#### Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 4

ALBANY INTERNATIONAL CORP /DE/ Form 4 February 19, 2008 FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

(Print or Type Responses)

Check this box

if no longer

subject to

Section 16.

Form 4 or

Form 5

1(b).

1. Name and Address of Reporting Person <u>*</u> Madden David B			2. Issuer Name <b>and</b> Ticker or Trading Symbol ALBANY INTERNATIONAL CORP /DE/ [AIN]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)		(Mont	3. Date of Earliest Transaction (Month/Day/Year)			give title 0th below)	% Owner her (specify		
C/O ALBANY INTERNATIONAL CORP., P.O. BOX 1907			02/15/2008			Group Vice President			
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
ALBANY, NY 12201-1907			Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip) T	ble I - Non-I	Derivative Securities A	cquired, Disposed	l of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year		Code	4. Securities ionAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

or Code V Amount (D) Price

(A)

Class A Common Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Ι

Transaction(s)

(Instr. 3 and 4)

2,779

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

by 401(k)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof Se A (A D (I (I	ecuriti cquire () or ispose	vative es d d of	*		7. Title and Amou Underlying Securit (Instr. 3 and 4)	
				Code V		(A)	(D)	Date Exercisable	Expiration Date	Title	Amc or Num of Shar
Employee Stock Option (1)	\$ 19.375							<u>(2)</u>	11/04/2018	Class A Common Stock	1,0
Employee Stock Option (1)	\$ 15.6875							<u>(2)</u>	11/09/2019	Class A Common Stock	1,5
Employee Stock Option (1)	\$ 10.5625							(2)	11/15/2020	Class A Common Stock	1,2
Employee Stock Option (1)	\$ 20.45							<u>(2)</u>	11/06/2021	Class A Common Stock	1,5
Employee Stock Option (1)	\$ 20.63							<u>(2)</u>	11/07/2022	Class A Common Stock	1,5
Restriced Stock Units (3)	<u>(3)</u>							11/13/2004(3)(4)	(3)(4)	Class A Common Stock	167
Restricted Stock Units (3)	<u>(3)</u>							11/11/2005(3)(6)	(3)(6)	Class A Common Stock	331
Restricted Stock Units (3)	<u>(3)</u>							11/11/2006(3)(7)	(3)(7)	Class A Common Stock	769
Restricted Stock Units <u>(8)</u>	<u>(8)</u>							(8)(9)	(8)(9)	Class A Common Stock	1,9 _( <u></u> 5
Restricted Stock Units (10)	<u>(10)</u>	02/15/2008		А		,483 (5)		(10)(11)	(10)(11)	Class A Common Stock	6,4 

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# **Reporting Owners**

<b>Reporting Owner Name / Address</b>		Relationships						
	Director	10% Owner	Officer	Other				
Madden David B C/O ALBANY INTERNATIONAL CORP. P.O. BOX 1907 ALBANY, NY 12201-1907			Group Vice President					
Signatures								
Kathleen M. Tyrrell,Attorney-in-Fact0	2/19/2008							
**Signature of Reporting Person	Date							

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options granted pursuant to the Company's 1998 Stock Option Plan as incentive to remain in employ of the Company.
- (2) Fully exercisable.

(3) Restricted Stock Units granted pursuant to the Albany International Corp. 2003 Restricted Stock Unit Plan (the "Restricted Stock Unit Plan"). Each Restricted Stock Unit entitles the holder to receive the cash equivalent of one share of Class A Common Stock at the time of vesting or, in the event that the holder elects to defer payment, at such later time elected in accordance with the Restricted Stock Unit Plan.

- (4) 160 Restricted Stock Units (plus related dividend units) vest on each November 13, beginning November 13, 2004.
- (5) Includes dividend units accrued on Restricted Stock Units on January 8, 2008.
- (6) 160 Restricted Stock Units (plus related dividend units) vest on each November 11, beginning November 11, 2005.
- (7) 250 Restricted Stock Units (plus related dividend units) vest on each November 11, beginning November 11, 2006.

Restricted Stock Units granted on February 16, 2007 pursuant to the Albany International Corp. 2005 Incentive Plan (the "Incentive
(8) Plan"). Each Restricted Stock Unit award entitles the holder to receive a number of shares of Class A Common Stock, the cash equivalent of such shares, or a combination of cash and shares, in each case in accordance with a settlement schedule.

Two-thirds of the reported units (plus related dividend units) will be settled and payable on or about March 1, 2008, and the remaining
 reported units (plus related dividend units) will be settled and payable on or about March 1, 2009. Each of the 2008 and 2009 payments will be half in cash, half in shares of the Company's Class A Common Stock.

Restricted Stock Units granted on February 15, 2008 pursuant to the Albany International Corp. 2005 Incentive Plan (the "Incentive (10) Plan"). Each Restricted Stock Unit award entitles the holder to receive a number of shares of Class A Common Stock, the cash equivalent of such shares, or a combination of cash and shares, in each case in accordance with a settlement schedule.

25% of the reported units (plus related dividend units) will be settled and payable on or about March 1, 2008, (b) 50% of the reported

(11) units (plus related dividend units) will be settled and payable on or about March 1, 2009, and (c) the final 25% of the reported units (plus related dividend units) will be settled and payable on our about March 1, 2010. The 2008 payment will be all in cash, while each of the 2009 and 2010 payments will be half in cash, half in shares of the Company's Class A Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.