Tutas David A. Form 5 January 12, 2018

FORM 5

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0362 Number: January 31,

no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Check this box if

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ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 1(b). Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section Reported 30(h) of the Investment Company Act of 1940 Form 4

Transactions Reported

securities beneficially owned directly or indirectly.

1. Name and A Tutas David	Address of Reporting 1 A.	Symbo UNIV	er Name and Tic l ERSAL FOR DUCTS INC [EST	ling		Relationship of suer (Chec	Reporting Pers		
(Last)	(First) (I	(Month	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/30/2017			_	Director Officer (give	title Othe below)	Owner er (specify	
2801 EAST	BELTLINE NE						VP Leg	al, Gen Csl, Se	ety	
				f Amendment, Date Original 6. d(Month/Day/Year)				. Individual or Joint/Group Reporting (check applicable line)		
GRAND RA	APIDS, MI 49 (State)	(7:-)	able I - Non-Der	rivative Sec	curitie	Pe	erson	More than One Re	eporting	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed	3. f Transaction Code	4. Securi (A) or Di (Instr. 3,	ties A	cquired d of (D)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
Common Stock	12/15/2017	Â	A	38	A	\$ 38.15	8,585	I	Def Comp Interest	
Common Stock	Â	Â	Â	Â	Â	Â	1,857	D	Â	
Reminder: Rep	oort on a separate line	for each class of	Persons w	ho respoi	nd to	the coll	ection of infor	mation	SEC 2270	

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerc Expiration D (Month/Day/	ate		and Amount of 8. Pricing Securities and 4) Securi (Instr.	
					(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	Â	12/15/2017	Â	A	54 Â	(2)	(2)	Common Stock	54	\$ 38

Reporting Owners

Reporting Owner Name / Address	Relationships							
r	Director	10% Owner	Officer	Other				
Tutas David A. 2801 EAST BELTLINE NE GRAND RAPIDS, MI 49525	Â	Â	VP Legal, Gen Csl, Secty	Â				

Signatures

/s/ Christina A. Holderman, Attorney-In-Fact for David A.
Tutas

01/12/2018

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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