

Ruths Hospitality Group, Inc.  
Form 8-K  
February 24, 2010

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**

**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 19, 2010**

**RUTH S HOSPITALITY GROUP, INC.**

**(Exact name of Registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**

**of incorporation)**

**000-51485**  
**(Commission**

**File Number)**

**72-1060618**  
**(IRS Employer**

**Identification No.)**

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**500 International Parkway, Suite 100, Heathrow, Florida 32746**

(Address of Principal executive offices, including Zip Code)

**(407) 333-7440**

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425 )
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 19, 2010, Ruth's Hospitality Group, Inc. (the "Company") announced that Kevin W. Toomy, age 55, has been promoted from his role as Senior Vice President and Chief Operating Officer of Ruth's Chris Steak House ("Ruth's Chris") to President and Chief Operating Officer of Ruth's Chris, effective March 1, 2010. Mr. Toomy has served as Senior Vice President and Chief Operating Officer of Ruth's Chris since October 2008. From September 2008 to October 2008, Mr. Toomy served as the Company's Vice President of Special Projects. From August 2007 to September 2008, he served as an independent restaurant consultant. From October 2002 to August 2007, he served as Owner and President of Goldcoast Seafood Grill in South Florida. He started his career serving as a General Manager for Steak & Ale, Corporation ("Steak & Ale"), and shortly thereafter, joined two former Steak & Ale executives to grow the now nationwide Houston's restaurant brand. Mr. Toomy has also been a joint venture partner for the Roy's and Outback Steakhouse brands.

On February 19, 2010, the Company also announced that Samuel A. Tancredi, age 56, has been promoted from his role as Senior Vice President and Chief Operating Officer of Mitchell's Fish Market ("Mitchell's") to President and Chief Operating Officer of Mitchell's, effective March 1, 2010. Mr. Tancredi has served as Senior Vice President and Chief Operating Officer of Mitchell's since December 2008. From May 2006 to November 2008, Mr. Tancredi was a Franchisee and Chief Operating Officer of six Paradise Bakery & Cafes in Indianapolis, Indiana. From February 2001 to October 2006, Mr. Tancredi served as President, Franchisee and Development Partner of nine Bonefish Grills for Indianapolis-based Fishbuds Inc. Prior to that, Mr. Tancredi served in leadership roles with Outback Steakhouse, Inc., Chi Chi's and The Magic Pan.

A copy of the press release announcing the promotions of Mr. Toomy and Mr. Tancredi is attached as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

| Exhibit No. | Description                            |
|-------------|----------------------------------------|
| 99.1        | Press release, dated February 19, 2010 |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**RUTH S HOSPITALITY GROUP, INC.**

Date: February 24, 2010

/s/ Brian M. Judge

Name: Brian M. Judge

Title: Vice President and Controller

**EXHIBIT INDEX**

| <b>Exhibit No.</b> | <b>Description</b>                      |
|--------------------|-----------------------------------------|
| 99.1               | Press release, dated February 19, 2010. |