## Edgar Filing: Haney Carl P. - Form 4

Haney Carl P. Form 4										
September 06, 201 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 chliantians	eptember 06, 2012 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction Form 5 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						N OMB Number: Expires: Estimated burden hou response	Number:3235-0287Number:January 31, 2005Expires:2005Estimated average burden hours per response0.5		
<ul> <li>(Print or Type Responses)</li> <li>1. Name and Address of Reporting Person <u>*</u> Haney Carl P.</li> </ul>			2. Issuer Name <b>and</b> Ticker or Trading Symbol ESTEE LAUDER COMPANIES INC [EL]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (F THE ESTEE LAU COMPANIES IN AVENUE	JDER	iddle) 3. (M 09	Date of Earliest Tr Ionth/Day/Year) 0/04/2012	ransaction		Director X Officer (gi below) E		6 Owner er (specify		
(Street) NEW YORK, NY 10153			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (S	tate) (	Zip)	Table I - Non-D	Derivative Secu	irities Ac	quired, Disposed	of, or Beneficia	lly Owned		
1.Title of Security2. Transaction Date (Month/Day/Year)2A. Deem Execution any (Month/D		Execution Dat	Date, if TransactionAcquired (A) or Code Disposed of (D) ay/Year) (Instr. 8) (Instr. 3, 4 and 5) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Report on a	a separate line f	for each class				indirectly.				

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

## Edgar Filing: Haney Carl P. - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number orDerivative Securities Acquired ( or Dispose (D) (Instr. 3, 4, and 5)	rivative Expiration D curities (Month/Day/ quired (A) Disposed of str. 3, 4,		ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (Right to Buy)	\$ 59.78	09/04/2012		А	34,483		<u>(1)</u>	09/04/2022	Class A Common Stock	34,483
Restricted Stock Units (Share Payout)	\$ 0	09/04/2012		А	10,974		(2)	<u>(2)</u>	Class A Common Stock	10,974

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships					
	Director	10% Owner	Officer	Other		
Haney Carl P. THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE NEW YORK, NY 10153			EVP-Global R&D			
Signatures						
Carl P. Haney, by Spencer G. Smul, attorney-in-fact	09/06/2012					
**Signature of Reporting Person		Date				

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock options granted pursuant to Fiscal 2002 Share Incentive Plan in respect of 11,494 shares exercisable from and after January 1, 2014; 11,494 shares exercisable from and after January 1, 2015; and 11,495 shares exercisable from and after January 1, 2016.

Assuming continued employment, the Restricted Stock Units granted on September 4, 2012 will vest and be paid out as follows: 3,658 on October 31, 2013; 3,658 on October 31, 2014; and 3,658 on October 31, 2015. Upon payout, shares will be withheld to cover minimum statutory tax obligations. Restricted stock units are accompanied by dividend equivalent rights that will be payable in cash at the time of

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

payout of the related shares.