

SOHU COM INC  
Form 8-K  
December 26, 2017

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported): December 26, 2017**

**SOHU.COM INC.**  
**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
**of incorporation)**

**0-30961**  
**(Commission**  
**File Number)**

**98-0204667**  
**(I.R.S. Employer**  
**Identification No.)**

**Level 18, SOHU.com Media Plaza**  
**Block 3, No. 2 Kexueyuan South Road, Haidian District**  
**Beijing 100190**  
**People's Republic of China**  
**(011) 8610-6272-6666**

**(Address, including zip code, of registrant's principal executive offices  
and registrant's telephone number, including area code)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 25, 2017, the registrant entered into an employment agreement with Dr. Charles Zhang, the registrant's Chairman and Chief Executive Officer, which will take effect on January 1, 2018 following the expiration of his previous agreement. Under the terms of Dr. Zhang's employment agreement, he will be entitled to receive (i) an annual base salary of RMB4 million (or approximately \$608,985.58) and (ii) an annual housing allowance RMB2 million (or approximately \$304,492.79) and will be eligible for an annual discretionary cash bonus as approved by the registrant's Board of Directors. Dr. Zhang will also be entitled to tax equalization payments and will be eligible to participate in the registrant's share incentive plans and will receive health, life, and disability insurance. If Dr. Zhang terminates his employment with the registrant for good reason or if his employment is terminated by the registrant without cause, he will be entitled to receive severance benefits, including (i) his monthly base salary for a period (the "Severance Period") equal to the lesser of six months following termination and the remainder of the term of the employment agreement; (ii) health insurance benefits during the Severance Period with the same coverage provided to him prior to termination (medical, dental, optical and mental health) and in all other material respects comparable to those in place immediately prior to termination; and (iii) payment of the bonus for the remainder of the year of termination, but only to the extent that the bonus would have been earned had he continued in employment through the end of such year. Unless sooner terminated by either Dr. Zhang or the registrant, Dr. Zhang's employment agreement will expire on December 31, 2020.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DATED: December 26, 2017

SOHU.COM INC.

By: /s/ Joanna Lv  
Joanna Lv

Acting Chief Financial Officer