#### ANDREWS DEBORAH J

Form 4 March 06, 2012

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

**OMB APPROVAL** 

Number:

3235-0287

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Check this box

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Section 16.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * ANDREWS DEBORAH J			2. Issuer Name <b>and</b> Ticker or Trading Symbol STAAR SURGICAL CO [STAA]	5. Relationship of Reporting Person(s) Issuer  (Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(		
1911 WALKER AVENUE			(Month/Day/Year) 03/02/2012	Director 10% OwnerX_ Officer (give title Other (specify below) VP & Chief Financial Officer		
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line)		
MONROVIA, CA 91016				_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

MONROVIA, C	CA 91016
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(City)	(State) (Z	Zip) Table	e I - Non-D	erivative Securities A	cquired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	(A) or Amount (D) Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock (1)	03/02/2012		A	$\frac{7,500}{(1)}$ A \$ 0	30,900 (2) (4)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	erivative Expiration Date eccurities (Month/Day/Year) cquired (A) Disposed of O) nstr. 3, 4,		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Common Stock Options	\$ 11	03/02/2012		A	20,000	(3)	03/02/2022	Common STock	20,000

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

ANDREWS DEBORAH J 1911 WALKER AVENUE MONROVIA, CA 91016

VP & Chief Financial Officer

## **Signatures**

/s/ Charles Kaufman as Attorney-in-Fact for Deborah J. Andrews

03/06/2012

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 7,500 Performance Accelerated Restricted Shares (PARS), subject to forfeiture and vesting in a single installment on March 2, 2015, but subject to accelerated vesting as to 1/3 of the shares each year pursuant to achievement of certain performance criteria.
- (2) Includes 7,500 PARS subject to forfeiture and vesting on March 15, 2014 and 7,500 PARS subject to forfeiture and vesting on March 2, 2015.
- (3) The options first become exercisable as follows: 6,667 on March 2, 2013, 6,667 on March 2, 2014 and 6,666 on March 2, 2015.
  - Following the transactions reported on this Form 4, Ms. Andrews' total beneficial ownership (as defined in Rule 13d-3 under the
- (4) Exchange Act) is 261,899 shares of Common Stock, which includes 230,999 stock options that are vested or will vest within 60 days and 15,000 PARS. She also holds 50,001 unvested stock options.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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