

KOOKMIN BANK  
Form 6-K  
March 08, 2006  
Table of Contents

---

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

---

## Form 6-K

---

**REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 UNDER  
THE SECURITIES EXCHANGE ACT OF 1934**

For the month of March 2006

---

## Kookmin Bank

(Translation of registrant's name into English)

---

9-1, 2-Ga, Namdaemun-Ro, Jung-Gu, Seoul, Korea 100-703

(Address of principal executive office)

---

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)

(1):

*Note:* Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)

(7):

## Edgar Filing: KOOKMIN BANK - Form 6-K

*Note:* Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submission to furnish a report or other document that the registration foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant's home country), or under the rules of the home country exchange on which the registrant's securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant's security holders, and if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes \_\_\_\_\_ No  X

---

**Table of Contents**

ON MARCH 8, 2006, KOOKMIN BANK FURNISHED PUBLIC NOTICE REGARDING THE CONVOCAION OF ITS GENERAL SHAREHOLDERS MEETING FOR THE FISCAL YEAR 2005. SUCH PUBLIC NOTICE WAS MADE THROUGH TWO KOREAN DAILY NEWSPAPERS PURSUANT TO THE KOREAN SECURITIES EXCHANGE LAW.

THE AGENDA FOR THE GENERAL SHAREHOLDERS MEETING TO BE HELD ON MARCH 24, 2006 WAS ALSO RELEASED THROUGH THE TWO KOREAN DAILY NEWSPAPERS, AND THE DETAILED CONTENTS OF SUCH AGENDA ARE ALSO CURRENTLY BEING DISTRIBUTED TO SHAREHOLDERS OF KOOKMIN BANK FOR THEIR REFERENCE AS THEY EXERCISE THEIR VOTING RIGHTS.

<b><u>AGENDUM 1. APPROVAL OF NON-CONSOLIDATED FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENTS AND STATEMENTS OF APPROPRIATION OF RETAINED EARNINGS) FOR THE FISCAL YEAR 2005</u></b>	<b>3</b>
<b><u>AGENDUM 2. AMENDMENT OF THE ARTICLES OF INCORPORATION</u></b>	<b>4</b>
<b><u>AGENDUM 3. APPOINTMENT OF DIRECTORS</u></b>	<b>8</b>
<b><u>AGENDUM 4. APPOINTMENT OF CANDIDATES FOR THE MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTORS</u></b>	<b>10</b>
<b><u>AGENDUM 5. APPROVAL OF PREVIOUSLY GRANTED STOCK OPTIONS</u></b>	<b>11</b>
<b><u>AGENDUM 6. GRANT OF STOCK OPTIONS</u></b>	<b>15</b>

**Table of Contents**

*Agenda for General Shareholders Meeting for the*

*Fiscal Year 2005*

*AGENDUM I. APPROVAL OF NON-CONSOLIDATED FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENTS AND STATEMENTS OF APPROPRIATION OF RETAINED EARNINGS) FOR THE FISCAL YEAR 2005*

Please find the following Exhibits attached to this document:

**Exhibit Index**

99.1 Non-consolidated Balance Sheets as of December 31, 2005 and 2004

99.2 Non-consolidated Income Statements for the Years Ended December 31, 2005 and 2004

99.3 Non-consolidated Statements of appropriation of Retained Earnings for the Years Ended December 31, 2005 and 2004

**Table of Contents**

*AGENDUM 2. AMENDMENT OF THE ARTICLES OF INCORPORATION*

CURRENT	AMENDED (DRAFT)	REMARK
<p><b>Article 13 (Stock Options)</b></p> <p>The Bank may grant stock options to its officers and employees pursuant to the provisions of the SEA, by a special resolution of the General Meeting of Shareholders, to the extent not exceeding 15/100 of the total number of issued and outstanding shares of the Bank; provided that the Bank may grant stock <u>options by</u> a resolution of the Board of Directors, to the extent not exceeding one percent (1%) of the total number of issued and outstanding shares, in case of such the bank must obtain the approval of shareholders at the nearest forthcoming General Meeting of Shareholders.</p> <p>(the rest omitted)</p>	<p><b>Article 13 (Stock Options)</b></p> <p>The Bank may grant stock options to its officers and employees pursuant to the provisions of the SEA, by a special resolution of the General Meeting of Shareholders, to the extent not exceeding 15/100 of the total number of issued and outstanding shares of the Bank; provided, <u>however</u>, that the Bank may grant stock <u>options to its officers and employees, other than directors</u>, by resolution of the Board of Directors, to the extent not exceeding one percent (1%) of the total number of issued and outstanding shares, in case of such the bank must obtain the approval of shareholders at the nearest forthcoming General Meeting of Shareholders.</p> <p>(unchanged)</p>	<p>Revision according to the SEA</p> <p>Directors shall be granted Stock Options by</p> <p>Special Resolution of the General Meeting of Shareholders</p>
<p><b>Article 34 (Directors)</b></p> <p>(omitted)</p> <p>The Directors shall be the Standing Directors and the Non-Executive Directors, and the number of the Standing Directors shall be less than 50/100 of the total number of <u>Directors</u>; (the proviso omitted)</p> <p>The Bank shall have one (1) President and several <u>Vice Presidents in charge among the</u> Standing Directors</p>	<p><b>Article 34 (Directors)</b></p> <p>(unchanged)</p> <p>The Directors shall be the Standing Directors and the Non-Executive Directors, and the number of the Standing Directors shall be less than 50/100 of the total number of <u>Directors and the number of the Non-Executive Directors shall not be less than five (5)</u>; (unchanged)</p> <p>The Bank shall have one (1) President and several <u>Executive Vice Presidents ( EVPs ) &amp; Executive Directors serving as</u> Standing Directors.</p>	<p>The number of Non-Executive Directors newly provided</p> <p>Term amended</p>

**Table of Contents**

CURRENT	AMENDED (DRAFT)	REMARK
<p><b>Article 34-2 (Qualification of Non Executive Directors)</b></p> <p>Non-Executive Directors shall have a good quality and experience to a certain degree, in the field of related study, such as finance, economics, management, law, accounts, the press and the like, and shall have a public reputation with any of the following qualifications:</p> <p>1. A professional manager or executive official (a qualified person who is or used to be above an executive official in KSE listed corporations or <u>members of KSDA</u>, or treated as the same); (the rest omitted)</p>	<p><b>Article 34-2 (Qualification of Non Executive Directors)</b></p> <p>Non-Executive Directors shall have a good quality and experience to a certain degree, in the field of related study, such as finance, economics, management, law, accounts, the press and the like, and shall have a public reputation with any of the following qualifications:</p> <p>1. A professional manager or executive official (a qualified person who is or used to be above an executive official in KSE listed corporations or <u>KOSDAQ listed corporations</u>, or treated as the same); (unchanged)</p>	Term amended
<p><b>Article 36 (Term of Director)</b></p> <p>The term of office <u>of the</u> Director shall be <u>as follows</u>.</p> <p>(the proviso omitted)</p> <p><u>1. Standing Director: 3 years</u></p> <p><u>2. Non-Executive Director: 1 year</u></p> <p>(omitted)</p>	<p><b>Article 36 (Term of Director)</b></p> <p>The term of office <u>for</u> a Director shall be <u>3 years</u>.</p> <p>(unchanged)</p> <p>(deleted)</p> <p>(deleted)</p> <p>(unchanged)</p>	The term of office for a non-executive directors prolonged
<p><b>Article 37 (Appointment of President, et al.)</b></p> <p>The Bank may appoint the President and the <u>Vice Presidents in charge</u>, by the resolution of the Board of Directors;</p> <p>(the rest omitted)</p>	<p><b>Article 37 (Appointment of President, et al.)</b></p> <p>The Bank may appoint the President and the <u>EVPs &amp; Executive Directors</u> by resolution of the Board of Directors;</p> <p>(unchanged)</p>	Term amended
<p><b>Article 38 (Duties of Directors)</b></p> <p>(omitted)</p> <p>The <u>Vice Presidents in charge</u> shall assist the President and perform their respective duties as may be delegated to them by the Board of Directors. In the absence of the President, the <u>Vice Presidents in charge</u> shall take his/her place as the President in accordance with their order of priority as determined by the Board of Directors.</p>	<p><b>Article 38 (Duties of Directors)</b></p> <p>(unchanged)</p> <p>The <u>EVPs &amp; Executive Directors</u> shall assist the President and perform their respective duties as may be delegated to them by the Board of Directors. In the absence of the President, the <u>EVPs &amp; Executive Directors</u> shall take his/her place as the President in accordance with their order of priority as determined by the Board of Directors.</p>	Term amended

**Table of Contents**

CURRENT	AMENDED (DRAFT)	REMARK
<p><b>Article 42 (Method of Resolution)</b></p> <p>The quorum for the Board of Directors shall be the presence of at least more than one half (1/2) of the Directors, and all resolutions of the Board of Directors shall require the affirmative votes of a majority of the Directors present at the meeting of the Board of Directors; provided that amendment of the Articles of Incorporation, appointment of officers <u>and</u> other matters requiring the resolution of General Meeting of Shareholders shall be adopted by the affirmative vote of a majority of the Directors in office.</p> <p>~ (omitted)</p>	<p><b>Article 42 (Method of Resolution)</b></p> <p>The quorum for the Board of Directors shall be the presence of at least more than one half (1/2) of the Directors, and all resolutions of the Board of Directors shall require the affirmative votes of a majority of the Directors present at the meeting of the Board of Directors; provided that amendment of the Articles of Incorporation, appointment of officers, <u>amendment of resolutions of the Audit Committee and</u> other matters requiring the resolution of the General Meeting of Shareholders shall be adopted by the affirmative vote of a majority of the Directors in office.</p> <p>~ (unchanged)</p>	<p>Amendment of resolutions of Audit Committee added</p>
<p><b>Article 44 (Committees)</b></p> <p>The Bank may establish committees, such as an Operation Committee of the Board of Directors, a Business Strategy Committee, a Risk Management Committee, <u>a Compensation Committee</u>, a Non-Executive Director Nomination Committee by resolution of the Board of Directors, for the purposes of efficient operation of the Board of Directors and effective management of the Bank.</p> <p>~ (omitted)</p>	<p><b>Article 44 (Committees)</b></p> <p>The Bank may establish committees, such as an Operation Committee of the Board of Directors, a Business Strategy Committee, a Risk Management Committee, <u>an Evaluation &amp; Compensation Committee</u> or a Non-Executive Director Nomination Committee by resolution of the Board of Directors, for the purposes of efficient operation of the Board of Directors and effective management of the Bank.</p> <p>~ (unchanged)</p>	<p>Term amended</p>
<p><b>Article 53 (Dividends)</b></p> <p>~ (omitted)</p> <p>(new addition)</p>	<p><b>Article 53 (Dividends)</b></p> <p>~ (unchanged)</p> <p><u>The Bank may distribute cash dividends to the shareholders as of the end of March, June or September by resolution of the Board of Directors.</u></p> <p><u>In case the Bank issues new shares through a rights offering, bonus issue, stock options and/or stock dividend prior to each end of the months referred to in Paragraph four (4), the new shares shall be deemed to have been issued at the end of the fiscal year immediately prior to the fiscal year during which the new shares are issued with respect to distribution of dividends for such new shares.</u></p>	<p>Quarterly Dividend Clause newly added</p>

**Table of Contents**

CURRENT

AMENDED (DRAFT)

REMARK

**Addenda**

**Article 1 (The date of enforcement)** These Articles of Incorporation shall enter into force on March 24, 2006.

**Article 2 (Interim Measures)**

Notwithstanding the revised Article 36, the term of office for Non-Executive Directors re-elected at the first Meeting of Shareholders held after the enforcement of the Article shall be 1, 2 or 3 years.



**Table of Contents*****AGENDUM 3. APPOINTMENT OF DIRECTORS*****List of Nominees for Executive Director**

<b>Name</b>				<b>Transactions with the</b>
<b>(Date of Birth)</b>	<b>Current Position</b>	<b>Education</b>	<b>Career</b>	<b>Bank during the past</b>
				<b>3 years</b>
<b>Ki Hong Kim</b>	Chief Executive	Ph.D. in Business, University of Georgia	Non-Executive Director, Kookmin Bank	None
(Newly Appointed)	Vice President, Kookmin Bank			
(01/10/1957)		M.B.A., University of Missouri	Assistant Governor, FSS	
		B.A. in Business, Barat College	Professor, Chungbuk Nat 1 University	
			Research Director, Korea Insurance Development Institute	

**List of Nominees for Non-Executive Director**

<b>Name</b>				<b>Transactions with the</b>
<b>(Date of Birth)</b>	<b>Current Position</b>	<b>Education</b>	<b>Career</b>	<b>Bank during the past</b>
				<b>3 years</b>
<b>Kee Young</b>	Professor,	Ph.D. in Accounting, Univ. of Texas, Austin	Non-executive Director, LG Corporation	None
(Newly Appointed)	Accounting Keimyung Univ. (C.P.A)			
(09/07/1948)		M.A. in Business, Seoul Nat 1 Univ.	President, Korea Accounting Institute	
		B.A. in Business, Seoul Nat 1 Univ.	Chairman, Korea Accounting Association	
			Member, Examination Committee, FSS	
<b>Bo Kyung</b>	CEO, Kolon Data Communication	B.S. in Mechanical Engineering, Seoul Nat 1 Univ.	CEO, LG-IBM PC Co., Ltd.	None
<b>Byun</b>				

Edgar Filing: KOOKMIN BANK - Form 6-K

(Newly Appointed)	Co., Ltd		Managing Director, IBM Korea	
(08/09/1953)				
<b>Bae Kin</b>	Vice President,	Ph.D. in Economics, Univ. of Minnesota	Director of Research, Vice President, KIF	None
<b>Cha</b>	Korea Institute of Finance			
(Newly Appointed)		B.A. in Economics, Seoul Nat 1 Univ.	Professor, Economics & Finance, Hong Kong City Univ.	
(07/23/1958)				
			Professor, Economics, Univ. of Texas	
<b>Dong Soo</b>	Professor	M.A. in Public Administration, Univ. of Wisconsin at Madison	Deputy Minister, Ministry of Environment	None
<b>Chung</b>	Sangmyung Univ.			
(Reappointed)		B.A. in Business Administration, Seoul Nat 1 Univ.	Assistant Minister, Planning & Management Office, Ministry of Planning & Budget	
(09/24/1945)				

**Table of Contents**

Name				Transactions with
(Date of Birth)	Current Position	Education	Career	the Bank during the past 3 years
<b>Nobuya</b>	Executive Advisor,	Waseda Univ., Japan	Chairman & CEO, Fuji Xerox Korea	None
<b>Takasugi</b>	Fujixerox Korea			
(Reappointed)			Chairman, Seoul Japan Club	
(09/03/1942)				
<b>Doo Hwan</b>	Representative Partner,	B.A. in Law, Seoul Nat 1 Univ.	Executive Director of the Korean Bar Association	None
<b>Song</b>	Hankyul Law firm			
(Reappointed)			Judge, Seoul District Court	
(05/29/1949)				
<b>Chang Kyu</b>	CEO,	B.A. in Economics, Sogang Univ.	Chief Economic Correspondent /Executive Director, Joongang Ilbo	None
<b>Lee</b>	Joongang Ilbo News Magazines			
(Reappointed)		Journalism course, Missouri Graduate School	Managing Editor/Director, Joongang Ilbo	
(05/20/1950)				
<b>Dam Cho</b>	Professor,	Ph.D. in Finance, Korea Univ.	President, Korean Financial Management Association	None
(Reappointed)	Chonnam Nat 1 Univ,			
(08/01/1952)		M.S in Business Administration, Korea Univ.	Lecturer, Hongik Univ.	
		B.A. in Business Administration, Korea Univ.		
<b>Young Soon Cheon</b>	Professor, Chungang University	Ph.D. in Accounting, Univ. of Georgia	Assistant Professor, Kyunghee Univ.	None
(Reappointed)	(C.P.A)			
(02/01/1961)		M.Acc, Univ. of Georgia	Senior Research Fellow, FSS	
		B.B.A, Chungang Univ.	Assistant Professor, Baruch college, CUNY	

**Table of Contents****AGENDUM 4. APPOINTMENT OF CANDIDATES FOR THE MEMBERS OF THE AUDIT COMMITTEE, WHO ARE NON-EXECUTIVE DIRECTORS**

Name				Transactions with the Bank during the past 3 years
(Date of Birth)	Current Position	Education	Career	
<b>Kee Young Chung</b>	Professor, Accounting Keimyung Univ. (C.P.A)	Ph.D. in Accounting, Univ. of Texas, Austin	Non-executive Director, LG Corporation	None
(Newly Appointed)				
(09/07/1948)		M.A. in Business, Seoul Nat 1 Univ.	President, Korea Accounting Institute	
		B.A. in Business, Seoul Nat 1 Univ.	Chairman, Korea Accounting Association	
			Member, Examination Committee, FSS	
<b>Bo Kyung Byun</b>	CEO, Kolon Data Communication Co.,Ltd	B.S. in Mechanical Engineering, Seoul Nat 1 Univ.	CEO, LG-IBM PC Co.,Ltd.	None
(Newly Appointed)				
(08/09/1953)			Managing Director, IBM Korea	
<b>Dam Cho</b>	Professor, Chonnam Nat 1 Univ.	Ph.D. in Finance, Korea Univ.	President, Korean Financial Management Association	None
(Newly Appointed)				
(08/01/1952)		M.S in Business Administration, Korea Univ.	Lecturer, Hongik Univ.	
		B.A. in Business Administration, Korea Univ.		
<b>Young Soon Cheon</b>	Professor, Chungang Univ. (C.P.A)	Ph.D. in Accounting, Univ. of Georgia	Assistant Professor, Kyunghee Univ.	None
(Reappointed)				
(02/01/1961)		M.Acc, Univ. of Georgia	Senior Research Fellow, FSS	
		B.B.A, Chungang Univ.		

Edgar Filing: KOOKMIN BANK - Form 6-K

Assistant Professor, Baruch  
college, CUNY

**Table of Contents**

***AGENDUM 5. APPROVAL OF PREVIOUSLY GRANTED STOCK OPTIONS***

On March 18, April 27, July 22 and August 23 of 2005, the Board of Directors of Kookmin Bank approved of, and ratified, granting of stock options to directors and employees of the Bank.

Pursuant to Article 13 of the Articles of Incorporation, these resolutions by the Board are subject to the approval and ratification at the first General Shareholders Meeting convocated after the date of grant.

The purpose of these stock option grants is to motivate our management towards meeting internal business targets and conducting responsible management practices. The methods through which we may grant these stock options are provided in more detail below.

**1.1 List of Grantees, Number of Stock Options and Date of Grant**

Date of Grant	Title	Grantees Name	Number of	As per	Remark
			Shares	Offering	
March 18, 2005	Non-executive directors	Suk Yong Cha	135,000 (15,000 each)	Granted over 3 years	Index -Linked Stock Options
		Ki Hong Kim			
		Young Soon Cheon			
		Dong Soo Chung			
		Chang Kyu Lee			
		Hun Namkoong			
		Doo Hwan Song			
	Chief audit executive	Nobuya Takasugi	30,000	Granted over 3 years	
		Hyung Duk Chang			
	Senior EVPs	Dong Won Kim	420,000 (30,000 each)	Granted over 3 years	Performance Linked Stock Options
		Kap Shin			
		Yun Keun Jung			
		Nam Sik Yang			
		Hyo Sung Won			
Yong Kook Oh					
Sang Jin Lee					

Edgar Filing: KOOKMIN BANK - Form 6-K

	Ahn Sook Koo		
	Jung Young Kang		
	Young Han Choi		
	Dong Soo Choe		
	Seong Kyu Lee		
	Jun Bo Cho		
	Jeong Min Kim		
EVPs	Sung Soo Jung	<b>60,000</b> (15,000 each)	Granted over 3 years
	Hye Young Kim		
	Ki Hyun Kim		
	Jae Sam Chung		
Heads of Regional Head Offices	Chang Ho Kim	<b>225,000</b> (15,000 each)	Granted over 3 years Performance Linked Stock Options
	Dong Sook Kang		
	De Oak Shin		
	Dal Soo Lee		
	Byong Doo Ahn		
	Byung Kun Oh		
	Won Sik Yeo		
	Dong Su Yeo		
	Kyoung Ho Lee		
	Jeung Ho Lee		
	Kwang Suk Lee		
	Tae Kon Kim		
	Hyeog Kwan Kwon		
	Hyo Nam Choi		
	Kyu Hyung Jung		
Heads of Corporate Regional Head Offices	Dong Hwan Cho	<b>30,000</b> (15,000 each)	
	Man Hee Lee		
Head of Derivatives Business Unit	Il Soo Moon	<b>15,000</b>	

Edgar Filing: KOOKMIN BANK - Form 6-K

	Chief Compliance Officer	Yong Seung Lee	15,000		
-	<b>Subtotal: 47 people</b>	-	<b>930,000</b>	-	-
<b>April 27, 2005</b>	EVP	Kyung Wook Kang	15,000		Performance
<b>July 22, 2005</b>	Senior EVP	Donald H. MacKenzie	30,000	Granted	Linked
<b>August 23, 2005</b>	EVP	Youn Soo Kim	15,000	over 3 years	Stock Options
-	<b>Subtotal: 3 people</b>	-	<b>60,000</b>	-	-
-	<b>Total: 50 people</b>	-	<b>990,000</b>	-	-



**Table of Contents**

**1.2 Adjustment to Number of Options for Grantees (Performance Linked Stock Options)**

**Grantees: Senior EVPs, EVPs, Heads of Regional Head Offices, Heads of Corporate Regional Head Offices, Head of Derivatives Business Unit and Chief Compliance Officer**

The number of stock options granted to the grantees above is subject to adjustment based on the average evaluated score of the performance he or she achieves for three years from the date of the grant. Where the grantee resigns before the three-year term expires, the calculation shall be made based upon the quarterly average performance scores calculable immediately prior to such event.

**Table of Contents**

**Evaluation Method**

Average Score	Calculation of Exercisable Stock Option
Less than 60 points	Stock options cancelled.
60 points or above but less than 80 points	Number of exercisable options = (Number of stock options granted evaluated score / 80)
80 points or above	Total number of the stock options granted.

**1.3 Method of Exercise**

Kookmin Bank may grant shares to a grantee who exercised his or her stock option by:

Issuing new common shares

Delivering treasury shares (which will be common shares)

Giving grantees of the stock options cash or treasury shares for the value of which is equivalent to the difference between the exercise price and the market price

**1.4 Exercise Price**

*i) Chief audit executive and Non-executive directors (Index-Linked Stock Option)*

**Formula**

Exercise price = 46,800 Won x (1 + rate of increase for KOSPI banking industry index x 0.4)

Rounded up to the nearest 100 Won. Rate of increase for KOSPI banking industry index<sup>1</sup>= (KOSPI banking industry index as of the effective date<sup>2</sup> - KOSPI banking industry index as of the date of grant) / KOSPI banking industry index as of the date of grant

1. If the rate of increase for KOSPI banking industry index is negative, exercise price will be 46,800 won
2. The effective date to decide the number of stock options granted: March 18, 2008  
In the case of the date being on holiday, the next business date will be effective

**Table of Contents****ii) Senior EVPs, EVPs, Heads of Regional Head Offices, Heads of Corporate Regional Head Offices, Head of Derivatives Business Unit and Chief Compliance Officer (Fixed)**

<b>Date of Grant</b>	<b>Exercise Price</b>
March 18, 2005	46,800
April 27, 2005	45,700
July 22, 2005	49,200
August 23, 2005	53,000

\* Exercise price is decided at the arithmetic mean of the following three numbers: the sum of the daily closing price multiplied by the daily trading volume divided by the daily trading volume for the common shares during each of the following periods: (i) two months prior to, but excluding, the grant date; (ii) one month prior to, but excluding, the grant date; and (iii) one week prior to, but excluding, the grant date.

**1.5 Exercise Period**

<b>Date of Grant</b>	<b>Exercise Period</b>
March 18, 2005	From March 19, 2008 to March 18, 2013
April 27, 2005	From April 28, 2008 to April 27, 2013
July 22, 2005	From July 23, 2008 to July 22, 2013
August 23, 2005	From August 24, 2008 to August 23, 2013

**1.6 Adjustment to Exercise Price and Number of Options**

In the event that there is a capital increase, bonus issue, stock dividend, stock split, reverse stock split, merger or consolidation, capital reduction, reduction of retained earnings or cancellation of issued stocks as a result of the redemption of redeemable stocks and such event requires an adjustment in the exercise price or number of exercisable shares pursuant to these stock option grants, then such adjustment shall be made in accordance with a resolution passed by our board.

**1.7 Adjustment Following Resignation**

If any grantee resigns or ceases his/her office and the conditions for exercising his/her stock options have been satisfied, such grantee may exercise his/her options, adjusted pursuant to the formula below and rounded down to the nearest whole share.

**Formula**

Exercisable number of shares shall mean the number of shares granted by the stock options multiplied by the number of days at work divided by three years.

**Table of Contents****AGENDUM 6. GRANT OF STOCK OPTIONS**

On February 27, 2006, the board of directors of Kookmin Bank approved and ratified stock option grants to certain of its senior executive vice presidents, executive vice presidents and heads of its regional head offices and to its chief audit executive, chief executive vice president and non-executive directors.

The resolution by our board is subject to approval and ratification at our general shareholders' meeting to be held on March 24, 2006.

The purpose of these stock option grants is to motivate our management towards meeting internal business targets and conducting responsible management practices. The methods through which we may grant these stock options are provided in more detail below.

**1. List of Grantees and the Stock Option Details****Non-executive directors**

Title	Grantees		Number of Shares	Additional Shares to be Granted <sup>3</sup>	Notes
	Name				
Non-executive directors	Dong Soo Chung		10,000	10,000	Granted over two years
	Doo Hwan Song		10,000	10,000	Granted over two years
	Chang Kyu Lee		10,000	10,000	Granted over two years
	Dam Cho		10,000	10,000	Granted over two years
	Nobuya Takasugi		10,000	10,000	Granted over two years
	Young Soon Cheon		5,000	5,000	Granted over one year
	Kee Young Chung		30,000	15,000	Granted over three years
	Bo Kyung Byun		30,000	15,000	Granted over three years
	Bae Kin Cha		30,000	15,000	Granted over three years
<b>Subtotal</b>	<b>9 people</b>		<b>145,000</b>	<b>5,000~15,000<sup>3</sup></b>	<b>-</b>

<sup>3</sup> If a non-executive director is appointed as the chairman of our board at a subsequent board meeting after the general shareholders' meeting, such director will be granted additional stock options entitling him or her to receive additional shares equal to the amount set forth opposite his or her name. Such additional amount will be adjusted pursuant to note 6 to reflect the shorter tenure of non-executive directors.

**Table of Contents****Senior management**

Title	Grantees		Number of	
	Name	Shares	Notes	
Chief audit executive	Hyung Duk Chang	20,000	Granted over two years	
Chief executive vice president	Ki Hong Kim	210,000	Granted over three years	
Senior executive vice presidents	Kap Joe Song	45,000	Granted over three years	
	Dal Soo Lee	20,000	Granted over two years	
	Won Sik Yeo	20,000	Granted over two years	
	De Oak Shin	20,000	Granted over two years	
Executive vice presidents	Choong Won Cho	30,000	Granted over three years	
	Yook Sang Kwon	30,000	Granted over three years	
	Haing Hyun Choi	30,000	Granted over three years	
	In Gyu Choi	30,000	Granted over three years	
	Kwang Chun Shon	30,000	Granted over three years	
	Han Mok Cho	30,000	Granted over three years	
Heads of regional head offices	Soon Hyun Kim	30,000	Granted over three years	
	Seung Joo Baik	30,000	Granted over three years	
	Kwang Mook Park	30,000	Granted over three years	
	Se Yoon Hong	30,000	Granted over three years	
	Sang Rak Jang	30,000	Granted over three years	
	Jin Sun Paeng	30,000	Granted over three years	
	Shin Og Joo	30,000	Granted over three years	
	Young Hee Jeon	30,000	Granted over three years	
	Bae Young Lee	30,000	Granted over three years	
<b>Subtotal</b>	<b>21 people</b>	<b>785,000</b>	-	
<b>Total</b>	<b>30 people</b>	<b>930,000<sup>4</sup></b>	-	

2. Grant Date: March 24, 2006

3. Exercise Price (Index-Linked Stock Option)

**Exercise price = (Base price) Won x (1 + TRS of the three major competitors x 0.4)**

(1) Rounded up to the nearest 100 Won.

<sup>4</sup> The aggregate number of shares to be granted to non-executive directors and executive directors pursuant to additional stock options could increase from 930,000 shares to up to between 935,000 shares and 945,000 shares.

---

**Table of Contents**

- (2) Base price shall mean the arithmetic mean of the following three numbers: the sum of the daily closing price multiplied by the daily trading volume divided by the daily trading volume for the common shares during each of the following periods: (i) two months prior to, but excluding, the grant date; (ii) one month prior to, but excluding, the grant date; and (iii) one week prior to, but excluding, the grant date.
- (3) TRS of the three major competitors shall mean (the sum of each of the three major competitor's total market cap at the expected exercise share confirmation date *less* the sum of each of the three major competitor's total market cap at the grant date) divided by the sum of each of the three major competitor's total market cap at the grant date multiplied by 100.

Total market cap at the expected exercise share confirmation date shall mean the expected exercise share confirmation date closing price multiplied by the number of outstanding shares as of the expected exercise share confirmation date. The expected exercise share confirmation date closing price shall be the arithmetic mean of the following three numbers: the sum of the daily closing price multiplied by the daily trading volume divided by the daily trading volume for the common shares during each of the following periods: (i) two months prior to the expected exercise share confirmation date; (ii) one month prior to the expected exercise share confirmation date; and (iii) one week prior to the expected exercise share confirmation date.

Total market cap at the grant date shall mean the grant date closing price multiplied by the number of outstanding shares as of the grant date. The grant date closing price shall be the arithmetic mean of the following three numbers: the sum of the daily closing price multiplied by the daily trading volume divided by the daily trading volume for the common shares during each of the following periods: (i) two months prior to, but excluding, the grant date; (ii) one month prior to, but excluding, the grant date; and (iii) one week prior to, but excluding, the grant date.

- (4) Three major competitors shall mean the Shinhan Financial Group, Hana Financial Group and Woori Financial Group.
- (5) In the event of (i) a grantee's early retirement, the day before such retirement date and (ii) the expected exercise share confirmation date falling on a holiday, the day before such holiday, each such day shall be deemed the expected exercise share confirmation date.
- (6) If the growth rate of the three major competitors' total market cap is negative, the exercise price shall be (Base price) Won.

**4. Method of Exercise**

Kookmin Bank may grant shares to a grantee who exercised his or her stock option by:

Issuing new common shares

Delivering treasury shares (which will be common shares)

Giving grantees of the stock options cash or treasury shares for the value of which is equivalent to the difference between the exercise price and the market price

**5. Exercise Period:** From March 25, 2009 to March 24, 2014

**6. Adjustment to Exercise Price and Number of Stock Options**

In the event that there is a capital increase, stock dividend, stock split, reverse stock split, merger or consolidation, capital reduction, reduction of retained earnings or cancellation of issued stocks as a result of the redemption of redeemable stocks and such event requires an adjustment in the exercise price or number of exercisable shares pursuant to these stock option grants, then such adjustment shall be made in accordance with a resolution passed by our board.



**Table of Contents**

A non-executive director who is also appointed as chairman of our board will be granted additional stock options entitling him or her to receive additional shares equal to the amount set forth opposite his or her name under the column "Additional Shares to be Granted" in the first table above. Such additional amount will be adjusted to reflect the shorter tenure of non-executive directors.

**7. Adjustment Following Resignation**

If any grantee resigns or ceases his/her office and the conditions for exercising his/her stock options have been satisfied, such grantee may exercise his/her options, adjusted pursuant to the formula below and rounded down to the nearest whole share.

**Formula**

Exercisable number of shares shall mean the number of shares granted by the stock options multiplied by the number of days at work divided by three years.



**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Kookmin Bank  
(Registrant)

Date: March 8, 2006

By: /s/ Kap Shin  
(Signature)  
Name: Kap Shin  
Title: CFO / Senior EVP  
Executive Director

**Table of Contents****Exhibit 99.1**

KOOKMIN BANK

NON-CONSOLIDATED BALANCE SHEETS

AS OF DECEMBER 31, 2005 AND 2004

	Korean Won (Restated) <sup>1</sup>	
	2005	2004
	(In millions)	
<b>ASSETS</b>		
Cash and due from banks	(Won) 5,867,417	(Won) 5,139,604
Securities	30,550,299	27,965,441
Loans	135,738,407	135,769,326
Fixed assets	2,436,702	2,633,218
Other assets	5,000,824	8,133,541
	(Won) 179,593,649	(Won) 179,641,130
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>LIABILITIES:</b>		
Deposits	(Won) 126,281,232	(Won) 127,010,534
Borrowings	13,737,336	9,634,296
Debentures	16,547,987	21,874,695
Other liabilities	10,653,494	11,943,063
	167,220,049	170,462,588
<b>SHAREHOLDERS' EQUITY</b>		
Common stock	1,681,896	1,681,896
Capital surplus	6,254,786	6,230,738
Retained earnings (Net income of (Won)2,252,218 million for the year ended December 31, 2005 and (Won)360,454 million for the year ended December 31, 2004)	3,929,948	1,846,895
Capital adjustments	506,970	(580,987)
	12,373,600	9,178,542
	(Won) 179,593,649	(Won) 179,641,130

See accompanying notes to non-consolidated financial statements.

<sup>1</sup> We recorded individual assets and liabilities comprised in private beneficiary certificates in our respective bank accounts, and net operating results from the private beneficiary certificates were recorded as one line item of income or loss from beneficiary certificates in the income statements by the end of 2004. However, in accordance with the new interpretation on the accounting of private beneficiary certificates by the Financial Supervisory Service, a private beneficiary certificate on which management, as an investor, agrees to have no interference and is not managing, is regarded as an ordinary beneficiary certificate and recorded as securities. As a result of the change of accounting principle, we restated the accompanying financial statements as of December 31, 2004.

**Table of Contents****Exhibit 99.2**

KOOKMIN BANK

NON-CONSOLIDATED STATEMENTS OF INCOME

FOR THE YEARS ENDED DECEMBER 31, 2005 AND 2004

	Korean Won (Restated)	
	2005	2004
	(In millions except per share amounts)	
<b>OPERATING REVENUE:</b>		
Interest income:		
Interest on due from banks	(Won) 26,274	(Won) 9,995
Interest on securities	1,127,393	1,045,947
Interest on loans	10,139,482	11,437,600
Other interest income	28,258	40,542
	11,321,407	12,534,084
Commission income	1,139,251	1,085,089
Other operating income:		
Gain on disposal of trading securities	93,736	184,554
Gain on valuation of trading securities		26,745
Dividends on trading securities	4,869	3,289
Dividends on available-for-sale securities	3,281	7,835
Foreign exchange trading income	254,101	257,039
Fees and commissions from trust accounts	137,666	117,869
Gain on financial derivatives trading	3,652,414	4,057,392
Gain on valuation of financial derivatives	1,152,891	2,196,112
Gain on valuation of fair value hedged items	56,144	6,065
Other operating income	39,498	41,945
	5,394,600	6,898,845
<b>Total operating revenues</b>	<b>17,855,258</b>	<b>20,518,018</b>
<b>OPERATING EXPENSES:</b>		
Interest expenses:		
Interest on deposits	3,209,746	3,909,204
Interest on borrowings	384,332	326,586
Interest on debentures	1,034,471	1,116,110
Other interest expenses	35,026	60,320
	4,663,575	5,412,220
Commission expense	352,546	470,755
Other operating expenses:		

Edgar Filing: KOOKMIN BANK - Form 6-K

Loss on disposal of trading securities	79,525	69,815
Loss on valuation of trading securities	14,550	
Provision for possible loan losses	1,053,088	3,068,248
Provision for acceptance and guarantee losses	9,008	206
Foreign exchange trading losses	237,323	305,448
Loss on financial derivatives trading	3,575,745	3,990,483
Loss on valuation of financial derivatives	1,097,056	2,050,551
Other operating expenses	781,258	684,141
	6,847,553	10,168,892
General and administrative expenses	2,975,762	2,739,933
Total operating expenses	14,839,436	18,791,800

(Continued)

**Table of Contents**

KOOKMIN BANK

NON-CONSOLIDATED STATEMENTS OF INCOME (CONTINUED)

FOR THE YEARS ENDED DECEMBER 31, 2005 AND 2004

	Korean Won (Restated)	
	2005	2004
	(In millions except per share amounts)	
OPERATING INCOME	(Won) 3,015,822	(Won) 1,726,218
NON-OPERATING INCOME	734,695	464,417
NON-OPERATING EXPENSES	522,264	1,560,724
ORDINARY INCOME	3,228,253	629,911
EXTRAORDINARY ITEM		
INCOME BEFORE INCOME TAX	3,228,253	629,911
INCOME TAX EXPENSE	976,035	269,457
NET INCOME	(Won) 2,252,218	(Won) 360,454
ORDINARY INCOME PER SHARE (In currency units)	(Won) 6,977	(Won) 1,176
NET INCOME PER SHARE (In currency units)	(Won) 6,977	(Won) 1,176
DILUTED ORDINARY INCOME PER SHARE (In currency units)	(Won) 6,973	(Won) 1,176
DILUTED NET INCOME PER SHARE (In currency units)	(Won) 6,973	(Won) 1,176

See accompanying notes to non-consolidated financial statements.

**Table of Contents****Exhibit 99.3**

KOOKMIN BANK

NON-CONSOLIDATED STATEMENTS OF APPROPRIATIONS OF RETAINED EARNINGS

FOR THE YEARS ENDED DECEMBER 31, 2005 AND 2004

	Korean Won (Restated)	
	2005	2004
	(In millions)	
<b>RETAINED EARNINGS BEFORE APPROPRIATIONS:</b>		
Accumulated deficits carried over from prior years	(Won) (194,772)	(Won) (176,963)
Adjustment on valuation using the equity method		1,614
Net income	2,252,218	360,454
	2,057,446	185,105
<b>TRANSFER FROM VOLUNTARY RESERVES:</b>		
Voluntary reserve		220,100
Business rationalization reserve		40,760
		260,860
<b>APPROPRIATIONS:</b>		
Legal reserve	225,300	55,600
Reserve for financial structure improvement		55,600
Reserve for losses on sale of treasury stock		359,525
Voluntary reserve	1,646,500	
Cash dividends (11.0% for common stock in 2005)	184,889	168,574
Other reserves	698	1,438
	2,057,387	640,737
<b>UNAPPROPRIATED RETAINED EARNINGS (UNDISPOSED DEFICIT) TO BE CARRIED FORWARD TO SUBSEQUENT YEARS</b>	(Won) 59	(Won) (194,772)

See accompanying notes to non-consolidated financial statements.