XEROX CORP Form 11-K June 28, 2001

# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED) For the fiscal year ended: December 31, 2000

OR

[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES

EXCHANGE ACT OF 1934 (NO FEE REQUIRED)

For the transition period from \_\_\_\_\_\_\_ to \_\_\_\_\_\_ to \_\_\_\_\_\_

Commission File Number 1-4471

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

XEROX CORPORATION PROFIT SHARING AND SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

> Xerox Corporation P.O. Box 1600 Stamford, Connecticut 06904-1600

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the person who administer the plan have duly caused this actual report to be signed on its behalf by the undersigned who thereunto duly authorized.

XEROX CORPORATION PROFIT SHARING AND SAVINGS PLAN

Lawrence Becker Plan Administrator

Stamford, Connecticut Dated June 28, 2001

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Financial Statements and Schedule

December 31, 2000 and 1999

(With Independent Auditors' Report Thereon)

XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

Statement of Net Assets Available for Plan Benefits

December 31, 2000 and 1999

(In thousands)

		2000	1999
Assets:			
Investment in Master Trust	\$	3,281,373	3,468,763
Participant notes receivable		84,400	86,788
Total assets	Ś	3,365,773	3,555,551
iocai assecs	Y	3,303,113	3,333,331

The accompanying notes are an integral part of the financial statements.

XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

Statement of Changes in Net Assets Available for Plan Benefits

Years ended December 31, 2000 and 1999

(In thousands)

	2000	1999
Contributions:		
Employer	\$ 2,424	
Employees' - voluntary	174,734	158,590
Rollovers from external plans	14,760	27,959
Rollovers from internal plans	199,600	163,734
Transfer from Tektronix	123,364	
Total contributions	514,882	350,283
Net (loss)/income from Master Trust inv	restments,	
net of administrative expenses	(401,216)	49,785
Interest income on participant notes		
receivable	7,645	7,751
Total	121,311	407,819
Benefit Payments	(323, 486)	(230,504)
Transfers between plans	16,045	
Transfers out to DPIX and Contentguard	(3,648)	
Net increase/(decrease) in net as	ssets	
available for plan benefits	(189,778)	177,315
Net Assets available for plan benefits:	:	
Beginning of year	3,555,551	3,378,236

End of year 3,365,773 3,555,551

The accompanying notes are an integral part of the financial statements.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

### (1) Description of Plan and Summary of Significant Accounting Policies

The following description of the Xerox Corporation Profit Sharing and Savings Plan (Plan) provides only general information. Participants should refer to the summary plan description and the Plan document for a more complete description of the Plan's provisions.

#### (a) General

The Plan is a defined contribution plan covering substantially all full and part-time U.S. employees of Xerox Corporation (sponsor) and participating subsidiaries, except those covered by a collective bargaining agreement unless that agreement calls for participation in the Plan. Employees are automatically eligible to participate in the 401(k) savings portion of the Plan upon date of hire.

#### (b) Plan Amendment

In January 2001, the Xerox Corporation Profit Sharing and Savings Plan was amended to eliminate the cash/deferred component of profit sharing (see note 1(e) for further discussion). The Plan has been renamed the Xerox Corporation Savings Plan.

Effective January 1, 2000, all employees of Tektronix pursuant to the terms of the Asset Purchase Agreement dated September 22, 1999 will receive credit for all hours of service for periods when employed by Tektronix for purposes of determining eligibility under the Plan. As of January 1, 2000, all assets of the accounts held under Tektronix 401(k) Plan for each participating employee were transferred to this plan.

### (c) Payments of Benefits

Upon termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account, or may purchase an annuity payable from a life insurance company. There were no benefits allocated from the Plan for participants at December 31, 2000 and 1999.

### (d) Employee Savings Contributions

Subject to limits imposed by the Internal Revenue Code, eligible employees may contribute up to 18% of pay (as defined in the Plan) through a combination of before-tax and after-tax payroll deductions. Employees are immediately vested in their savings contributions.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

#### (e) Xerox Profit Sharing Contribution

A profit sharing payout has two components. They are as follows: (i) 50% of the payout will come in the form of cash which can be deferred to the 401(k) savings portion of the plan, and (ii) 50% of the payment is provided in the form of stock options which are not a component of this Plan. Employees are immediately vested in profit sharing contributions.

The maximum profit sharing payout will be 15%. In any given year, the payout bears a one-to-one relationship to earnings per share (EPS) growth up to 15%. However, if EPS growth is below 5%, there is no payment.

For the calendar year ended December 31, 2000 and 1999, the sponsor's EPS growth was below 5%. In accordance with the plan document, there was no Xerox Profit Sharing contribution for 2000 and 1999.

Effective January 1, 2001, the Company has eliminated the cash payment component for any future profit sharing contributions.

#### (f) Investment Funds

As further described in note 3, the investment funds are part of the Xerox Trust Agreement to Fund Retirement Plans (Master Trust). Employees can direct their plan accounts to one or more of the following ten investment funds:

International Stock Fund - Invests primarily in stocks of companies outside the  ${\tt U.S.}$ 

U.S. Stock Fund - Invests primarily in stocks of medium to large U.S. companies.

Small Company Stock Fund - Invests primarily in stocks of smaller U.S.

Balanced Fund - Fifty/Fifty- Usually invests approximately 50% in stocks and 50% in bonds; some private placements and cash. The mix may shift with the market outlook.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Balanced Fund - More Bonds - Usually invests 30% in stocks, most of the rest in bonds, some private placements and cash. The mix may shift with market

outlook.

Balanced Fund - More Stocks - Usually invests approximately 70% in stocks, most of the rest in bonds, some private placements and cash. The mix may shift with market outlook.

Enhanced Bond Fund - Invests in bonds with an average intermediate duration; approximately 70% high quality bonds, and 30% high-yield lower quality bonds.

Income Fund - Invests in short to intermediate duration, high quality bonds.

 ${\tt Xerox}$  Stock Fund - Invests in  ${\tt Xerox}$  Corporation common stock and some cash for administrative purposes.

Marketplace Window- Offers access to no-load mutual funds outside of Xerox funds.

#### (g) Employee Loan Fund

Participants are permitted to borrow from their profit sharing savings accounts subject to certain limitations. The loans are payable over terms up to 14.5 years and bear interest at the quarterly Citibank commercial prime rate in effect at the time of loan issuance plus 1%. Principal and interest payments on the loans are redeposited into the participants' accounts based on their current investment allocation elections. At December 31, 2000 and 1999, market value of loans approximates fair value.

#### (h) Summary of Significant Accounting Policies

- a. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.
- b. If available, quoted market prices are used to value investments. Non-readily marketable investments are carried at estimated fair value.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

c. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Derivative investments are marked to market on a daily basis which is reported as margin variation on futures contracts in the statement of changes in net assets of the Master Trust.

#### (2) Federal Income Taxes

The Plan obtained its latest determination letter from the Internal Revenue Service (IRS) on March 31, 1998, covering Plan amendments through March 31, 1997, indicating that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator

and Plan's internal tax counsel believe that the Plan, as currently designed and operated, is in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

As long as the Plan continues to be qualified under present Federal income tax laws and regulations, participants will not be taxed on company contributions or on investment earnings on such contributions at the time such contributions and investment earnings are received by the trustee under the Plan, but may be subject to tax thereon at such time as they receive distributions under the Plan.

### (3) Master Trust

As discussed in note 1, the Plan participates in the Master Trust. The following other Xerox employee benefit plans also participate in the Master Trust as of December 31, 2000:

The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C.;

Xerox Corporation Retirement Income Guarantee Plan; and

Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

At December 31, 2000, the Master Trust has eight investment pools - the International Stock Pool, U.S. Stock Pool, Small Company Stock Pool, Other Equity Pool, Income Fund, Bond Pool, Xerox Stock Fund, and Marketplace Window.

Participants direct their accounts into investment funds, as described in note 1, which participate in the aforementioned investment pools. Each of the plans has an ownership interest in one or more of these investment pools in accordance with that interest as determined by participant fund elections.

The Expense Pool represents net accrued, plan specific administrative expenses that are attributable to the Other Equity Pool and the Bond Pool, which comprise the Balanced Fund. It is not an investment pool.

In September 2000, there was a pool restructure. Assets of the Other Fixed Pool were transferred to the Bond Pool.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements,

December 31, 2000 and 1999

The following financial information is presented for the Master Trust and each of the Master Trust investment pools:

Statement of Net Assets of the Master Trust as of December 31, 2000 is as follows (in thousands):

1	Assets	:	nationa Stock Pool	u.s. s Pool		ny k Income
	verdraft) \$		13,229	9 1,8	40 (1,067	) 188
Receival Divide			1,496	1,6	72 511	
Inter			261	•	52 199	
Due f	rom brokers	!	900,520	8,7		•
Other			163	3	5	
,	Total receiva	bles	902,440	10,8	15 7 <b>,</b> 185	8,368
	ents at fair oted market v					
_	rt-term inves		66,459	52,6	27 46,281	114,524
	ed income inv				1 <b>,</b> 905	
Equ	ity securitie	s:				
	erox common s					
Of	ther	1,	093,609	2,643,2	03 752 <b>,</b> 361	11,808
Inte	timated fair erest in real rusts					
-	rusts er investment	S				
	Total invest		162.045	7 2.695.8	30 800.547	866 <b>,</b> 884
						·
	Total assets	2,	077,716	5 2,708,4	85 806 <b>,</b> 665	875 <b>,</b> 440
	Liabilities					
Due to 1	orokers		01,827)			(161,882)
Other			(2,047)	(1,60	4) (855)	(337)
	Net assets	\$ 1,	173 <b>,</b> 842	2,693,8	42 800,774	713,221
	Xerox	Other				
	Stock	Equity	N	Marketplace	Bond	
	Fund	Pool	V	Vindow	Pool	Total
		(1,216)			(3,342)	9,632
	1,329	60			146	5,214
	25	833			26,772	34,799
		1,217		4,737	115,164	1,038,910
						168
	1,354	2,110		4,737	142,082	1,079,091

3,853	95 <b>,</b> 384		117,185 2,388,431	496,313 3,132,867
			2,300,431	
133 <b>,</b> 329				133 <b>,</b> 329
	121,815	270 <b>,</b> 330	119,561	5,012,687
	2 <b>,</b> 336			2,336
	467,956			467,956
137,182	687,491	270,330	2,625,177	9,245,488
138,536	688,385	275 <b>,</b> 067	2,763,917	10,334,211
(21)		(3,962)	(462,159)	(1,547,926)
		(3, 302)		
(208)	(201)		(1,560)	(6,812)
138,307	688,184	271,105	2,300,198	8,779,473
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XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

The following financial information is presented for the Master Trust and each of the Master Trust investment pools:

Statement of Net Assets of the Master Trust as of December 31, 1999 is as follows (in thousands):

			Small	
Inter	national		Company	
	Stock	U.S. Stock	Stock	Income
Assets	Pool	Pool	Pool	Fund
Cash (overdraft) \$ Receivables:	(230)	2	2	(68)
Dividends	1,316	1,645	255	
Interest	220	574	338	7,653
Due from brokers	2,231	261	4,171	10,115
Other	80			
Total receivables	3,847	2,480	4,764	17,768
<pre>Investments at fair value:   At quoted market value:</pre>				
Short-term investments	67 <b>,</b> 026	115,890	146,755	106,070
Fixed income investments Equity securities:	2,102			774,937

	Xerox Other	common stock	 1,379,984	 2,990,177	 683,719	 3 <b>,</b> 852	
Ir	nterest trusts						
Ot	ther in	nvestments					
	Tota	al investments	1,449,112	3,106,067	830 <b>,</b> 474	884,859	
	Tota	al assets	1,452,729	3,108,549	835,240	902,559	
Due to	Lia broke	abilities ers	(11,121) (1,970)	(2,311) (1,662)	(4,159) (702)	(128,244 (468	
	Net	assets \$	1,439,638	3,104,576	830,379	773 <b>,</b> 847	
5	Kerox Stock Fund	Other Equity Pool	Other Fixed Pool	Marketpla Window		Bond Pool	Total
					38	3,086	37 <b>,</b> 792
3	3,697 38 	 674 	216 	  1,891 		 0,876 2,405	6,913 30,589 71,074 80
3	3,735	674	216	1,891	73	3,281	108,656
8	3,059 	166 <b>,</b> 235 	52 <b>,</b> 809 	 			810,051 2,652,643
427	7 <b>,</b> 828 	 145 <b>,</b> 046		 161,843	70	 ),755	427,828 5,435,376
		3,505 340,264				 	3,505 340,264
	5,887 9,622	655 <b>,</b> 050 655 <b>,</b> 724	52,809 53,025	161,843 163,734	2,093 2,204		9,669,667 9,816,115
	 (43)	(133) (297)	 (167)	(1,649)		), 434) ., 463)	(368,051) (6,772)
439	<b>,</b> 579	655 <b>,</b> 294	52 <b>,</b> 858	162,085	1,983	3,036	9,441,292

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Investment in Master Trust for all participating plans as of December 31, 2000 and 1999 is as follows (in thousands):

Xerox Corporation Profit Sharing and Savings Plan	\$	2000 3,281,373	1999 3,468,763
The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L	,		
C.I.O C.L.C.		214,941	252,168
Xerox Corporation Retirement Income Guarantee Plan	n	4,802,628	5,159,922
Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial			
And Textile Employees, A.F.LC.I.O C.L.C.		480,531	560,439
Total	\$	8,779,473	9,441,292

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Statement of Changes in Net Assets of the Master Trust for the year ended December 31, 2000 is as follows (in thousands):

				Small	
	Inte	ernational		Company	
		Stock	U.S. Stock	Stock	Income
		Pool	Pool	Pool	Fund
Additions:					
Transfers in	\$	50 <b>,</b> 975	106,581	88,053	235,391
Investment earning	s:				
Interest		2,637	5,844	2,895	46,488
Dividends		17,089	22,238	3,184	571
Net appreciation					
(depreciation)		(222,049)	(251,994)	23,849	8 <b>,</b> 678
Margin variation	on				
futures contra	cts	(238)	(2,743)	(971)	(319)
Other		(13,498)	836	753	(103)
Total investm	ent				
earnings		(216,059)	(225,819)	29,710	55 <b>,</b> 315
Total addition	ns	(165,084)	(119,238)	117,763	290,706

Deductions:

Administrative expense	es (10,024)	(9,039)	(4,345)	(1,856)
Transfers out	(73,130)	(159, 457)	(64,123)	(349, 476)
Total deductions	(83,154)	(168,496)	(68,468)	(351,332)
Transfer between fund/po	ool (17,558)	(123,000)	(78,900)	
Net assets:				
Beginning of year	1,439,638	3,104,576	830 <b>,</b> 379	773,847
End of year	1,173,842	2,693,842	800,774	713,221

Xerox Stock Fund	Other Equity Pool	Other Fixed Pool	Marketplace Window	Bond Pool	Expense Pool	e Total
2 4114	1001	1001		1001	1001	10041
174,473			239,382	18,165		913,020
453	2,612	2,283		109,564		172,776
13,499	9,635		19,935	3,854		90,005
(406,949)	410,854	868	(66,301)	50,032		(453,012)
	(4,669)	403		(2,414)		(10,951)
(12)	12,109		15	2,628		2,728
(393,009)	430,541	3 <b>,</b> 554	(46,351)	163,664		(198,454)
(218,536)	430,541	3,554	193,031	181,829		714,566
(447)	(2,529)	55	(263)	(7,798)	(1,785)	(38,031)
(82,289)	(367,465)	(91 <b>,</b> 553)	(83,748)	(68,898)	1,785	(1,338,354)
(82,736)	(369,994)	(91,498)	(84,011)	(76,696)		(1,376,385)
	(27 <b>,</b> 657)	35,086		212,029		
439,579	655 <b>,</b> 294	52 <b>,</b> 858	162,085	1,983,036		9,441,292
138,307	688,184	·	271,105	2,300,198		

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Statement of Changes in Net Assets of the Master Trust for the year ended December 31, 1999 is as follows (in thousands):

	International Stock U. Pool		U.S. Stock Pool	Small Company Stock Pool	Income Fund
Additions: Transfers in Investment earnings	\$ :	90,431	155,074	46,723	154,653

	_	agai i iiiig. A		. 0	`	
Interest		1,625	6,862	2,42	: 4	51,889
Dividends		19,430	27,271			168
Net appred	ciation					
(depreci		336 <b>,</b> 067	544,823	203,93	30	(22,348)
Margin va	riation on					
futures	contracts	(385)	(6,508)			633
Other		1,296	823	37	6	889
	nvestment	250 022	F72 071	000 00		21 021
	nings	358,033				31,231
IOLAL 6	additions	448,464	128,343	254,80	10	185,884
Deductions:						
	ve expenses	(8,744)	(8,684)	) (3.33	(3)	(2,323)
Transfers ou	_	(95,513)		(71 <b>,</b> 34		
		(00,000)	(===, -==	, (:=,::	,	(===,===,
Total o	deductions	(104,257)	(134,408)	(74,68	1)	(349,186)
Transfer betwe	on fund/noc	.1 13 052	(495,000)	) (31,00	10)	
Transfer becwe	en runa/poc	15,952	(495,000)	, (31,00	, ()	
Net assets:						
Beginning of	year	1,081,479	3,005,639	681 <b>,</b> 25	4	937,149
End of year	\$	1,439,638	3,104,576	830,37	9	773,847
Vorov	Other	Othor				
Xerox Stock		Fixed	Marketplace	Bond	Expens	3.0
Fund	Pool	Pool	Window	Pool	_	
I dild	1001	1001	WINGOW	1001	1001	10041
418,469	794	12,398	150,408	36,210		1,065,160
610	7,461	8,786		76,242		155 <b>,</b> 899
10,769	3,682		5,519	2,045		72,383
(456 <b>,</b> 299)	210,313	(20,000)	25,002	(52 <b>,</b> 983)		768,505
	(15 200)	(1 710)		2.61		(05 144)
		(1,719)		261		(25,144)
(10)	26,733	3		1,699		31,809
(444,930)	232,909	(12,930)	30,521	27,264		1,003,452
(26, 461)	233,703	(532)	180,929			2,068,612
(20, 101)	200,700	(002)	100,323	00,111		2,000,012
(660)	(1,482)	(798)	(48)	(6,442)	(1,813)	(34,327)
(177,059)	(563, 105)	(782)	(38,592)	(33,879)		(1,452,865)
(177,719)	(564,587)	(1,580)	(38,640)	(40,321)	(1,813)	(1,487,192)
	291,588	(105,500)		325,000	1,885	925
	694,590	160,470	19,796 1			8,858,947
439 <b>,</b> 579	655 <b>,</b> 294	52 <b>,</b> 858	162,085 1	,983,036		9,441,292

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Net income (loss) from Master Trust Investments, net of administrative expenses for all participating plans as of December 31, 2000 and 1999 is as follows (in thousands):

Xerox Corporation Profit Sharing and Savings Plan	\$ 2000 (401,216)	1999 49,785
The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L		
C.I.O C.L.C.	(31,583)	(12,561)
Xerox Corporation Retirement Income Guarantee Plan	176,557	840,877
Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial		
And Textile Employees, A.F.L C.I.O C.L.C.	19,757	91,024
Total	\$ (236, 485)	969,125

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Master Trust investments are managed by selected investment managers under the direction of the Treasurer of Xerox Corporation. The Finance Committee of the Xerox Corporation Board of Directors is responsible for establishing investment objectives and policies, reviewing the investment decisions of the Treasurer and reviewing the investment results of the Master Trust. The Finance Committee of the Xerox Corporation Board of Directors consists, at present, of six members of the Xerox Corporation Board of Directors, none of whom are officers of Xerox Corporation.

Marketable securities are valued at the last reported sales price on the last business day of the year. Quotations are obtained from national securities exchanges or, in instances where securities are not listed on any of the exchanges, quotations are obtained from brokerage firms.

Non-readily marketable investments, which include private placements, are carried at fair value, based upon the cost of the investments, developments concerning the portfolio investments of the private placements, and other factors as the managing general partners of these investments may deem relevant. Private placement investments are valued by the investment manager general partner on a periodic basis and these values are reflected in the Plans as they are received from the Trustee. The valuations do not necessarily represent amounts which might ultimately be realized from the investments.

At December 31, 2000 and 1999, the Master Trust held no investment contracts with insurance companies or banks.

The Master Trust invests in real estate group trusts. These trusts provide pension and profit sharing plans with a medium for pooling their funds for investment in income producing real estate. The investment trusts value real estate holdings at estimated market value based upon independent appraisals, consideration of significant changes in economic circumstances, and capital additions made to properties after the appraisal date. Such market value estimates necessarily involve subjective judgments. Accordingly, the actual market price of the real estate can only be determined by negotiation between independent third parties in a sales transaction.

Purchases and sales of securities are recorded on a trade date basis. Dividend income is record on the ex-dividend date. Interest income is recorded as earned. Margin variation represents market fluctuations on futures investments.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Derivative financial instruments are used by the Master Trust's equity and balanced portfolio investment managers primarily to alter the fixed income/equity allocation of the Master Trust's portfolio and to hedge the currency risk component of the Master Trust's foreign investments. Certain of the Master Trust's fixed income investment managers are permitted to use certain specified types of derivative instruments as part of their respective strategies. These strategies include the use of swap agreements and exchange traded futures and options as substitutes for certain types of fixed income securities. Leveraging of the Master Trust's assets and speculation are prohibited. Currency hedge positions are not permitted to exceed the level of exposure in the related Master Trust's assets.

The derivatives most commonly used by the investment managers are highly liquid exchange traded equity and fixed income futures and over-the-counter foreign exchange forward contracts. The use of derivative instruments is not believed to materially increase the credit or market risk of the Master Trust's investment.

The carrying amount and estimated fair value of derivative financial instruments at December 31, 2000 and 1999 is \$1,193,850,000 and \$1,192,720,000, respectively.

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS No. 133). SFAS No. 133 requires that an entity recognize all derivatives and measure those instruments at fair value.

SFAS No. 133 is effective for fiscal years beginning after June 15, 2000. Pursuant to SFAS No. 137, the Plan is required to adopt SFAS No. 133 effective January 1, 2001. Management will determine the impact of SFAS No. 133 on the Plan financial statements for 2001.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

The net appreciation (depreciation) of investments for the year ending December 31, 2000 is as follows (in thousands):

Investments at	Intern Sto Po Quoted	national ock	U.S. Stock Pool	Small Company Stock Pool	Income Fund
market value Short-term a					
income in	vestments \$	(314)			8 <b>,</b> 678
Xerox common s	stock				
Other equity	investments (22	21,735)	(251,994)	23,849	
Investments at e					
Interest in trusts	n real estate				
Other inves	stments				
	Total \$ (22	22,049)	(251,994)	23,849	8,678
Xerox Stock Fund		Other Fixed Pool	Marketplace Window	Bond Pool	Total
		868		51,506	60,738
(406,949)					(406,949)
	48,974		(66,301)	(1,474)	(468,681)
 	(1,169) 363,049				(1,169) 363,049
(406,949)	410,854	858	(66,301)	50,032	(453,012)

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

December 31, 2000 and 1999

The net appreciation (depreciation) of investments for the year ending December 31, 1999 is as follows (in thousands):

		ernational Stock Pool	U.S. Stock Pool	Small Company Stock Pool	Income Fund
Investments at market value Short-term	·				
	ivestments \$	309			(22,348)
Xerox common	stock				
Other equity	investments	335 <b>,</b> 758	544,823	203,930	
Investments at fair value:	estimated n real estate				
trusts	II feaf estate				
Other inve	estments				
	Total \$	336,067	544,823	203,930	(22,348)
Xerox Stock Fund			Marketplace Window	Bond Pool	Total
		(20,000)		(54,921)	(96,960)
(456, 299)					(456,299)
	24,014		25 <b>,</b> 002	1,938	1,135,465
==	(8,926) 195,225			 	(8,926) 195,225
(456, 299)	210,313	(20,000)	25,002	(52,983)	768,505

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Schedule of Assets Held for Investment Purposes at End of Year

December 31, 2000

(In thousands)

Description of investment including maturity date, rate of

Identity of issue, date, rate of

borrower, lessor, or similar party	interest, collateral, par or maturity value	Cost	Current value
Investment in Master Trust	(1)	\$ 	\$ 3,281,373
*Investment in Participant notes Receivable	Loans to Plan participa maturity dates through 5/31/12, interest rate from 8.0% to 11.5% per annum		84,400

- \* Party-in-interest
- (1) See note 1

Independent Auditors' Report

The Plan Administrator and Participants Xerox Corporation Profit Sharing and Savings Plan:

We have audited the accompanying statements of net assets available for plan benefits of The Xerox Corporation Profit Sharing and Savings Plan (Plan) as of December 31, 2000 and 1999, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2000 and 1999, and the changes in net assets available for plan benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes at December 31, 2000 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 5, 2001

Accountants' Consent

The Board of Directors Xerox Corporation:

We consent to incorporation by reference in the Registration Statements (No. 2-86274 and No. 333-22059) on Form S-8 of Xerox Corporation of our report dated June 5, 2001, relating to the statement of net assets available for plan benefits of the Xerox Corporation Profit Sharing and Savings Plan as of December 31, 2000 and 1999, and the related statements of changes in net assets available for plan benefits for the years then ended and related schedule, which report appears in the December 31, 2000 Annual Report on Form 11-K of the Xerox Corporation Profit Sharing and Savings Plan.

Rochester, New York June 28, 2001