

PORTFOLIO RECOVERY ASSOCIATES INC
Form 8-K
January 17, 2007

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

January 15, 2007

Portfolio Recovery Associates, Inc.

(Exact name of registrant as specified in its charter)

Delaware

000-50058

75-3078675

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

120 Corporate Boulevard, Norfolk, Virginia

23502

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

888-772-7326

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Cash Bonuses Awarded to Named Executive Officers

On January 15, 2007, the Compensation Committee of Portfolio Recovery Associates, Inc. (the "Company"), approved the award of annual incentive cash bonuses to its named executive officers, based on the Company's 2006 fiscal year performance targets. These bonus awards are designed to provide the named executive officers with incentive compensation based upon the Company's achievement of stated performance targets, and each executive officer's individual contribution to the Company's achievement of its performance targets. The bonuses to be awarded in 2007 were based on the Company's achievement of its 2006 performance goals. The bonuses to be awarded in 2007 are set forth below:

Steven D. Fredrickson Chairman and Chief Executive Officer \$690,000
Kevin P. Stevenson EVP/Chief Financial & Administrative Officer \$460,000
Craig A. Grube EVP, Acquisitions \$450,000
Judith S. Scott EVP, General Counsel & Secretary \$175,000

Item 9.01 Financial Statements and Exhibits.

- (a) Financial Statements: None.
 - (b) Pro Forma financial information: None.
 - (c) Exhibits: None.
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

January 17, 2007

Portfolio Recovery Associates, Inc.

By: */s/ Kevin P. Stevenson*

Name: Kevin P. Stevenson

Title: EVP