

Trehan Rita
Form 3
October 17, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â Trehan Rita

(Last) (First) (Middle)

4300 WILSON BOULEVARD

(Street)

ARLINGTON,Â VAÂ 22203

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

10/07/2011

3. Issuer Name **and** Ticker or Trading Symbol
AES CORP [AES]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer ____ Other
(give title below) (specify below)
Vice President Human Resources

5. If Amendment, Date Original
Filed(Month/Day/Year)

6. Individual or Joint/Group
Filing(Check Applicable Line)
__X__ Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

14,151 ⁽¹⁾

D Â

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Expiration
Exercisable Date

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title Amount or
Number of

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect

6. Nature of Indirect
Beneficial Ownership
(Instr. 5)

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				Shares		(I) (Instr. 5)	
Employee Stock Option (Right to Buy)	Â (2)	09/08/2013	Common Stock	1,847	\$ 7.19	D	Â
Employee Stock Option (Right to Buy)	Â (2)	02/04/2014	Common Stock	4,873	\$ 8.97	D	Â
Employee Stock Option (Right to Buy)	Â (2)	02/25/2015	Common Stock	4,355	\$ 16.81	D	Â
Employee Stock Option (Right to Buy)	Â (2)	02/24/2016	Common Stock	6,361	\$ 17.58	D	Â
Employee Stock Option (Right to Buy)	Â (2)	02/23/2017	Common Stock	5,285	\$ 22.28	D	Â
Employee Stock Option (Right to Buy)	Â (2)	02/22/2018	Common Stock	8,170	\$ 18.87	D	Â
Employee Stock Option (Right to Buy)	Â (3)	02/20/2019	Common Stock	24,917	\$ 6.71	D	Â
Employee Stock Option (Right to Buy)	Â (4)	02/19/2020	Common Stock	13,979	\$ 12.18	D	Â
Employee Stock Option (Right to Buy)	Â (5)	02/18/2021	Common Stock	26,087	\$ 12.88	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Trehan Rita 4300 WILSON BOULEVARD ARLINGTON, VA 22203	Â	Â	Â Vice President Human Resources	Â

Signatures

Rita Trehan 10/17/2011

__Signature of
Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- This amount represents three separate restricted stock unit awards ("RSUs") which were granted pursuant to the AES Corporation 2003 Long Term Compensation Plan. Vesting for all three awards occurs in three equal annual installments if certain continuing employment conditions are satisfied. If such conditions are satisfied, each RSU entitles the holder to one share of AES Common Stock for each RSU granted. Included are awards granted on February 23, 2007 (2,412 shares), February 22, 2008 (3,975 shares), and February 18, 2011 (7,764 shares).
- (1) Fully exercisable.
 - (2) These stock options vest in three equal annual installments. The first installment became exercisable on February 20, 2010; the next installment became exercisable on February 20, 2011, and the final installment will become exercisable on February 20, 2012.

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- (4) These stock options vest in three equal annual installments. The first installment became exercisable on February 19, 2011, and the next two installments will become exercisable on February 19, 2012 and February 19, 2013, respectively.
- (5) These stock options vest in three equal annual installments. The first installment will become exercisable on February 18, 2012, and the next two installments will become exercisable on February 18, 2013 and February 18, 2014, respectively.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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