Edgar Filing: Gluski Andres - Form 4

Gluski Andr	es											
Form 4												
October 02,	2012											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION								OMMISSION		OMB APPROVAL		
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								UMIMISSION	OMB Number:	3235-0287		
Check th		Washington, D.C. 20349										
if no long subject to		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF										
Section 1	SECURITIES						Estimated average burden hours per					
Form 4 o Form 5	Section 16(a) of the Securities Exchange Act of 1934,						response	0.5				
obligatio	-						-	e Act of 1934, 1935 or Sectior				
may cont <i>See</i> Instru 1(b).	linue.			ivestment	•	· ·			1			
(Print or Type I	Responses)											
1. Name and A	2. Issuer Name and Ticker or Trading				g	5. Relationship of Reporting Person(s) to						
Gluski Andres			Symbol					Issuer				
			AES CO	ORP [AE	S]			(Check all applicable)				
(Last) (First) (Middle)			3. Date of Earliest Transaction					()				
4200 M/H C		DD		(Month/Day/Year)				X_ Director 10% Owner X_ Officer (give title Other (specify				
4300 WILS	09/30/2012					below) below) President and CEO						
				endment, Da nth/Day/Year	-			6. Individual or Joint/Group Filing(Check Applicable Line)				
Filed				iiiii/Day/Teai	.)			_X_ Form filed by One Reporting Person				
ARLINGTO	ON, VA 22203							Form filed by M Person	ore than One Re	porting		
(City)	(State)	(Zip)	Tab	le I - Non-E	Derivative (Securi	ties Acq	uired, Disposed of	, or Beneficial	y Owned		
1.Title of	2. Transaction Da	te 2A. Deer	ned	3.4. Securities AcquiredTransaction(A) or Disposed of (D)Code(Instr. 3, 4 and 5)(Instr. 8)				5. Amount of	6.	7. Nature of		
Security (Instr. 3)	(Month/Day/Year		n Date, if					Securities	Ownership	Indirect		
		any (Month/I	Day/Year)					Beneficially Owned	Form: Direct (D) or	Ownership		
		× ·	, í					Following	Indirect (I)	(Instr. 4)		
						(A)		Reported Transaction(s)	(Instr. 4)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)				
Common	00/20/2012				17,444		\$	256 910	D			
Stock	09/30/2012			F	(1)	D	10.97	356,819	D			
Common								15 402 (2)	т	By 401(k)		
Stock								15,492 <u>(2)</u>	Ι	Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Unde Secur	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Gluski Andres 4300 WILSON BOULEVARD ARLINGTON, VA 22203	Х		President and CEO					
Signatures								
/s/ Andres Ricardo								

/s/ Andres Ricardo 10/02/2012 Gluski **Signature of Reporting

Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On September 30, 2011, the Board of Directors granted 115,266 restricted stock units ("RSUs") and 99,734 stock options to Mr. Gluski in connection with his promotion to President and Chief Executive Officer. In accordance with the terms of these awards, one-third of the

- (1) RSUs and one-third of the stock options vested on the one year anniversary of each of the grants. This Form 4 is being filed to reflect the tax withholding, consistent with AES administrative practice, in connection with settlement of one-third previously reported September 30, 2011 RSU award.
- Between May 9, 2012 and September 28, 2012, the reporting person acquired 145 shares of AES Common Stock pursuant to The AES (2)Retirement Savings Plan. This information is based on a plan statement dated October 1, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.