

EISENBERG WARREN

Form 4

May 14, 2018

FORM 4
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
EISENBERG WARREN

(Last) (First) (Middle)

C/O BED BATH & BEYOND
INC., 650 LIBERTY AVENUE

(Street)

UNION, NJ 07083

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
BED BATH & BEYOND INC
[BBBY]

3. Date of Earliest Transaction
(Month/Day/Year)
05/10/2018

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

☐ Director ☐ 10% Owner
☒ Officer (give title below) ☐ Other (specify below)
Co-Chairman

6. Individual or Joint/Group Filing(Check
Applicable Line)
☒ Form filed by One Reporting Person
☐ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4) |
|--|---|---|---|---|--|--|--|
| Common Stock, par value \$0.01 per share | 05/10/2018 | | F ⁽¹⁾ | 1,473 D | \$ 16.845 72,619 | D | |
| Common Stock, par value \$0.01 per share | 05/10/2018 | | M ⁽²⁾ | 8,237 A | <u>(3)</u> 80,856 | D | |
| | 05/10/2018 | | F ⁽⁴⁾ | 2,822 D | 78,034 | D | |

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| | | | | | | | | |
|--|------------|-------------------------|-------|---|--------------|--------------|---|-------------------------|
| Common Stock, par value \$0.01 per share | | | | | | \$ 16.845 | | |
| Common Stock, par value \$0.01 per share | 05/10/2018 | <u>M</u> ⁽²⁾ | 6,667 | A | <u>(3)</u> | 84,701 | D | |
| Common Stock, par value \$0.01 per share | 05/10/2018 | <u>F</u> ⁽⁴⁾ | 2,284 | D | \$ 16.845 | 82,417 | D | |
| Common Stock, par value \$0.01 per share | 05/11/2018 | <u>M</u> ⁽²⁾ | 5,285 | A | <u>(3)</u> | 87,702 | D | |
| Common Stock, par value \$0.01 per share | 05/11/2018 | <u>F</u> ⁽⁴⁾ | 1,811 | D | \$ 16.845 | 85,891 | D | |
| Common Stock, par value \$0.01 per share | 05/12/2018 | <u>M</u> ⁽²⁾ | 6,016 | A | <u>(3)</u> | 91,907 | D | |
| Common Stock, par value \$0.01 per share | 05/12/2018 | <u>F</u> ⁽⁴⁾ | 2,061 | D | \$ 16.845 | 89,846 | D | |
| Common Stock, par value \$0.01 per share | | | | | | 347,942 | I | By Spouse <u>(5)</u> |
| Common Stock, par value \$0.01 per share | | | | | | 1,000,000 | I | By Trust <u>(6)</u> |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | | |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|----------------------------|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Performance Stock Units | (3) | 05/10/2018 | | M(2) | | 8,237 | | (7) | (7) | Common Stock | 8,237 |
| Performance Stock Units | (3) | 05/10/2018 | | A(8) | | 6,667 | | (9) | (9) | Common Stock | 6,667 |
| Performance Stock Units | (3) | 05/10/2018 | | M(2) | | 6,667 | | (7) | (7) | Common Stock | 6,667 |
| Performance Stock Units | (3) | 05/10/2018 | | A(8) | | 5,286 | | (10) | (10) | Common Stock | 5,286 |
| Performance Stock Units | (3) | 05/11/2018 | | M(2) | | 5,285 | | (7) | (7) | Common Stock | 5,285 |
| Performance Stock Units | (3) | 05/12/2018 | | M(2) | | 6,016 | | (7) | (7) | Common Stock | 6,016 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|-------------|-------|
| | Director | 10% Owner | Officer | Other |
| EISENBERG WARREN C/O BED BATH & BEYOND INC. 650 LIBERTY AVENUE UNION, NJ 07083 | X | | Co-Chairman | |

Signatures

/s/ Peter Samuels,
Attorney-in-Fact

05/14/2018

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the surrender of shares to the Company to satisfy Mr. Eisenberg's tax withholding obligation upon the vesting of shares of restricted stock previously granted to Mr. Eisenberg.
- (2) Represents the vesting of performance stock units ("PSUs") previously granted to Mr. Eisenberg.
- (3) The PSUs convert on a one-for-one basis into common stock.
- (4) Represents the surrender of shares to the Company to satisfy Mr. Eisenberg's tax withholding obligation upon the vesting of PSUs previously granted to Mr. Eisenberg.
- (5) Represents shares held by Maxine Eisenberg, Mr. Eisenberg's spouse. Mr. Eisenberg disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.
- (6) Represents shares held by a trust for the benefit of Mr. Eisenberg and his family members. Mr. Eisenberg disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.
- (7) The PSUs were fully vested.
- (8) Represents PSUs earned based upon the achievement of a performance-based test for these PSUs previously granted.
- (9) With certain exceptions, the PSUs vest in full on May 10, 2018, subject to Mr. Eisenberg's continued service to the Company on such date.
- (10) With certain exceptions, the PSUs vest in full on May 11, 2019, subject to Mr. Eisenberg's continued service to the Company on such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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