## Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

## ESTEE LAUDER COMPANIES INC

Form 4

April 09, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 4 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP ( ) Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instructions 1(b). 1. Name and Address of Reporting Person Cavanaugh, Andrew J. The Estee Lauder Companies Inc. 767 Fifth Avenue New York, NY 10153 2. Issuer Name and Ticker or Trading Symbol The Estee Lauder Companies Inc. 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Year 03/31/2001 5. If Amendment, Date of Original (Month/Year)

6. Relationship of Reporting Person(s) to Issuer (Check all applicable) ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other (specify below) Senior Vice President - Corporate Human Resources

- 7. Individual or Joint/Group Filing (Check Applicable Line)
  - (X) Form filed by One Reporting Person
  - ( ) Form filed by More than One Reporting Person

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	2.  3.  4.Securities   Transaction   or Dispose                   Date  Code V  Amount	ed of (D)	5.Amount of   Securities   Beneficially   Owned at   End of Month	       							
Class A Common Stock	03/08/ M    4,668  2001	A  \$13.00	1								
Class A Common Stock	03/08/ S    468  2001	D  \$41.03 	   	   							
Class A Common Stock	03/08/ S    200  2001	D  \$41.99 	   	   							
Class A Common Stock	03/08/ S    4,000  2001	D  \$40.75 	444 	   							

1.Title of Derivative	2.Con-	3.  4.		5.Number	of De	6.Date	Exer	7.Title and Amount
Security	version	Transaction	n	rivative	e Secu	cisable	e and	of Underlying

Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned

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			Price of	[			posed o								rit
			Deriva-		1					Date	Expir				
			tive					- 1	A/	Exer-	- ation	Tit	le an	d Number	
			Secu-					D	D	cisa-	- Date	of	Share	res	
			rity	Date	Code V		Amount	t		ble					
Option (Ric	(Right	to Buy)	\$13.00	03/08	8   M	1	4,668	1	D	(1)	11/16	Class	A Com	m 4,668	I
			1	/2001	-						/2005	on Sto	ck	1	l 
				1				1							1

Explanation of Responses:

Andrew J. Cavanaugh

DATE

04/05/2001

<sup>1.</sup> The employee stock option is exercisable in three substantially equal annual installments beginning on January 1, 1999. SIGNATURE OF REPORTING PERSON