

CINTAS CORP  
Form 4  
February 27, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FARMER RICHARD T

(Last) (First) (Middle)

6800 CINTAS BOULEVARD, P.O. BOX 625737

(Street)

CINCINNATI, OH 45262-5737

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
CINTAS CORP [CTAS]

3. Date of Earliest Transaction (Month/Day/Year)  
02/25/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

Chairman of the Board

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| Common Stock                    |                                      |  |                                |   | 7,665,150   | D  |   |
| Common Stock                    |                                      |  |                                |   | 1,118   | I  | By ESOP   |
| Common Stock                    | 02/25/2008                           |  | J <sup>(4)</sup>               | 6,903,487 D   | \$ 0 <sup>(4)</sup> 37,718  | I  | Indirect <sup>(1)</sup>                               |
| Common Stock                    | 02/25/2008                           |  | J <sup>(5)</sup>               | 1,607,587 A   | \$ 0 <sup>(5)</sup> 4,240,481   | I  | Indirect <sup>(2)</sup>                               |
| Common Stock                    | 02/25/2008                           |  | S <sup>(6)</sup>               | 8,804 D   | \$ 29.73 <sup>(6)</sup> 4,231,677   | I  | Indirect <sup>(2)</sup>                               |

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Common Stock      02/25/2008      J<sup>(4)</sup>      5,295,900      A      \$ 0 <sup>(4)</sup>      5,320,145      I      Indirect <sup>(3)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|--|
|  |  |                                      |  |                                |   | Date Exercisable   | Expiration Date   | Title                                      | Amount or Number of Shares   |
|  |  |                                      |  |                                |   | Code   | V (A) (D)   |  |  |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                       |       |
|---|---------------|-----------|-----------------------|-------|
|   | Director      | 10% Owner | Officer               | Other |
| FARMER RICHARD T<br>6800 CINTAS BOULEVARD<br>P.O. BOX 625737<br>CINCINNATI, OH 45262-5737 | X             | X         | Chairman of the Board |       |

## Signatures

Richard T. Farmer      02/27/2008

\*\*Signature of Reporting Person      Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Held in various family limited partnerships, the partners of which are Mr. Farmer and members of his family.
- (2) Owned by a corporation and a limited partnership under Mr. Farmer's control.

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- (3) Held in various trusts for Mr. Farmer's three children. Mr. Farmer disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.
- (4) Shares distributed from partnership in redemption of partnership interest.
- (5) Exchange other assets for shares distributed from partnership in redemption of partnership interest.
- (6) Sale to trust for the benefit of Mr. Farmer's family.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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