PLUSH MARK J Form 4 October 29, 2010

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

1. Name and Address of Reporting Person \* PLUSH MARK J

(First)

KEITHLEY INSTRUMENTS.

KEITHLEY INSTRUMENTS INC

2. Issuer Name and Ticker or Trading

[KEI]

3. Date of Earliest Transaction

(Month/Day/Year)

Symbol

10/27/2010

INC., 28775 AURORA ROAD (Street)

(Middle)

4. If Amendment, Date Original

Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

Director 10% Owner Other (specify X\_ Officer (give title

below) below) VP, CFO

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

**SOLON, OH 44139** 

(City)	(State)	(Zip) Tabl	le I - Non-I	<b>Derivative</b>	Securi	ities Acquii	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any Code		3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			5. Amount of Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Transaction(s) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)	, , ,	
Common Shares	01/06/2010		<u>J(1)</u>	8	A	\$ 4.5527	42,738	D	
Common Shares	04/06/2010		<u>J(1)</u>	5	A	\$ 6.587	42,743	D	
Common Shares	07/06/2010		J <u>(1)</u>	12	A	\$ 8.98	43,947 (2)	D	
Common Shares	07/16/2010		J <u>(1)</u>	429	A	\$ 8.388	44,376	D	
Common Shares	10/05/2010		J <u>(1)</u>	5	A	\$ 21.447	44,381	D	

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Common Shares	10/21/2010	G	2,300	D	\$ 0	42,081	D	
Common Shares	10/27/2010	M	12,000 (3)	A	<u>(3)</u>	54,081	D	
Common Shares	10/27/2010	F	3,834 (4)	D	\$ 21.53	50,247	D	
Restricted Shares (5)						952	D	
Common Shares	01/06/2010	<u>J(1)</u>	3	A	\$ 4.5527	1,339	I	Trust (6)
Common Shares	04/06/2010	<u>J(1)</u>	3	A	\$ 6.587	1,342	I	Trust (6)
Common Shares	07/06/2010	<u>J(1)</u>	6	A	\$ 8.98	1,348	I	Trust (6)
Common Shares	10/05/2010	<u>J(1)</u>	2	A	\$ 21.447	1,350	I	Trust (6)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

 $\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$ 

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number conf Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secur (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of S
Common Share Option	\$ 18.41						07/25/2003(7)	07/24/2011	Common Shares	38
Common Share Option	\$ 13.76						07/24/2004(9)	07/23/2012	Common Shares	25
Common Share Option	\$ 16.12						08/10/2005(10)	07/18/2013	Common Shares	33
Common Share Option	\$ 18.75						02/15/2005(7)	07/16/2014	Common Shares	28

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Common Share Option	\$ 15.05				10/04/2007(9)	10/03/2015	Common Shares	10
Common Share Option	\$ 9.12				11/09/2009(9)	11/09/2017	Common Shares	12
Performance Award Unit	(3)	10/27/2010	M	9,600 (3)	09/30/2010(3)	(3)	Common Shares	9,
Common Stock Option	\$ 2.99				02/06/2011(9)	02/06/2019	Common Shares	27
Restricted Unit Award	\$ 0				(11)	(11)	Common Shares	4,
Common Stock Option	\$ 4.26				12/04/2011(9)	12/04/2019	Common Shares	22
Performance Award Unit	\$ 0				09/30/2012(12)	(12)	Common Shares	22

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

PLUSH MARK J KEITHLEY INSTRUMENTS, INC. 28775 AURORA ROAD SOLON, OH 44139

VP, CFO

# **Signatures**

Mark J. Plush 10/29/2010

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquired through Employee Stock Purchase and Dividend Reinvestment Plan.
- (2) Includes 1,192 shares for which restrictions lapsed on June 1, 2010, which were previously reported as restricted shares
  - Each Performance Award Unit represented the right to receive one common share. The number of units initially awarded was a target (as shown in Table II), and the actual number of units that vested and converted to shares (which could range from 0 shares to twice the
- (3) target number of shares) was based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ended on September 30, 2010. Based on the Company's performance, the units converted into a number of shares equal to 1.25 times the target number.
- (4) Shares issuable upon vesting of Performance Award Units were withheld to settle associated tax liabilities.
- (5) Restricted Shares will become fully vested on June 1, 2011
- (6) Christopher M. Plush Trust, Virginia A. Plush Trustee
- (7) Option became fully vested on February 15, 2005

(8)

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Pursuant to a domestic relations order, the reporting person is deemed to hold 16,251 options for his former spouse and may exercise the option solely upon the direct of his former spouse who is entitled to the shares issued upon exercise. The reporting person disclaims beneficial ownership with respect to the options held for the benefit of his former spouse.

- (9) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.
- (10) Option became fully vested on August 10, 2005
- (11) Restricted unit awards will become fully vested on February 6, 2013. Common shares represented by such vested restricted unit awards will be delivered promptly after such vesting date.
  - Each Performance Award Unit represents a right to receive one common share. The number of units comprising the initial award are adjusted (ranging from a maximum of twice the number of units comprising the initial award, to a minimum of no units), based on
- (12) award program metrics that compare the Company's total shareholder return performance occurring during the Measurement Period to comparable total shareholder return performance reported by companies in the Russell Microcap Index. Awarded units earned based on these metrics as of September 30, 2012 (the vesting date) are converted to shares under the Plan and will be issued on or before December 31, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.