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LARSON JOHN WILLIA Form 4 May 15, 2012	AM									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OME Check this box if no longer subject to Section 16. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Expin							OMB Number: Expires: Estimated a burden hou response	irs per		
(Print or Type Responses)										
1. Name and Address of Report LARSON JOHN WILLI	r Name and Ticker or Trading WORKS, INC. [WAGE]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
			of Earliest Transaction /Day/Year) 2012				X_ Director 10% Owner Officer (give title Other (specify below) below)			
(Street) SAN MATEO, CA 9440	endment, Date Original nth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or			Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership 7. Nature of Form: Direct Indirect D) or Beneficial Indirect (I) Ownership Instr. 4) (Instr. 4)				
Common			Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Stock 05/15/2012			С	64,814	А	<u>(1)</u>	103,460	D		
Common Stock 05/15/2012	2		С	21,459	А	<u>(2)</u>	124,919	D		
Common 05/15/2012 Stock	2		С	7,220	А	<u>(3)</u>	132,139	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of tiorDerivative Securities) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exer Expiration D (Month/Day,	ate	d 7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. P. Der Sect (Ins
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Series A-1 Preferred Stock	<u>(1)</u>	05/15/2012		С		44,074	<u>(1)</u>	<u>(1)</u>	Common Stock	64,814	
Series A-2 Preferred Stock	(2)	05/15/2012		С		25,185	(2)	(2)	Common Stock	21,459	
Series D Preferred Stock	<u>(3)</u>	05/15/2012		C		14,441	(3)	(3)	Common Stock	7,220	

Reporting Owners

	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
LARSON JOHN WILLIAM C/O WAGEWORKS, INC., 1100 PARK PLACE 4TH FLOOR SAN MATEO, CA 94403	Х					
Signatures						
/s/ Kimberly L. Jackson, by power of attorney	05/15/202	12				
**Signature of Reporting Person	Date					
Explanation of Responses:						

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each share of the Issuer's Series A-1 preferred stock automatically converted into 1.47059 shares of common stock immediately prior to the closing of the Issuer's initial public offering and had no expiration date.

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- (2) Each share of the Issuer's Series A-2 preferred stock automatically converted into 0.85208 shares of common stock immediately prior to the closing of the Issuer's initial public offering and had no expiration date.
- (3) Each share of the Issuer's Series D preferred stock automatically converted into 0.50 shares of common stock immediately prior to the closing of the Issuer's initial public offering and had no expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.