kennedy Revocable Trust Agreement 12/12/05 in which the Reporting Person is the grantor.
- (6) By Steven Kennedy for investment control of the Doris H. Kennedy Living Trust and other securities held by the Reporting Person's parent. The Reporting Person disclaims any beneficial interest in these shares.
- (7) Between September 5, 2014 and January 30, 2015, the Reporting Person acquired 80 shares of DRE's common stock under the Company's 401(k) plan.
- (8) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2010.
- (9) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2011.
- (10) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2012.
- (11) The Stock Options vested annually at a rate of 20% per year and were fully vested on 2/10/2013.
- (12) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. Between September 5, 2014 and January 30, 2015, the Reporting Person acquired 185 shares of DRE phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in stock upon the termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.